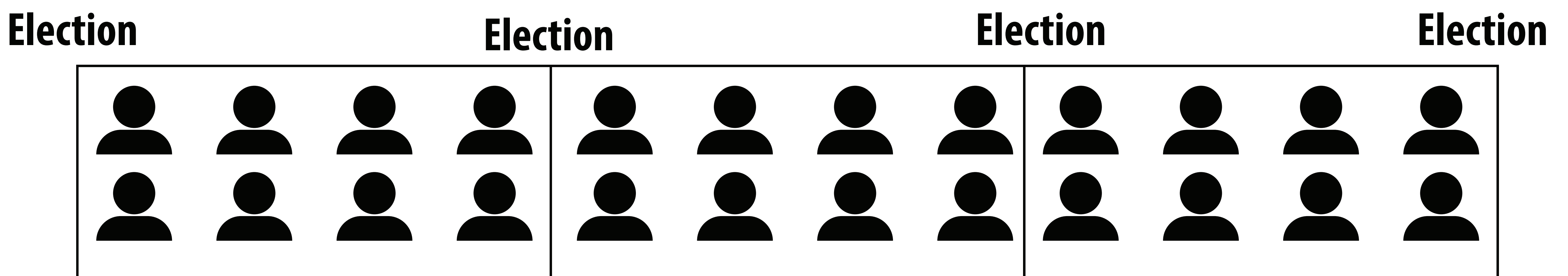


STAGGERED VS. SIMULTANEOUS TERMS

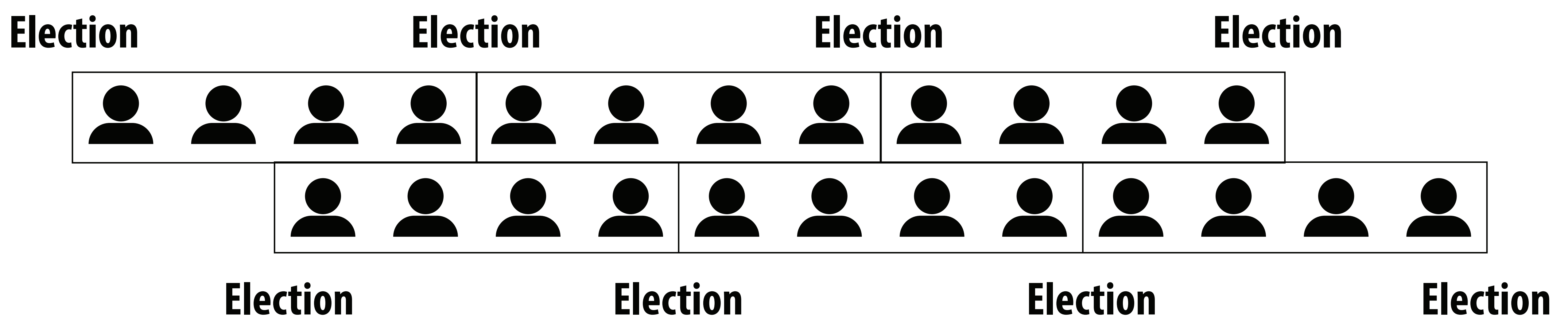
All council members in Winston-Salem are elected at the same time and their terms run simultaneously. Some cities, including Greensboro and Durham, stagger the terms of their council members so that half of their council members are elected every other year.

SIMULTANEOUS TERMS



- Simultaneous terms require fewer elections, saving taxpayer dollars.
- Simultaneous terms can foster a more productive period between learning and campaigning, which can make a city council more effective.
- Simultaneous terms do not allow voters to make changes in the city council as frequently.

STAGGERED TERMS



- Staggered terms allow some council members with experience on the issues to serve in office while new council members come up to speed.
- Staggered terms are seen by some as increasing accountability, because half of the council is up for election every other year.
- Staggered terms put half of the council members in "election mode" every other year, which can impact council productivity.
- Staggered terms are less practical if all council members only serve two-year terms.