

A. Organization & Contact Information

Case Id: 11174
Name: Boys2Men - 2021/22
Address: *No Address Assigned

Completed by mpearson1981@gmail.com on 11/20/2020 4:02 PM

A. Organization & Contact Information

The Request for Proposals and additional materials to assist with completing the application can be found on the City's webpage for [Community Agencies](#)

A.1. Organization Name

Boys2Men Mentorship Program

A.2. Project/Program

More Than Conqueror, Inc.

A.3. FY 2021-22 Funding Request Amount

\$45,425.00

A.4. Agency's Total Operating Budget

\$45,425.00

A.5. Mailing Address

326 N. Spring Street Winston-Salem, NC 27101

A.6. Project/Program Location Address

500 West Fourth Street Suite 15 Winston-Salem, NC 27101

A.7. Organization Website

morethanconquerorsinc.com

A.8. Year 501(c)(3) status obtained

2017

A.9. Organization Fiscal Year

07/01/2020-06/30/2021

A.10. Federal Tax ID Number

A.11. Federal DUNS Number

EXECUTIVE DIRECTOR/MANAGER

A.12. Name, Title

Ron McRae, Chief Operations Officer

A.13. Email

rmcrae1911@yahoo.com

A.14. Phone

(336) 986-3661

CONTACT

A.15. Name, Title

Ron McRae, Chief Operations Officer

A.16. Email

rmcrae1911@yahoo.com.

A.17. Phone

(336) 986-3661

BOARD CHAIR

A.18. Name

Toma Banner

A.19. Term Expiration

06/30/2022

A.20. Email

washme07@yahoo.com

A.21. Phone

(336) 575-1354

B. Project Overview

Completed by mpearson1981@gmail.com on 11/20/2020 4:01 PM

Case Id: 11174

Name: Boys2Men - 2021/22

Address: *No Address Assigned

B. Project Overview

Please provide the following information

APPROACH (7 POINTS)

B.1. Provide a concise description of the proposed project/program, indicating specifically how City funds will be used. Briefly, what are the goals/objectives of the project/program?

Boys2Men (B2M) seeks to raise awareness about the challenges facing boys and to create safe circles where boys can talk about events, emotions and life experiences. B2M also provides individual as well as group counseling. More Than Conquerors, Inc. (MTC) the parent organization, believes that "We Can Change the Minds of the Next Generation." MTC believes that if the mind is changed, the outlook can change. When the outlook is changed the whole life can be changed. MTC's focus is three-fold: To inspire, educate and transform lives." B2M is a component of the mentoring arm of MTC and it fits appropriately into the organization mission.

A main goal of this program is to reduce truancy, recidivism and drug and alcohol use of minors, thereby increasing the safety of our communities. Secondly, this organization further serves the citizens of Winston-Salem by providing safe spaces for boys as they transition into men, promoting healthy ways of communicating, respect for self and others as well as teaching helpful coping social age-appropriate skills, as they navigate the journey into manhood and learn to have no doubt that this program is needed and will serve to aid in keeping our community safe.

Goal 1: To reduce truancy, school dropout, recidivism and drug and alcohol use of minors; thereby increasing the safety of our community .

Objective 1: providing participants with a curriculum and program services to encourage valuing education.

Objective 2: provide supportive networks and community partnerships that provide a comprehensive dropout prevention, intervention and a re-engagement system for participants.

Goal 2: To model and teach boys the pathway to manhood.

Objective 1: providing mentors to model healthy communication and respect for self and others

B.2. How will a participant access the proposed project/program, use the services, and derive a beneficial outcome from participation?

Participants can be referred by phone at 336-631-1948 and website www.morethanconquerors.com. Referrals will be contacted in 48 hours. All participants will be screened for referral appropriateness. When appropriate, participants will be scheduled for orientation the following week.

B.3. Below, please provide anticipated service metrics into the appropriate fields.

Where applicable, applicants will be reimbursed funds based upon timely submissions of eligible invoices. These invoices should describe services rendered and should align with the goals and objectives cited here. Where outcomes do not align with goals, please be prepared to provide a written summary of shortcomings. If applicable and serving individual clients over a period of time.

Average Number of Participants Served at a Single Time

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Maximum Number of Participants to Be Served at a Single Time

20

Unduplicated Total Number of Participants to Be Served During the Program Year

35

NEED (7 POINTS)**B.4. Describe the population(s) to be served. Describe the key demographic and economic characteristics of the clients to be served.**

Boys and young men between the ages of 8-18 from low-income socio-economic backgrounds.

B.5. Describe the unmet need that the proposed project/program seeks to address. Why does the population described above need the proposed assistance? Include data supporting the need.

Boys and young men between the ages of 8-18 who are adjudicated delinquent, adjudicated undisciplined, or otherwise at risk of being involved with the Juvenile Court, are often left to their own devices to change deviant lifestyle and behaviors. The Winston-Salem Journal reported that African American males are 5x's more likely to be incarcerated than others and that Hispanic males are 2x's likely to be incarcerated than others.

([HTTP://www.journalnow.com/news/local/report-state-spends-a-year-to-lock-up-a-juvenile/article_11ec6d2c-80d4-11e4-b111-832ba6054305.html](http://www.journalnow.com/news/local/report-state-spends-a-year-to-lock-up-a-juvenile/article_11ec6d2c-80d4-11e4-b111-832ba6054305.html)). Additionally, studies show that many youth from low socio-economic backgrounds men who end up in jail, are left unaided without moral and social support. Likewise the need for community-based programs like B2M can play a significant role in promoting prevention and treatment rather than the criminalization of young men at alarming rates.

COLLABORATION (6 POINTS)**B.6. Describe any specific collaborative relationships with other organizations (public or private) and how they will impact the project/program. How will collaboration contribute to the planning, implementation, operation, oversight, and performance measurement of the proposed project/program?**

Communication between the participant, court counselors, mentors, clinicians are all paramount to the well-being and success of the of the participant. Communication has proven to aid with accountability and ensure responsibility on all parties or agencies involved in progress whatever it may be. These forms of communications will seek to include parents and family members as specified by the courts as well.

B2M will continue collaboration with HOPE, the agency in which it is housed, to provide therapeutic services. HOPE provides behavioral health and substance use disorder by consultation, both individual and group. HOPE provides therapeutic services including substance use disorder and gambling disorder treatments. HOPE promotes healthy boundaries; thereby, improving relationships in high negative peer-pressure situations.

IDIS Setup

No data saved

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IDIS Setup

Please provide the following information

Project Name

National Objective

Activity Number ID

HUD Activity Code

Project Description

Accomplishment Type

Initial Application Date

Service Area

Ward

Census Tract(s)

Block/Group

MWBE

C. Strategy and Performance

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C. Strategy and Performance

Please provide the following information

STRATEGY (5 POINTS)

C.1. The City of Winston-Salem adopted the [2017-2021 Strategic Plan \(2019 Update\)](#) as a guiding document to establish community priorities based on the vision, mission, and values set forward by the Mayor and City Council. Indicate which of the City's strategic focus areas your program aligns with best (select one):

Does not align

C.2. Select the service area(s) that your project/program relates to:

- Housing/Homelessness
- Economic Development
- Construction Rehabilitation
- Poverty Reduction
- Arts and Culture
- Youth
- Public Safety
- Transportation
- Other

PERFORMANCE (15 POINTS)

C.3. Explain the plan for monitoring and evaluating the project/program. Also include the steps that will be taken if the stated program goals provided in C.5. are not achieved.

Here are the performance measures:

70% of Clients successfully/satisfactorily completing the program will have no new adjudications in the 12 months following completion.

80% of Clients will successfully or satisfactorily complete services as intended by the program design/service plan.

70% of Clients successfully/satisfactorily completing the program will have no new complaints in the 12 months following completion.

70% of Clients will have no new complaints with an offense date after the admission date.

70% of Clients will have no new adjudications for a complaint with an offense date after the admission date. 70% of Clients will demonstrate improvement in targeted skills identified in the individual service plan. 80% of Clients will actively participate in mentoring activities as intended by the program design/service plan. 80% of Clients will reduce specific problem behaviors presented at referral and targeted in the individual service plan.

