

A. Organization & Contact Information

Case Id: 11164
Name: The Dream Team Foundation, Inc. - 2021/22
Address: *No Address Assigned

Completed by dreamteam09@bellsouth.net on 11/20/2020 3:13 PM

A. Organization & Contact Information

The Request for Proposals and additional materials to assist with completing the application can be found on the City's webpage for [Community Agencies](#)

A.1. Organization Name

The Dream Team Foundation, Inc.

A.2. Project/Program

S.E.E. M.E. Program

A.3. FY 2021-22 Funding Request Amount

\$5,000.00

A.4. Agency's Total Operating Budget

\$40,000.00

A.5. Mailing Address

500 W 4th Street, Suite 101B Winston-Salem, NC 27101

A.6. Project/Program Location Address

500 W 4th Street, Suite 101B Winston-Salem, NC 27101

A.7. Organization Website

dreamteamus.org

A.8. Year 501(c)(3) status obtained

2017

A.9. Organization Fiscal Year

July 1 - June 30

A.10. Federal Tax ID Number

A.11. Federal DUNS Number

EXECUTIVE DIRECTOR/MANAGER

A.12. Name, Title

Taleona Mayfield, Executive Director

A.13. Email

dreamteam09@bellsouth.net

A.14. Phone

(336) 462-0941

CONTACT

A.15. Name, Title

Taleona Mayfield, Executive Director

A.16. Email

dreamteam09@bellsouth.net

A.17. