

CITY OF WINSTON-SALEM
REVISED GENERAL PAY PLAN
effective July 1, 2020

| JOB CODE | ALPHA LISTING OF CLASS TITLE | FLSA | | MIN | MID | MAX |
|----------|---|-------|-------|--------------|--------------|--------------|
| | | (N/E) | Grade | ANNUAL | ANNUAL | ANNUAL |
| 502 | ACCOUNTING CLERK | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 777 | ACCOUNTING SERVICES MANAGER | E | 16 | \$71,734.82 | \$89,668.53 | \$107,602.23 |
| 505 | ACCOUNTING TECHNICIAN | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 078 | ADMINISTRATIVE ASSISTANT | E | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 506 | ADMINISTRATIVE COUNCIL CLERK | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 507 | ADMINISTRATIVE INTERN | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 509 | ADMINISTRATIVE SECRETARY | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 594 | ADMINISTRATIVE TECHNICIAN | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 081 | ADULT RECREATION PROG SUPV | E | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 766 | APPLICATIONS AND DATABASE COORDINATOR | E | 19 | \$87,878.24 | \$109,847.80 | \$131,817.36 |
| 255 | ASSISTANT CHEMIST | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 084 | ASSISTANT CITY ATTORNEY | E | 17 | \$76,756.26 | \$95,945.32 | \$115,134.39 |
| 003 | ASSISTANT CITY MANAGER | E | 26 | \$141,113.25 | \$176,391.56 | \$211,669.87 |
| 106 | ASSISTANT CONTACT CENTER DIRECTOR | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 678 | ASSISTANT CURBSIDE SUPERVISOR | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 816 | ASSISTANT DIRECTOR, OFFICE OF BUSINESS INCLUSION & ADV. | E | 16 | \$71,734.82 | \$89,668.53 | \$107,602.23 |
| 807 | ASSISTANT FIELD OPERATIONS MANAGER | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 115 | ASSISTANT FINANCE OFFICER | E | 19 | \$87,878.24 | \$109,847.80 | \$131,817.36 |
| 694 | ASSISTANT FORENSICS SERVICES DIVISION SUPERVISOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 258 | ASSISTANT GOLF PROFESSIONAL | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 083 | ASSISTANT HISTORIC PARKS SUPERVISOR | E | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 615 | ASSISTANT LAKE PROGRAM SUPERVISOR | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 095 | ASSISTANT NEIGHBORHOOD SERVICES DIRECTOR | E | 16 | \$71,734.82 | \$89,668.53 | \$107,602.23 |
| 013 | ASSISTANT PLANNING DIRECTOR | E | 17 | \$76,756.26 | \$95,945.32 | \$115,134.39 |
| 097 | ASSISTANT RECREATION CENTER SUPV | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 011 | ASSISTANT RECREATION DIRECTOR | E | 17 | \$76,756.26 | \$95,945.32 | \$115,134.39 |
| 801 | ASSISTANT RISK MANAGER | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 179 | ASSISTANT SANITATION DIRECTOR | E | 14 | \$62,655.97 | \$78,319.96 | \$93,983.96 |
| 019 | ASSISTANT STORM WATER DIRECTOR | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 699 | ASSISTANT TO CITY MANAGER | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 101 | ASSISTANT TO FAIR DIRECTOR | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 806 | ASSISTANT TO THE DIRECTOR OF OPERATIONS | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 261 | ASSISTANT TRAFFIC MAINT SUPV/MARKINGS | N | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 260 | ASSISTANT TRAFFIC MAINT SUPV/SIGNAL | N | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |

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| | | (N/E) | Grade | ANNUAL | ANNUAL | ANNUAL |
| 004 | ASSISTANT TRANSPORTATION DIRECTOR | E | 18 | \$82,129.20 | \$102,661.49 | \$123,193.79 |
| 808 | ASSISTANT UTILITIES DIRECTOR - BUSINESS SERVICES | E | 20 | \$94,029.72 | \$117,537.14 | \$141,044.57 |
| 179 | ASSISTANT UTILITIES DIRECTOR - OPERATIONS | E | 20 | \$94,029.72 | \$117,537.14 | \$141,044.57 |
| 809 | ASSISTANT UTILITIES DIRECTOR - SOLID WASTE | E | 20 | \$94,029.72 | \$117,537.14 | \$141,044.57 |
| 242 | ASSISTANT UTILITIES PLANT SUPERINTENDENT | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 606 | ASSOCIATE FLEET TECHNICIAN | N | 4 | \$31,851.12 | \$39,813.90 | \$47,776.68 |
| 569 | ATHLETICS DIRECTOR | E | 14 | \$62,655.97 | \$78,319.96 | \$93,983.96 |
| 198 | AUXILIARY PROGRAMS COORDINATOR | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 470 | BACKGROUND INVESTIGATOR | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 486 | BODY-WORN CAMERA ASSISTANT | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 515 | BOX OFFICE COORDINATOR | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 112 | BUDGET EVALUATION ANALYST | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 012 | BUDGET EVALUATION DIRECTOR | E | 21 | \$100,611.80 | \$125,764.75 | \$150,917.69 |
| 285 | BUILDING CONSTRUCTION SPECIALIST | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 272 | BUILDING INSPECTOR | N | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 287 | BUILDING MAINT COORDINATOR -CUSTODIAL | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 289 | BUILDING MAINT COORDINATOR -HVAC | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 616 | BUILDING MAINT MECHANIC | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 271 | BUILDING MAINT SUPERVISOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 820 | BUSINESS ANALYST | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 810 | BUSINESS INCLUSION MANAGER | E | 14 | \$62,655.97 | \$78,319.96 | \$93,983.96 |
| 317 | BUSINESS OFFICE COORDINATOR | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 518 | BUYER | E | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 446 | BUYER - CONSTRUCTION SPECIALIST | E | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 570 | CAPITAL PROJECTS COORDINATOR | E | 14 | \$62,655.97 | \$78,319.96 | \$93,983.96 |
| 445 | CEMETERY SUPERVISOR | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 796 | CENTRAL WAREHOUSE MANAGER | N | 14 | \$62,655.97 | \$78,319.96 | \$93,983.96 |
| 114 | CHEMIST | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 087 | CHIEF BUILDING OFFICIAL | E | 17 | \$76,756.26 | \$95,945.32 | \$115,134.39 |
| 041 | CHIEF FINANCIAL OFFICER | E | 24 | \$123,253.78 | \$154,067.22 | \$184,880.66 |
| 050 | CHIEF INFORMATION OFFICER | E | 24 | \$123,253.78 | \$154,067.22 | \$184,880.66 |
| 023 | CITY CLERK | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 020 | CITY ENGINEER | E | 21 | \$100,611.80 | \$125,764.75 | \$150,917.69 |
| 129 | CITY MANAGER OFFICE COORDINATOR | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |