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The plan for monitoring the effectiveness of B2M includes engaging with parents and school system to verify if participants in-school detentions and suspensions have decreased or ceased; watching to ensure active participation in mentoring activities as intended by the program design/service plan at least 80% of the time. If and when goals are not met, the collaborating implementation team will re-focus to consider new strategies and gaps to ensure that goals are met in the future. The program director in conversation with the clinical staff and the referral source will complete a successful or non-successful termination. Satisfactory completion will be when a participant has completed all of the program requirements as documented on their Service Plan. Unsuccessful completion will be when a participant fails to satisfactorily complete program requirements and/or is non-compliant with program guidelines. Two consecutive unexcused absences will result in an unsuccessful discharge. The participant can only miss three total groups throughout their program enrollment. Missing more than three unexcused absences will result in discharge.

C.4. Describe the system to be used to track participant and program data. List any key reports and their frequency that will be used to capture project/program performance.

1) Data

The interaction from Boys2Men with juvenile court counselors (and/or other referring agencies) will include two primary methods along with two secondary methods in order to track participant and program data:

First Method: Collateral client contact and a weekly face to face audience will be used as primary means of communication. Collateral client contact is a method used in linking the participant, clinician, and any other referring source specified on documentation during the intake process. The weekly face-to-face interactions, however; will be covered by Boys2Men’s two court liaisons attending juvenile court proceedings.

Second Method: Email and notation of actual group function will serve as secondary means of communications between clinicians and juvenile counselors. Communication as it was previously stated is one of the major pillars in ensuring that all of the participant needs are met, all agencies are equally informed and the progress of the individual served is consistently highlighted.

(2) Reports—List key reports and their frequency that will be used to capture project/program performance.

Weekly on-going communication will be the primary method of reporting and tracking participants' level of participation and progress as described below.

Communication between the participant and court counselors, participant and mentors/clinicians as well as clinicians and court counselors are all paramount to the well-being and success of the participant. Communication has proven to aid with accountability and ensure responsibility on all parties or agencies involved in progress. These forms of communications will seek to include parents and family members as specified by the courts as well.

C.5. Use the chart below to show how your agency measures program effectiveness. List goals, activities, and performance measures you will use to evaluate services, facilities, and programs that will be funded by the City. Performance measures can be quantitative and/or narrative.

Applicants will be reimbursed funds based upon timely submissions of eligible invoices. These invoices should describe services rendered and should align with the goals and objectives cited here. Where outcomes do not align with goals, please be prepared to provide a written summary of shortcomings.

Stated Program Goals	Program Activities in Support of Goals	FY 19-20 Previous Year Results	FY 20-21 Current Year Projected Results	FY 21-22 Next Year Anticipated Results
To empower to be accountable,	Weekly group session	have less than 2 further involvements	have less than 2 further involvements	Out of 12 participants only 1

respectful, and compassionate over 26 weeks as evidenced by reduction in recidivism, improved GPA, and increased attendance.	Weekly tutoring session Weekly conversation with participant parents	with Juvenile Court -have less than 2 further school suspensions (ISS and OSS) -increase overall GPA by at least 0.25 points -increase school attendance as evidenced by less than 3 unexcused absences	with Juvenile Court -have less than 2 further school suspensions (ISS and OSS) -increase overall GPA by at least 0.25 points -increase school attendance as evidenced by less than 3 unexcused absences	participant was involved with Juvenile Court System. Out of 12 participants, only 1 was suspended in this academic school year Out of 12 participants, all 12 participants showed an increase in their cumulative GPA Out 12 participants, 11 participants showed an increase in their school attendance.
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	Total Unduplicated Number Served	Total Number Served
FY 19-20 Previous Year Results	26	26
FY 20-21 Current Year Projected Results	35	35
FY 21-22 Next Year Anticipated Results	40	40

C.6. FY 19-20 Program Accomplishments

B2M spent the summer redirecting some of its services and program offerings to better serve the young men that most need our services. Our governing board was restructured. The board determined that we would offer services to two separate age groups 7-12 and 13 to 18 weekly. The board developed the mission statement and implemented a new curriculum that would address the challenges facing boys as they go through puberty. The board also assessed how we can get better and become more efficient as an organization. The mission of B2M is to empower encourage and equip boys to embrace their transition into manhood. B2M has witnessed a vast improvement in the attitudes and grades of our program participants. After the summer break, we started our first group of the news cycle on August 8th. Eight parents and 12 kids were present. The younger group took advantage of all of the city-sponsored events, including participating in baseball with the mayor. Four of the group members participated in the future athlete’s track and field. The entire group went to Jamison Park for a movie in the park. The group also participated in Lego Night at Hanes Hosiery Community Center. They also participated in Tech Night at the 14th Street Community Center. B2M participated in the Juneteenth Festival, Saturday, June 16th at Innovation Quarters in Winston-Salem as it annual community services project. B2M participants helped with the setup of chairs and tables, assisting vendors with bringing their wares into the gallery area and they also assisted with the breakdown of chairs and tables and the

clean-up of the facility and streets. B2M was recognized this year by the Winston-Salem Chronicle for the work that we are doing in the community with changing the lives of young men. B2M also received two commendations from community churches in Winston-Salem.

C.7. FY 21-22 Key Objectives

The main goals of this program are to reduce truancy, recidivism and drug and alcohol use of minors, thereby increasing the safety of our communities. This organization further serves the citizens of Winston-Salem by providing safe spaces for boys as they transition into men, promoting healthful ways of communicating, respect for self and others as well as teaching helpful coping social age-appropriate skills, as they navigate the journey into manhood and learn to become law-abiding citizens in the city.

In light of the fact that we have had several recent shootings of young men, we have no doubt that this program is needed and will serve to aid in keeping our community safe, ensure all youth receive the education, training, and support they need for success in education. Boys2Men Mentorship Program provides participants and their parents with a curriculum that gives participants the tools to be successful. We assist them in planning their pathways and prepare for future educational and peer challenges. We will continue to assist with homework and try to make learning fun. We will seek to ensure that all students pass their present school grade with an average or above average grade. They will be encouraged to stay in school until they graduate. We will make sure all participants will be on track to graduate from high school. We are committed to determining ways to support mentoring in our communities and connect Boys2Men to other structured programs when mutually beneficial. This must happen in conjunction with continued support for structured mentoring programs, particularly for youth with multiple risk factors. The promotion of mentoring as a tool for social justice creates very diverse individuals that will have the capacity to deal with the rapid changes in our society. We see these relationships as not only a form of critical support for young people, but also a powerful force for improving communities, changing systems of injustice, addressing inequality, and driving greater connection, understanding, and unity.

D. Organizational Capacity

Case Id: 11174

Name: Boys2Men - 2021/22

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D. Organizational Capacity

Please provide the following information

MISSION (5 POINTS)

D.1. Provide an overview of the organization. Include the organization's mission statement and the major services, programs, and activities provided. How does the proposed project/program help advance the mission of your organization?

B2M seeks to raise awareness about the challenges facing boys and to create safe circles where boys can talk about events, emotions, and life experiences. B2M also provides individual as well as group counseling. The organization focuses on healing young men. More Than Conquerors, Inc. (MTC), the parent organization, believes that "We Can Change the Minds of the Next Generation." MTC believes that if the mind is changed, the outlook can change. When the outlook is changed, the whole life can change. MTC's focus is three-fold: To inspire, educate, and transform lives. B2M is a component of the mentoring arm of MTC and fits appropriately into the organization mission.

FUNCTION (5 POINTS)

D.2. How long has your organization been in operation?

B2M has been in operation for 5 years

D.3. How does your organization benefit and serve the City of Winston-Salem and its citizens?

The main goal of this program is to reduce truancy, recidivism, and drug and alcohol use of minors, thereby increasing the safety of our communities. This organization further serves the citizens of Winston-Salem by providing safe spaces for boys as they transition into men, promoting healthful ways of communicating, respect for self and others as well as teaching helpful coping social age-appropriate skills, as they navigate the journey into manhood and learn to become law-abiding citizens in the city. In light of the fact that we have had several recent shootings of young men, we have no doubt that this program is needed and will serve to aid in keeping our community safe.

STRUCTURE (5 POINTS)

D.4. In the chart below, list key personnel involved in the proposed project/program.

Position Title	Activities/Inputs	Total Work Hours Per Week	% of hours proposed to be funded
Program Director	Weekly meetings with participants/mentors/staff	10	100.00 %
Executive Assistant	Weekly paperwork/intake	3	100.00 %
Trainer	Provide monthly/quarterly training for staff/mentors	2	100.00 %
Program Coordinator	Weekly individual/group sessions with participants	5	100.00 %
Clinical Coordinator	Weekly individual/group sessions with participants	5	100.00 %

D.5. List all executive staff and their compensation (other than per diem).

Executive Staff Name	Title/Role	Compensation	% of Hours Proposed to be
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			Funded
Dr. Linda McRae	Executive Director	\$0.00	100.00 %
Ronald McRae	Program Director	\$20,250.00	100.00 %
Levonía Gravely	Executive Assistant	\$0.00	100.00 %

D.6. Attach an organizational chart

Organizational Chart *Required

Boys2Men Organizational Structure.pdf

D.7. Please complete the Diversity of Employment and the Employment Profile below. See the [Request for Proposals \(RFP\)](#) for definitions of position types used in the Employment Profile.

Describe the hiring process and how it is structured to provide the most diverse candidate pool.

Here at More Than Conquers, all employment is decided on the basis of qualifications, merit, and business needs. We believe in qualified and diverse staff. MTC doesn't discriminate against a person regardless of age, color, national origin, creed, physical or mental disability, race, religion, gender, sex, sexual orientation, gender identity and/or expression, genetic information, or marital status.

Please enter the total number of Full-Time Positions and Employees you have in the table below

	Male - White	Male - Black	Male - Other	Female - White	Female - Black	Female - Other
Executives/Managers	1			2		
Professionals						
Technicians						
Office/Clerical						
Laborers/Service Workers						
Total Full-Time						

Please enter the total number of Temporary/Part-Time Positions (FTE) and Employees you have in the table below

	Male - White	Male - Black	Male - Other	Female - White	Female - Black	Female - Other
Executives/Managers						
Professionals	1	3		2	2	1
Technicians						
Office/Clerical						
Laborers/Service Workers						
Total Part-Time/Temp						

D.8.

Attach a list of all Board Members AND compensation (other than per diem) *Required

Boys2Men Board Members.docx

D.9. Number of full Board meetings held during the last twelve months

5

D.10. Number of Board's Executive Committee meetings held during the last twelve months

5

ABILITY (5 POINTS)

D.11. Describe the implementation or operational plan to get the proposed project/program up and running in a timely manner. Describe any key contingencies on which the startup depends. Please upload any maps, milestones, etc. to "F. Required Documents."

B2M is currently active and seeking to increase capacity. B2M currently serves the Winston-Salem/Forsyth County community providing weekly groups, mentorship, and tutorial sessions. B2M has completed two grant rounds with the support of the SOAR Seed Grant from the past two years. While we are thankful for the support of the City of Winston-Salem and we have truly demonstrated program benefit, we are looking to broaden our capacity for our participants and services provided.

D.12. How do your policies and procedures (including marketing, outreach, eligibility determination and appeals) ensure fair and equal access to the benefits of the program to all persons who seek to participate?

Active community outreach to the court system, in local churches and schools will be routine conducted on a monthly basis until participant capacity is reached. B2M has sought advertising through 103.5 FM The Light. B2M has used social media outlets to promote participation. B2M intends to seek advertising on 97.1 FM in the upcoming quarter.

E. Cost Effectiveness

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Address: *No Address Assigned

E. Cost Effectiveness

Please provide the following information

BUDGET AND FUNDING (10 POINTS)

E.1. Please complete the table to show the organization's operating budget.

Expenditures by Program	Budgeted FY 20-21	Projected Actuals FY 20-21	Proposed Budget FY 21-22
Program Services	\$45,425.00	\$0.00	\$0.00
Fundraising	\$0.00	\$0.00	\$0.00
Management and General	\$0.00	\$0.00	\$0.00
Total Expenditures by Program	\$45,425.00	\$0.00	\$0.00

Expenditures by Category	Budgeted FY 20-21	Projected Actuals FY 20-21	Proposed Budget FY 21-22
Employee Salaries and Wages	\$27,000.00	\$0.00	\$0.00
Employee Benefits	\$0.00	\$0.00	\$0.00
Facility Rent and Utilities	\$4,800.00	\$0.00	\$0.00
Training and Conference Registration	\$0.00	\$0.00	\$0.00
Membership and Dues	\$0.00	\$0.00	\$0.00
Travel and Transportation	\$2,600.00	\$0.00	\$0.00
Grants to Individuals and Organizations	\$0.00	\$0.00	\$0.00
Contracted Fundraising Services	\$0.00	\$0.00	\$0.00
Goods Purchased for Resale	\$0.00	\$0.00	\$0.00
Other Contracted Services	\$0.00	\$0.00	\$0.00
Other Operating Expenditures	\$11,025.00	\$0.00	\$0.00
Capital Outlay	\$0.00	\$0.00	\$0.00
Total Expenditures by Category	\$45,425.00	\$0.00	\$0.00

Revenues by Category	Budgeted FY 20-21	Projected Actuals FY 20-21	Proposed Budget FY 21-22
City of Winston-Salem	\$20,125.00	\$0.00	\$0.00
Forsyth County	\$0.00	\$0.00	\$0.00
State of North Carolina	\$0.00	\$0.00	\$0.00
Federal Government	\$0.00	\$0.00	\$0.00
Admissions/Program Revenues/Sales	\$0.00	\$0.00	\$0.00

Memberships	\$0.00	\$0.00	\$0.00
Donations	\$3,000.00	\$0.00	\$0.00
Foundation Grants	\$0.00	\$0.00	\$0.00
Interest and Investment Income	\$0.00	\$0.00	\$0.00
Parent Organization	\$0.00	\$0.00	\$0.00
Other	\$0.00	\$0.00	\$0.00
Total Revenues by Category	\$23,125.00	\$0.00	\$0.00

Describe any amounts listed under "Other Operating Expenditures" or "Other Revenues." Provide details on any specific federal government revenue sources.

E.2. Has the City of Winston-Salem provided funding in the past? If so, provide a funding history of the most recent five years of City contributions in the table below.

Year	Funding Source	Funding Amount
2020	SOAR GRANT	\$5,000.00
2019	SOAR GRANT	\$5,000.00
2018	SOAR GRANT	\$5,000.00
2017	SOAR GRANT	\$5,000.00

E.3. Please complete the table below to show specific details of proposed City funding and other leveraged funding for the proposed project/program.

Activity	Funding Requested from City	Funds from Other Sources	Other Funds Source
STAFF	\$6,000.00	\$0.00	
INCENTIVES	\$5,000.00	\$2,000.00	HOPE/MTC
TRAINING	\$1,500.00	\$0.00	
TRANSPORTATION	\$2,600.00	\$0.00	
CURRICULUM MATERIAL	\$1,025.00	\$0.00	
SPACE	\$0.00	\$4,800.00	HOPE
COUNSELING	\$2,500.00	\$17,000.00	HOPE
MARKETING	\$1,500.00	\$1,500.00	HOPE
	\$20,125.00	\$25,300.00	

E.4. For each activity and line item above, please provide a short but detailed description of how City resources will be used to carry out proposed programming.

The funds provided by City will assist us in operating all program activities.

E.5. Where another stakeholder or agency is providing non-monetary assistance with a particular aspect of your programming, please provide a short description of those activities and how they will supplement the use of City funds.

We are presently in a facility that is owned by Hope Counseling and Consulting Services. The funds from the City would assist us in being able to assist them with quarterly monetary contributions until we are able to sustain a location of our own. At

E.6. If this year's request is different in any way (amount, activities, etc.) from a prior year's request, explain how and why. If you are a new applicant, please describe how you would adjust your project/program if your funding request is not funded at the full amount.

The request for funding from the City of Winton-Salem no longer includes a request for seed money. Funds requested are for program delivery and for direct services to the program participants (learning materials, group outings, participants reward cards and mentor stipends for college students who sign up to be mentors).

B2M received a \$5,000 SOAR grant. Much of the program activity was carried by the staff and mentors who believe in the mission of the program. The number of requests was increased to include staffing, mentor training, and an annual trip for program participants and incentives as needed.

SUSTAINABILITY (7 POINTS)

E.7. Describe the plan to sustain the project/program funding in future years. Include information about other funding sources to leverage City funds requested.

MTC is seeking other grant opportunities, both local, state, and national; as well as tax-deductible donations are being solicited on an on-going basis. B2M will also have their annual signature fundraiser in which we hope to raise \$20,000. HOPE has committed to continue housing the program as long as there is a programming need.

BARRIERS (3 POINTS)

E.8. Describe any potential programmatic barriers to project implementation (e.g. recruitment or outreach challenges, etc.) and your plans for overcoming them.

Transportation continues to be a barrier for participants. Many of the parents do not have adequate transportation. MTC is seeking to purchase an additional van this year in hopes of eliminating this barrier.

E.9. Describe any institutional barriers to project implementation (e.g. staff vacancies, pending departures, etc.) and your plans for overcoming them.

Presently we don't foresee any problems with our program implementation or staff retention.

AVERAGE COST (5 POINTS)

E.10. Use the table below to show the average amount of City funds requested per beneficiary to be served during the year and the average total cost of the service per beneficiary to be served during the year (including all funding sources)

Proposed funds from the City for this project:	20,125
Number proposed to be served for the year:	35
Average City funds per beneficiary:	575
Proposed funds from all sources:	45,425
Number proposed to be served for the year:	35
Average total funds per beneficiary:	1297

F. Required Documents

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Case Id: 11174

Name: Boys2Men - 2021/22

Address: *No Address Assigned

F. Required Documents

Please provide the following information

Documentation

Code of Conduct/Conflict of Interest Policy *Required

MTC Conflict of Interest.docx

Submit a copy of the agency's latest 990 Form as submitted to the Internal Revenue Service. *Required

IMG_2841.jpg

Organization By-Laws *Required

Organization ByLaws_MoreThanConquerors_B2M_2019.2020_SOARGrant.pdf

Articles of Incorporation *Required

MTC Incorporation.pdf

Organization Policies (including personnel, formal non-discrimination, procurement, accounting, etc) *Required

MTC Financial Policies and Procedures.docx

IRS 501(c)3 Designation Letter *Required

MTC 501(c)3 Letter.pdf

Audited financial statements or a third-party review ***Required**

MTC audit.docx

North Carolina Secretary of State - Current and Active Status (<https://www.sosnc.gov/search/index/corp>)

***Required**

IMG_2842.jpg

Other

***No files uploaded*

G. Income Based Projects/Services Only

Case Id: 11174
Name: Boys2Men - 2021/22
Address: *No Address Assigned

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G. Income Based Projects/Services Only

** Complete this section only if you are requesting funds for a Community Development project (for CDBG, HOME and/or ESG funding).**

If the section is not applicable to your project, please leave the questions blank and mark the step "Complete."

G.1. In the right-hand column below, indicate the number of participants to be served by the proposed project/program within each income category during the year. Click [here](#) to see Winston-Salem income limits by household size.

Income Range	# to be served
0 to 30% of median	0
31% to 50% of median	0
51% to 80% of median	0
Greater than 80% of median	0

G.2. Describe policies, procedures, and criteria for determining who is eligible. Describe the procedures for screening, eligibility determination, intake, assessment and orientation of participants

H. Construction/Rehab Only

Completed by mpearson1981@gmail.com on 11/20/2020 4:09 PM

Case Id: 11174

Name: Boys2Men - 2021/22

Address: *No Address Assigned

H. Construction/Rehab Only

** Complete this section only if you are requesting funds for a Housing Construction or Rehabilitation project.**
If the section is not applicable to your project, please leave the questions blank and mark the step "Complete."

H.1. Describe the proposed project, including any plans. If the project is approved, we will need a detailed work write-up.

H.2. Provide a projected timeline for the proposed work.

H.3. Describe how the project will be managed, including the contractor procurement process.

H.4. Describe the target market, including any special populations to be served.

H.5. Describe the services or program you plan to provide.

H.6. Describe the property management plan.

H.7. List the development team members.

H.8. Describe the financial capability of the sponsor/owner organization, including submission of the organization's operating budgets, agency audits, and Form 990s for the prior three years, unless already submitted to the City.

H.9. Listing of projects undertaken by principals over the past ten years, identifying project name and address, type of project, and number of units; please note any projects for which local government funding was received.

Project Name	Address	Type of Project	No. Units	Govmt Funding
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Documentation

Market study or other analysis to verify the need for the project.

***No files uploaded*

Development costs that include a detailed sources and uses statement of all funds, including the requested loan from the City, in electronic format, preferably a spreadsheet.

***No files uploaded*

Operating pro forma that includes rent and operating cost assumptions and all estimated loan payments, in electronic format.

***No files uploaded*

Operating Budget

***No files uploaded*

Form 990

***No files uploaded*

I. Emergency Shelter Only

Case Id: 11174
Name: Boys2Men - 2021/22
Address: *No Address Assigned

Completed by mpearson1981@gmail.com on 11/20/2020 4:09 PM

I. Emergency Shelter Only

** Complete this section only if you are requesting funds for an Emergency Shelter project.**
If the section is not applicable to your project, please leave the questions blank and mark the step "Complete."

Prior to the beginning of any funding year, any ESG-funded program must participate in the local Homeless Management Information System (HMIS) designated by the Winston-Salem/Forsyth County Continuum of Care, or for domestic violence programs, a comparable database in accordance with HUD's standards.

Emergency Shelter: Essential Services

Activity	Total Budget (\$)
Case Management	\$0.00
Child Care	\$0.00
Education Services	\$0.00
Employment Assistance	\$0.00
Job Training	\$0.00
Outpatient Health Services	\$0.00
Transportation	\$0.00
Legal Services	\$0.00
Services to Special Population	\$0.00
Overhead Costs (limited to 15% of total activity request)	\$0.00
	\$0.00

Emergency Shelter: Operating Costs

Activity	Total Budget (\$)
Rent	\$0.00
Shelter Security	\$0.00
Fuel	\$0.00
Equipment	\$0.00
Insurance	\$0.00
Utilities	\$0.00
Food	\$0.00
Furnishings (limited to less than \$500 per item)	\$0.00
Supplies	\$0.00
Maintenance or Minor Repairs	\$0.00
Overhead Costs (limited to 15% of total activity request)	\$0.00
	\$0.00

J. Rapid Rehousing and HMIS Only

Completed by mpearson1981@gmail.com on 11/20/2020 4:09 PM

Case Id: 11174

Name: Boys2Men - 2021/22

Address: *No Address Assigned

J. Rapid Rehousing and HMIS Only

** Complete this section only if you are requesting funds for a Rapid Rehousing project.**

If the section is not applicable to your project, please leave the questions blank and mark the step "Complete."

Prior to the beginning of any funding year, any ESG-funded program must participate in the local Homeless Management Information System (HMIS) designated by the Winston-Salem/Forsyth County Continuum of Care, or for domestic violence programs, a comparable database in accordance with HUD's standards.

Rapid Rehousing Financial Assistance

Activity	Total Budget (\$)
Rent Assistance	\$0.00
Rental Application Fees	\$0.00
Security Deposits	\$0.00
Last Month's Rent	\$0.00
Utility Deposits	\$0.00
Utility Payments	\$0.00
Moving Cost Assistance	\$0.00
Overhead Costs (limited to 15% of total activity request)	\$0.00

Rapid Rehousing Services

Activity	Total Budget (\$)
Case Management	\$0.00
Housing Search and Placement	\$0.00
Mediation	\$0.00
Legal Services	\$0.00
Credit Repair	\$0.00
Counseling	\$0.00
Information and Referral	\$0.00
Monitoring/Evaluation of Progress	\$0.00
Overhead Costs (limited to 15% of total activity request)	\$0.00

HMIS/Data Collection Budget

HMIS Activity	City ESG Request	State ESG Request
Staff Costs	\$0.00	\$0.00
Equipment	\$0.00	\$0.00
User Fees	\$0.00	\$0.00
	\$0.00	\$0.00

Submit

Completed by mpearson1981@gmail.com on 11/20/2020 4:09 PM

Case Id: 11174

Name: Boys2Men - 2021/22

Address: *No Address Assigned

Submit

I certify that the applicant meets the conditions specified in the application instructions and will be able to carry out the proposed services in concert with these conditions. I also certify that the organization is a certified IRS 501(c)(3) non-profit organization.

Dr. Linda P. McRae

Electronically signed by mpearson1981@gmail.com on 11/20/2020 4:09 PM