



PEART Code of Conduct Agreement

Volunteers working for or representing PEART shall adhere to the following policies. All PEART members will sign this document to indicate that they understand and agree to abide by the codes identified within this document. Incident Commanders and/or the PEART Program Coordinator have authority to deactivate any activated PEART representative for behavior(s) that is contrary to the code of conduct based on their discretion.

Individuals shall project a professional manner and appearance while participating in any PEART- related activities. Volunteers working for or representing PEART shall adhere to the following policies:

1. Individuals shall project a professional manner and appearance while participating in any PEART-related activities. The following will not be tolerated while on site at a disaster or other PEART activity:
 - a. Consumption of alcoholic beverages while on duty or any display of public drunkenness;
 - b. Possession, use or selling of any illegal drugs;
 - c. Violation of any laws;
 - d. Public outbursts, public derogatory remarks about other organizations or individuals;
 - e. Illegal use or display of a firearm.
2. Individuals shall operate as a PEART volunteer based on experience, training and knowledge, and will provide and carry professional credentials during activation. Individuals shall observe all safety rules and regulations and be familiar with proper usage and operation of all equipment.
3. Individuals shall be expected to accept assignments and/or orders as directed by the supervising authority (ICS Incident Commander or Officer in Charge), or if required, make discretionary decisions based on appropriate intent and good judgment.
4. Individuals while representing PEART will not participate otherwise in operations that serve to promote personal gains or ideologies.
5. Individuals shall not enter private properties to perform SAR duties without permission from the owner, supervising authority or without a law enforcement escort.
6. Individuals shall remain in contact with the appropriate ICS authority, and confine their activities to the stated mission and directives of the Incident Action Plan.

PEART Code of Conduct Agreement (continued)

- 7. All individuals shall wear current identification, preferably PEART badge, while on site for a disaster.
- 8. Individuals will be required to document or participate in documentation for each rescue in a timely manner, and submit documentation to commander.
- 9. Individuals shall not transport animals to facilities other than the ones that have been assigned by the supervising authority.
- 10. Individuals shall refrain from taking photographs out of respect for the privacy of the owner. Any photos that are made will not be used for public display without the expressed written permission of the owner.
- 11. In situations in which an animal(s) is rescued and transported from a property without prior permission, individuals participating in such rescue must leave notification of the removal of the animal or disturbance of the property on the property in the most visible area possible.
- 12. Individuals shall not accept personal gratuities. All personal donations shall be directed to the PEART Treasurer/Admin Finance Officer.

I have read this document in its entirety and agree to adhere to PEART's Code of Conduct.

PEART Member's Printed Name

PEART Member's Signature

Date