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| 116 | CITY REVENUE COLLECTOR | E | 16 | \$71,734.82 | \$89,668.53 | \$107,602.23 |
| 409 | CITY SURVEYOR | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 018 | CITY-COUNTY PURCHASING DIRECTOR | E | 18 | \$82,129.20 | \$102,661.49 | \$123,193.79 |
| 075 | CITY-COUNTY UTILITIES DIRECTOR | E | 24 | \$123,253.78 | \$154,067.22 | \$184,880.66 |
| 118 | CIVIL ENGINEER | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 130 | CIVIL ENGINEER DESIGN MANAGER | E | 17 | \$76,756.26 | \$95,945.32 | \$115,134.39 |
| 138 | CIVIL ENGINEER FIELD MANAGER | E | 16 | \$71,734.82 | \$89,668.53 | \$107,602.23 |
| 142 | CIVIL ENGINEER FINANCE MANAGER | E | 16 | \$71,734.82 | \$89,668.53 | \$107,602.23 |
| 119 | CIVIL ENGINEERING COORDINATOR | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 121 | CIVIL ENGINEERING SUPERVISOR | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 212 | CODE ENFORCEMENT SENIOR PROJECT SUPERVISOR | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 491 | COMMUNICATIONS TRAINING COORDINATOR | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 005 | COMMUNITY & BUSINESS DEVELOPMENT DIRECTOR | E | 21 | \$100,611.80 | \$125,764.75 | \$150,917.69 |
| 704 | COMMUNITY ASSISTANCE LIAISON | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 350 | COMMUNITY EDUCATOR | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 624 | CONCRETE FINISHER | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 279 | CONSTRUCTION INSPECTOR | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 280 | CONSTRUCTION INSPECTOR SUPERVISOR | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 216 | CONSTRUCTION MANAGEMENT PROJECT SUPERVISOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 157 | CONTACT CENTER DIRECTOR | E | 16 | \$71,734.82 | \$89,668.53 | \$107,602.23 |
| 596 | CONTACT CENTER TEAM LEAD | E | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 522 | CRAFT SHOP COORDINATOR | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 524 | CRAFT SHOP WORKER | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 850 | CREW COORDINATOR - C&M | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 851 | CREW COORDINATOR - LANDSCAPE | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 852 | CREW COORDINATOR - METER | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 853 | CREW COORDINATOR - PFM | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 854 | CREW COORDINATOR - REC | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 855 | CREW COORDINATOR - SANITATION | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 856 | CREW COORDINATOR - SEWER CCTV | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 857 | CREW COORDINATOR - SOLID WASTE | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 860 | CREW LEADER - C&M | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 861 | CREW LEADER - GOLF | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 862 | CREW LEADER - PFM | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |

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| 863 | CREW LEADER - PLAYGROUND INSPECTOR | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 864 | CREW LEADER - REC | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 865 | CREW LEADER - SEWER | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 866 | CREW LEADER - TRANSPORTATION | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 474 | CRIME ANALYST | N | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 636 | CRIME STOPPERS INVESTIGATOR | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 395 | CURBSIDE COLLECTIONS SUPERVISOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 729 | CUSTODIAL ASSISTANT | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 881 | CUSTODIAN - PFM | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 882 | CUSTODIAN - SOLID WASTE | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 884 | CUSTODIAN - WASTEWATER | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 714 | CUSTODIAN COORDINATOR - PFM | N | 4 | \$31,851.12 | \$39,813.90 | \$47,776.68 |
| 597 | CUSTOMER CONTACT SERVICE REPRESENTATIVE | N | 4 | \$31,851.12 | \$39,813.90 | \$47,776.68 |
| 526 | CUSTOMER SERVICE CLERK | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 715 | DEAD ANIMAL CONTROL WORKER | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 027 | DEPUTY BUDGET DIRECTOR | E | 17 | \$76,756.26 | \$95,945.32 | \$115,134.39 |
| 032 | DEPUTY CITY ATTORNEY | E | 19 | \$87,878.24 | \$109,847.80 | \$131,817.36 |
| 024 | DEPUTY CITY CLERK | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 800 | DEPUTY COMMUNITY AND BUSINESS DEVELOPMENT DIRECTOR | E | 18 | \$82,129.20 | \$102,661.49 | \$123,193.79 |
| 762 | DEPUTY DIRECTOR OF SANITATION | E | 17 | \$76,756.26 | \$95,945.32 | \$115,134.39 |
| 520 | DEPUTY DIRECTOR OF TRAFFIC FIELD OPERATIONS | E | 18 | \$82,129.20 | \$102,661.49 | \$123,193.79 |
| 073 | DEPUTY DIRECTOR OF TRANSPORTATION | E | 18 | \$82,129.20 | \$102,661.49 | \$123,193.79 |
| 055 | DEPUTY HUMAN RESOURCES DIRECTOR | E | 18 | \$82,129.20 | \$102,661.49 | \$123,193.79 |
| 025 | DEPUTY MARKETING AND COMMUNICATIONS DIRECTOR | E | 17 | \$76,756.26 | \$95,945.32 | \$115,134.39 |
| 753 | DEPUTY PLANNING AND DEVELOPMENT SERVICES DIRECTOR | E | 19 | \$87,878.24 | \$109,847.80 | \$131,817.36 |
| 014 | DEPUTY PROPERTY AND FACILITIES MANAGEMENT DIRECTOR | E | 18 | \$82,129.20 | \$102,661.49 | \$123,193.79 |
| 240 | DEPUTY UTILITIES DIRECTOR | E | 21 | \$100,611.80 | \$125,764.75 | \$150,917.69 |
| 680 | DIRECTOR - OFFICE OF THE MAYOR | E | 16 | \$71,734.82 | \$89,668.53 | \$107,602.23 |
| 815 | DIRECTOR OF OPERATIONS | E | 23 | \$115,190.45 | \$143,988.06 | \$172,785.67 |
| 517 | DIRECTOR OF TRAFFIC FIELD OPERATIONS | E | 21 | \$100,611.80 | \$125,764.75 | \$150,917.69 |
| 072 | DIRECTOR OF TRANSPORTATION | E | 21 | \$100,611.80 | \$125,764.75 | \$150,917.69 |
| 817 | DIRECTOR, OFFICE OF BUSINESS INCLUSION & ADVANCEMENT | E | 19 | \$87,878.24 | \$109,847.80 | \$131,817.36 |
| 821 | DIRECTOR, OFFICE OF PERFORMANCE AND ACCOUNTABILITY | E | 18 | \$82,129.20 | \$102,661.49 | \$123,193.79 |
| 135 | DISTRICT RECREATION SUPERVISOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |

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| 830 | DIVERSITY COMPLIANCE SPECIALIST | E | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 679 | DRYER TECHNICIAN | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 288 | ELECTRICAL INSPECTOR | N | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 633 | ELECTRICIAN - PFM | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 107 | EMERGENCY MANAGEMENT COORDINATOR | N | 14 | \$62,655.97 | \$78,319.96 | \$93,983.96 |
| 037 | EMERGENCY MANAGEMENT DIRECTOR | E | 19 | \$87,878.24 | \$109,847.80 | \$131,817.36 |
| 358 | ENERGY MANAGEMENT COORDINATOR | N | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 292 | ENGINEERING TECHNICIAN | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 294 | ENVIRONMENTAL CONTROL OFFICER | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 297 | EQUIPMENT MAINTENANCE TECH | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 643 | EQUIPMENT MECHANIC - LIGHT | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 299 | EROSION CONTROL INSPECTOR | N | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 783 | EROSION CONTROL/FLOODPLAN PROGRAM MANAGER | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 781 | EVENTS AND OPERATIONS COORDINATOR | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 717 | EVENTS MAINTENANCE LEADER | N | 4 | \$31,851.12 | \$39,813.90 | \$47,776.68 |
| 399 | FACILITY MANAGEMENT PROJECT COORDINATOR | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 039 | FAIR DIRECTOR | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 471 | FALSE ALARM COORDINATOR | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 793 | FIELD OPERATIONS MANAGER | E | 19 | \$87,878.24 | \$109,847.80 | \$131,817.36 |
| 450 | FIELD ZONING INSPECTOR | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 076 | FINANCIAL ANALYST | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 536 | FINANCIAL CLERK | N | 4 | \$31,851.12 | \$39,813.90 | \$47,776.68 |
| 537 | FINANCIAL TECHNICIAN | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 639 | FIRE APPARATUS MAINTENANCE SUPERVISOR | N | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 640 | FIRE APPARATUS MECHANIC | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 043 | FIRE CHIEF | E | 23 | \$115,190.45 | \$143,988.06 | \$172,785.67 |
| 533 | FIRE RECORDS SPECIALIST | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 612 | FIREARMS AND TOOLMARK EXAMINER | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 149 | FISCAL PROGRAM COORDINATOR | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 607 | FLEET ATTENDANT - PFM | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 659 | FLEET DATA TECHNICIAN | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 390 | FLEET SERVICES SUPERVISOR - PFM | E | 14 | \$62,655.97 | \$78,319.96 | \$93,983.96 |
| 564 | FOOD RESILIENCE PROGRAM MANAGER | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 696 | FORENSIC SERVICES DIVISION SUPERVISOR | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |

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| 697 | FORENSIC SERVICES SQUAD SUPERVISOR | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 698 | FORENSIC SERVICES TECHNICIAN | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 645 | GEOGRAPHICAL SERVICES MANAGER | E | 17 | \$76,756.26 | \$95,945.32 | \$115,134.39 |
| 763 | GIS ADMINISTRATOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 756 | GIS COORDINATOR | E | 14 | \$62,655.97 | \$78,319.96 | \$93,983.96 |
| 301 | GOLF COURSE MAINT SUPERVISOR | E | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 151 | GOLF PROFESSIONAL - GENERAL MANAGER | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 156 | GRANTS ANALYST | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 303 | GRAPHIC ARTIST | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 304 | GRAPHIC DESIGN COORDINATOR | N | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 154 | HEALTH SERVICES COORDINATOR | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 910 | HEAVY EQUIPMENT OPERATOR - C&M | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 911 | HEAVY EQUIPMENT OPERATOR - CBD | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 912 | HEAVY EQUIPMENT OPERATOR - PFM | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 913 | HEAVY EQUIPMENT OPERATOR - REC | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 914 | HEAVY EQUIPMENT OPERATOR - SOLID WASTE | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 915 | HEAVY EQUIPMENT OPERATOR - TRANSPORTATION | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 155 | HISTORIC PARKS SUPERVISOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 223 | HOUSING AND DEVELOPMENT PROGRAM COORDINATOR | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 225 | HOUSING AND DEVELOPMENT PROGRAM SUPERVISOR | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 308 | HOUSING INSPECTOR SUPERVISOR | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 174 | HOUSING PROGRAMS MANAGER | E | 16 | \$71,734.82 | \$89,668.53 | \$107,602.23 |
| 045 | HUMAN RELATIONS DIRECTOR | E | 19 | \$87,878.24 | \$109,847.80 | \$131,817.36 |
| 759 | HUMAN RELATIONS OUTREACH SPECIALIST | N | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 159 | HUMAN RELATIONS SPECIALIST | N | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 189 | HUMAN RESOURCES ANALYST | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 052 | HUMAN RESOURCES DIRECTOR | E | 22 | \$107,654.62 | \$134,568.28 | \$161,481.93 |
| 340 | HUMAN RESOURCES SPECIALIST | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 552 | HUMAN RESOURCES TECHNICIAN | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 641 | IBIS TECHNICIAN | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 314 | INDUSTRIAL WASTE CONTROL TECHNICIAN | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 124 | INFORMATION SYSTEMS ADMINISTRATOR | E | 14 | \$62,655.97 | \$78,319.96 | \$93,983.96 |
| 170 | INFORMATION SYSTEMS ANALYST | E | 14 | \$62,655.97 | \$78,319.96 | \$93,983.96 |
| 416 | INFORMATION SYSTEMS COMMUNICATIONS ANALYST | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |

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|----------|---|-------|-------|-------------|--------------|--------------|
| | | (N/E) | Grade | ANNUAL | ANNUAL | ANNUAL |
| 089 | INFORMATION SYSTEMS PROJECT COORDINATOR | E | 16 | \$71,734.82 | \$89,668.53 | \$107,602.23 |
| 164 | INFORMATION SYSTEMS SUPERVISOR | E | 17 | \$76,756.26 | \$95,945.32 | \$115,134.39 |
| 840 | INFRASTRUCTURE ASSET MANAGEMENT ENGINEER | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 767 | INFRASTRUCTURE SERVICES COORDINATOR | E | 19 | \$87,878.24 | \$109,847.80 | \$131,817.36 |
| 328 | INSPECTION RECORDS SPECIALIST | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 320 | INSTRUMENTATION TECHNICIAN | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 329 | INSTRUMENTATION TECHNICIAN MANAGER | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 634 | INTAKE SPECIALIST | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 040 | INTERNAL AUDIT ADMINISTRATOR | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 169 | INTERNAL AUDITOR | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 619 | INVESTIGATIVE ASSISTANT | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 160 | INVESTMENT ANALYST | E | 14 | \$62,655.97 | \$78,319.96 | \$93,983.96 |
| 244 | KEEP W-S BEAUTIFUL COORDINATOR | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 886 | LABORER - REC | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 887 | LABORER - SANITATION | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 888 | LABORER - SOLID WASTE | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 541 | LAKE ATTENDANT | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 472 | LAKES PROGRAM SUPERVISOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 185 | LAND USE COORDINATOR | E | 16 | \$71,734.82 | \$89,668.53 | \$107,602.23 |
| 611 | LATENT PRINT EXAMINER | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 326 | LEGAL ASSISTANT | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 920 | LIGHT EQUIPMENT OPERATOR - C&M | N | 4 | \$31,851.12 | \$39,813.90 | \$47,776.68 |
| 921 | LIGHT EQUIPMENT OPERATOR - PFM | N | 4 | \$31,851.12 | \$39,813.90 | \$47,776.68 |
| 922 | LIGHT EQUIPMENT OPERATOR - PFM CEMETARY | N | 4 | \$31,851.12 | \$39,813.90 | \$47,776.68 |
| 923 | LIGHT EQUIPMENT OPERATOR - REC | N | 4 | \$31,851.12 | \$39,813.90 | \$47,776.68 |
| 924 | LIGHT EQUIPMENT OPERATOR - SEWER | N | 4 | \$31,851.12 | \$39,813.90 | \$47,776.68 |
| 925 | LIGHT EQUIPMENT OPERATOR - TRANSPORTATION | N | 4 | \$31,851.12 | \$39,813.90 | \$47,776.68 |
| 926 | LIGHT EQUIPMENT OPERATOR - WASTEWATER | N | 4 | \$31,851.12 | \$39,813.90 | \$47,776.68 |
| 658 | MAINTENANCE MECHANIC - RECREATION | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 890 | MAINTENANCE WORKER - C&M | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 891 | MAINTENANCE WORKER - CBD | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 892 | MAINTENANCE WORKER - GOLF COURSE | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 893 | MAINTENANCE WORKER - GROUNDS | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 894 | MAINTENANCE WORKER - LANDSCAPE | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |

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| 895 | MAINTENANCE WORKER - OUTFALL | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 896 | MAINTENANCE WORKER - PFM CEMETARY | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 897 | MAINTENANCE WORKER - SEWER CCTV | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 898 | MAINTENANCE WORKER - TRANSPORTATION | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 064 | MARKETING AND COMMUNICATIONS DIRECTOR | E | 20 | \$94,029.72 | \$117,537.14 | \$141,044.57 |
| 648 | MASTER FLEET TECHNICIAN | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 928 | MASTER FLEET TECHNICIAN - HEAVY EQUIPMENT | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 305 | MECHANICAL INSPECTOR | N | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 930 | MEDIUM EQUIPMENT OPERATOR - C&M | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 931 | MEDIUM EQUIPMENT OPERATOR - OUTFALL | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 932 | MEDIUM EQUIPMENT OPERATOR - PFM | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 933 | MEDIUM EQUIPMENT OPERATOR - REC | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 934 | MEDIUM EQUIPMENT OPERATOR - SOLID WASTE | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 935 | MEDIUM EQUIPMENT OPERATOR - TRANSPORTATION | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 936 | MEDIUM EQUIPMENT OPERATOR - WASTEWATER | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 545 | METER READER | N | 4 | \$31,851.12 | \$39,813.90 | \$47,776.68 |
| 666 | METER REPAIRER | N | 4 | \$31,851.12 | \$39,813.90 | \$47,776.68 |
| 307 | NEIGHBORHOOD CONSERVATION OFFICER | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 618 | NEIGHBORHOOD SERVICES COORDINATOR | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 501 | NIBIN PROGRAM ADMINISTRATOR | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 546 | OFFICE ASSISTANT | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 649 | PAINTER | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 549 | PARKING ATTENDANT | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 331 | PARKING CONTROL SUPERVISOR | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 482 | PARKING ENFORCEMENT OFFICER | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 333 | PARKING EQUIPMENT TECHNICIAN | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 478 | PARKING SECURITY ATTENDANT | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 623 | PARKS MAINTENANCE CREW COORDINATOR | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 099 | PARKS MAINTENANCE SUPERVISOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 049 | PARKS SUPERINTENDENT | E | 16 | \$71,734.82 | \$89,668.53 | \$107,602.23 |
| 651 | PARTS TEAM LEADER | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 652 | PARTS TECHNICIAN | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 876 | PERFORMANCE MANAGEMENT TECHNICIAN | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 213 | PERMIT OFFICE SUPERVISOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |

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| 451 | PERMIT TECHNICIAN | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 192 | PLANNER | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 006 | PLANNING AND DEVELOPMENT SERVICES DIRECTOR | E | 23 | \$115,190.45 | \$143,988.06 | \$172,785.67 |
| 193 | PLANNING DEVELOPMENT COORDINATOR | E | 17 | \$76,756.26 | \$95,945.32 | \$115,134.39 |
| 310 | PLANNING GRAPHICS COORDINATOR | E | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 334 | PLANS EXAMINER | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 191 | PLANS REVIEW COORDINATOR | N | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 621 | PLAYGROUND INSPECTOR | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 339 | PLUMBING INSPECTOR | N | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 199 | POLICE APPLICATIONS SPECIALIST | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 485 | POLICE CADET | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 057 | POLICE CHIEF | E | 23 | \$115,190.45 | \$143,988.06 | \$172,785.67 |
| 388 | POLICE EVIDENCE ASSISTANT SUPERVISOR | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 554 | POLICE EVIDENCE SPECIALIST | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 342 | POLICE EVIDENCE SUPERVISOR | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 318 | POLICE FISCAL ANALYST | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 556 | POLICE PROCESSING TECHNICIAN | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 555 | POLICE RECORDS SPECIALIST | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 574 | POLICE RECORDS SQUAD SUPERVISOR | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 345 | POLICE RECORDS SUPERVISOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 730 | POOL MAINTENANCE COORDINATOR | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 420 | POOL MAINTENANCE SPECIALIST | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 188 | PRINCIPAL PLANNER | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 770 | PROGRAM ANALYST | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 186 | PROJECT PLANNER | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 201 | PROJECT SUPERVISOR | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 754 | PROPERTY AND FACILITIES MANAGEMENT ADMIN SVS MGR | E | 17 | \$76,756.26 | \$95,945.32 | \$115,134.39 |
| 062 | PROPERTY AND FACILITIES MANAGEMENT DIRECTOR | E | 21 | \$100,611.80 | \$125,764.75 | \$150,917.69 |
| 008 | PUBLIC ASSEMBLY FACILITIES MANAGER | E | 18 | \$82,129.20 | \$102,661.49 | \$123,193.79 |
| 200 | PUBLIC SAFETY ATTORNEY | E | 17 | \$76,756.26 | \$95,945.32 | \$115,134.39 |
| 352 | PUBLIC SAFETY COMMUNICATIONS OPERATOR* | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 353 | PUBLIC SAFETY COMMUNICATIONS SQUAD SUPERVISOR | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 351 | PUBLIC SAFETY COMMUNICATIONS SUPERVISOR | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 175 | PUBLIC SAFETY IS MANAGER | E | 18 | \$82,129.20 | \$102,661.49 | \$123,193.79 |

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| 355 | PUBLIC SAFETY RESEARCH ANALYST | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 359 | PUBLIC WORKS DISPATCHER | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 203 | REAL ESTATE ADMINISTRATOR | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 090 | RECREATION ADMINISTRATIVE MANAGER | E | 14 | \$62,655.97 | \$78,319.96 | \$93,983.96 |
| 067 | RECREATION AND PARKS DIRECTOR | E | 21 | \$100,611.80 | \$125,764.75 | \$150,917.69 |
| 205 | RECREATION CENTER SUPERVISOR | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 365 | RECREATION LEADER | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 657 | RECREATION MAINTENANCE SUPERVISOR | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 661 | RECREATION TECHNICIAN | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 210 | RECYCLING PROGRAM ADMINISTRATOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 208 | REGISTERED NURSE | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 368 | REHABILITATION CONSTRUCTION ADVISOR | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 369 | REHABILITATION CONSTRUCTION SUPERVISOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 370 | REHABILITATION LOAN OFFICER | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 068 | RISK ADMINISTRATOR | E | 16 | \$71,734.82 | \$89,668.53 | \$107,602.23 |
| 384 | SAFETY AND LOSS CLAIMS ADJUSTER | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 380 | SAFETY INSPECTOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 069 | SANITATION DIRECTOR | E | 20 | \$94,029.72 | \$117,537.14 | \$141,044.57 |
| 412 | SANITATION EQUIP OPERATOR - SENIOR | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 601 | SANITATION EQUIPMENT OPERATOR | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 177 | SANITATION OMBUDSMAN | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 394 | SANITATION OPERATIONS SUPV | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 792 | SANITATION SAFETY INSPECTOR | N | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 366 | SANITATION SUPERVISOR | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 566 | SENIOR ACCOUNTING CLERK | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 215 | SENIOR ADMINISTRATIVE ASSISTANT | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 110 | SENIOR ADMINISTRATIVE ASSISTANT TO CITY MANAGER | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 510 | SENIOR ADMINISTRATIVE CLERK | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 521 | SENIOR ADMINISTRATIVE COUNCIL CLERK | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 374 | SENIOR BUILDING INSPECTOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 096 | SENIOR BUYER | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 218 | SENIOR CHEMIST | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 219 | SENIOR CIVIL ENGINEER | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 710 | SENIOR COMMUNITY ASSISTANCE LIAISON | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |

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| 348 | SENIOR COMMUNITY EDUCATOR | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 625 | SENIOR CONCRETE FINISHER | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 598 | SENIOR CONTACT CENTER REPRESENTATIVE | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 940 | SENIOR CREW COORDINATOR | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 941 | SENIOR CREW COORDINATOR - C&M | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 942 | SENIOR CREW COORDINATOR - OUTFALL | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 943 | SENIOR CREW COORDINATOR - PFM | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 944 | SENIOR CREW COORDINATOR - REC | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 945 | SENIOR CREW COORDINATOR - SOLID WASTE | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 946 | SENIOR CREW COORDINATOR - TRANSPORTATION | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 947 | SENIOR CREW COORDINATOR - WASTEWATER | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 627 | SENIOR CREW COORDINATOR II - C&M | N | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 452 | SENIOR CRIME ANALYST* | N | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 685 | SENIOR DRYER TECHNICIAN | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 378 | SENIOR ELECTRICAL INSPECTOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 635 | SENIOR ELECTRICIAN/ELECTRICAL SPECIALIST | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 379 | SENIOR ENGINEERING TECHNICIAN | N | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 214 | SENIOR FINANCIAL ANALYST | E | 14 | \$62,655.97 | \$78,319.96 | \$93,983.96 |
| 568 | SENIOR FINANCIAL CLERK | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 590 | SENIOR FINANCIAL TECHNICIAN | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 665 | SENIOR FLEET TECHNICIAN | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 190 | SENIOR HUMAN RESOURCES ANALYST | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 324 | SENIOR INSTRUMENTATION TECHNICIAN | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 125 | SENIOR IS ADMINISTRATOR | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 171 | SENIOR IS ANALYST | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 382 | SENIOR MECHANICAL INSPECTOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 575 | SENIOR METER REPAIR | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 571 | SENIOR OFFICE ASSISTANT | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 489 | SENIOR PARKING ENFORCEMENT OFFICER | N | 4 | \$31,851.12 | \$39,813.90 | \$47,776.68 |
| 760 | SENIOR PLANS EXAMINER | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 668 | SENIOR PLUMBER | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 400 | SENIOR PLUMBING INSPECTOR | N | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 209 | SENIOR PROJECT SUPERVISOR | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 387 | SENIOR PS COMMUNICATIONS OPERATOR | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |

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| JOB CODE | ALPHA LISTING OF CLASS TITLE | FLSA | | MIN | MID | MAX |
|----------|---|-------|-------|-------------|--------------|--------------|
| | | (N/E) | Grade | ANNUAL | ANNUAL | ANNUAL |
| 391 | SENIOR REAL ESTATE AGENT | E | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 222 | SENIOR RECREATION CENTER SUPERVISOR | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 392 | SENIOR RECREATION LEADER | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 660 | SENIOR RECREATION MAINTENANCE MECHANIC | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 406 | SENIOR REHABILITATION LOAN OFFICER | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 367 | SENIOR REHABILITATION CONSTRUCTION ADVISOR | N | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 880 | SENIOR SPECIAL PROJECTS COORDINATOR | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 397 | SENIOR TRAFFIC SIGNAL TECHNICIAN | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 805 | SENIOR UTILITIES MECHANIC - LIFT STATIONS | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 674 | SENIOR UTILITIES PLANT MECHANIC - WWM | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 671 | SENIOR UTILITIES PLANT MECHANIC - WATER TREATMENT | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 871 | SENIOR UTILITIES PLANT OPERATOR - ELLEDGE | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 872 | SENIOR UTILITIES PLANT OPERATOR - WASTEWATER | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 873 | SENIOR UTILITIES PLANT OPERATOR - WATER TREATMENT | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 812 | SENIOR UTILITIES PLANT SUPERVISOR - WASTEWATER | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 813 | SENIOR UTILITIES PLANT SUPERVISOR - WATER TREATMENT | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 780 | SENIOR VIDEO PRODUCER | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 429 | SENIOR VIDEO PRODUCTIONS SPECIALIST | N | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 578 | SENIOR WAREHOUSE CLERK | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 676 | SENIOR WATER SERVICER - METER | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 577 | SENIOR WEIGHMASTER | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 398 | SENIOR ZONING INSPECTOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 675 | SERVICE WRITER | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 835 | SMALL BUSINESS DEVELOPMENT MANAGER | E | 14 | \$62,655.97 | \$78,319.96 | \$93,983.96 |
| 838 | SMALL BUSINESS DEVELOPMENT SPECIALIST | E | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 182 | SOLID WASTE ADMINISTRATION SUPERVISOR | E | 14 | \$62,655.97 | \$78,319.96 | \$93,983.96 |
| 448 | SOLID WASTE ENGINEERING SUPERVISOR | E | 18 | \$82,129.20 | \$102,661.49 | \$123,193.79 |
| 183 | SOLID WASTE OPERATIONS ANALYST | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 789 | SOLID WASTE OPERATIONS SUPERVISOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 799 | SOLID WASTE SUPERVISOR | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 642 | SPECIAL FACILITIES SUPERINTENDENT | E | 16 | \$71,734.82 | \$89,668.53 | \$107,602.23 |
| 108 | SPECIAL FACILITIES/ATHLETIC SUPV | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 227 | SPECIAL PROJECTS COORDINATOR | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 795 | STORMWATER CIVIL ENGINEER | E | 14 | \$62,655.97 | \$78,319.96 | \$93,983.96 |

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| | | (N/E) | Grade | ANNUAL | ANNUAL | ANNUAL |
| 467 | STORMWATER INSPECTOR | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 461 | STORMWATER OPERATIONS ANALYST | E | 14 | \$62,655.97 | \$78,319.96 | \$93,983.96 |
| 295 | STORMWATER OPERATIONS SUPERVISOR | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 459 | STORMWATER TECHNICIAN | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 177 | STRATEGIC INITIATIVES COORDINATOR | E | 17 | \$76,756.26 | \$95,945.32 | \$115,134.39 |
| 404 | STREET LIGHTING SPECIALIST | E | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 403 | STREETS SUPERVISOR | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 407 | SURVEY PARTY CHIEF | N | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 411 | SURVEY TECHNICIAN | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 413 | SURVEY WORKER | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 755 | SUSTAINABILITY PROGRAM MANAGER | E | 14 | \$62,655.97 | \$78,319.96 | \$93,983.96 |
| 681 | TEAM LEADER | N | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 576 | TELEPHONE RESPONSE OPERATOR | N | 4 | \$31,851.12 | \$39,813.90 | \$47,776.68 |
| 236 | THERAPEUTIC RECREATION PROGRAM SUPV | E | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 740 | TRADES HELPER | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 744 | TRADES HELPER - HVAC | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 747 | TRADES HELPER - URBAN FORESTRY | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 415 | TRAFFIC ELECTRONICS TECHNICIAN | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 742 | TRAFFIC MAINTENANCE COORDINATOR | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 418 | TRAFFIC MAINTENANCE SUPERVISOR | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 743 | TRAFFIC MAINTENANCE WORKER | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 682 | TRAFFIC SIGN MAKER | N | 5 | \$34,080.70 | \$42,600.87 | \$51,121.04 |
| 468 | TRAFFIC SIGNAL SYSTEM SUPERVISOR | N | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 511 | TRAFFIC SIGNAL SYSTEMS TECHNICIAN | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 421 | TRAFFIC SIGNAL TECHNICIAN | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 126 | TRANSPORTATION ENGINEER | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 775 | TRANSPORTATION FINANCIAL MANAGER | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 456 | TRANSPORTATION OPERATIONS MANAGER | E | 17 | \$76,756.26 | \$95,945.32 | \$115,134.39 |
| 455 | TRANSPORTATION PLANNER | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 457 | TRANSPORTATION PRINCIPAL PLANNER | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 460 | TRANSPORTATION PROJECT PLANNER | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 776 | TREASURY MANAGER | E | 16 | \$71,734.82 | \$89,668.53 | \$107,602.23 |
| 684 | TREE TRIMMER - PFM | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 243 | URBAN FORESTER - PFM | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |

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| | | (N/E) | Grade | ANNUAL | ANNUAL | ANNUAL |
| 463 | UTILITIES BILLING SYSTEM SPECIALIST | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 239 | UTILITIES CAPITAL PROJECT ENGINEER | E | 17 | \$76,756.26 | \$95,945.32 | \$115,134.39 |
| 803 | UTILITIES CUSTOMER SERVICE MANAGER | E | 15 | \$67,041.89 | \$83,802.36 | \$100,562.83 |
| 273 | UTILITIES ELECTRICAL SPECIALIST | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 778 | UTILITIES FINANCIAL ANALYST | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 878 | UTILITIES OPERATIONS SPECIALIST - C&M | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 879 | UTILITIES OPERATIONS SPECIALIST - METER | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 950 | UTILITIES PLANT MECHANIC - LIFT | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 951 | UTILITIES PLANT MECHANIC - WATER TREATMENT | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 952 | UTILITIES PLANT MECHANIC - WWM | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 953 | UTILITIES PLANT OPERATOR - ELLEDGE | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 954 | UTILITIES PLANT OPERATOR - WASTEWATER | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 955 | UTILITIES PLANT OPERATOR - WATER TREATMENT | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 956 | UTILITIES PLANT OPERATOR - WWM | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 957 | UTILITIES PLANT SUPERVISOR - DRYER | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 958 | UTILITIES PLANT SUPERVISOR - SOLID WASTE | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 959 | UTILITIES PLANT SUPERVISOR - WASTEWATER | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 599 | UTILITIES PLANT SUPERVISOR - WATER TREATMENT | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 771 | UTILITIES PUBLIC INFORMATION OFFICER | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 441 | UTILITIES SERVICES COMMUNICATIONS COORDINATOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 439 | UTILITIES SERVICES COORDINATOR | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 960 | UTILITIES SUPERVISOR - C&M | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 961 | UTILITIES SUPERVISOR - COLLECTIONS | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 962 | UTILITIES SUPERVISOR - GIS | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 963 | UTILITIES SUPERVISOR - SECOND SHIFT - C&M | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 964 | UTILITIES SUPERVISOR - TECHNICIANS | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 965 | UTILITIES SUPERVISOR - WASTEWATER | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 966 | UTILITIES SUPERVISOR - WATER TREATMENT | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 967 | UTILITIES SUPERVISOR - WWM | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 797 | UTILITIES WAREHOUSE MANAGER | N | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 070 | VEGETATION MANAGEMENT DIRECTOR | E | 16 | \$71,734.82 | \$89,668.53 | \$107,602.23 |
| 360 | VEGETATION MANAGEMENT SUPERVISOR | E | 11 | \$51,145.94 | \$63,932.42 | \$76,718.90 |
| 422 | VEHICLE FOR HIRE INSPECTOR | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 970 | VEHICLE OPERATOR - PFM | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |

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| | | (N/E) | Grade | ANNUAL | ANNUAL | ANNUAL |
| 971 | VEHICLE OPERATOR - SANITATION | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 500 | VICTIM ASSISTANCE COORDINATOR | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 427 | VIDEO PRODUCTIONS SPECIALIST | N | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |
| 582 | WAREHOUSE CLERK | N | 4 | \$31,851.12 | \$39,813.90 | \$47,776.68 |
| 614 | WAREHOUSE INVENTORY SPECIALIST | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 585 | WAREHOUSE SUPERVISOR | N | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 434 | WASTE RESIDUALS TECHNICIAN - DRYER | N | 8 | \$41,750.32 | \$52,187.90 | \$62,625.48 |
| 435 | WASTEWATER COLLECTION SYS SUPV - C&M | E | 13 | \$58,556.98 | \$73,196.23 | \$87,835.47 |
| 241 | WASTEWATER PLANT SUPERINTENDENT | E | 19 | \$87,878.24 | \$109,847.80 | \$131,817.36 |
| 442 | WATER SERVICE FIELD SUPERVISOR - METER | E | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 748 | WATER SERVICER - METER | N | 4 | \$31,851.12 | \$39,813.90 | \$47,776.68 |
| 444 | WATER SERVICES INSPECTOR - METER | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 437 | WATER SYSTEM DISTRIBUTION SUPV - METER | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 246 | WATER TREATMENT PLANT SUPERINTENDENT | E | 19 | \$87,878.24 | \$109,847.80 | \$131,817.36 |
| 109 | WEB CONTENT COORDINATOR | E | 12 | \$54,726.15 | \$68,407.69 | \$82,089.23 |
| 589 | WEIGHMASTER | N | 3 | \$29,767.40 | \$37,209.25 | \$44,651.10 |
| 595 | WEIGHMASTER SUPERVISOR | N | 6 | \$36,466.34 | \$45,582.93 | \$54,699.52 |
| 695 | WELDER | N | 7 | \$39,018.99 | \$48,773.74 | \$58,528.48 |
| 764 | WELLNESS NURSE | E | 9 | \$44,672.84 | \$55,841.05 | \$67,009.26 |
| 449 | ZONING PLANS EXAMINER | E | 10 | \$47,799.94 | \$59,749.92 | \$71,699.91 |

*PS COMMUNICATIONS OPERATOR & SR. CRIME ANALYST- Starting salary is 5% below minimum until successful completion of training.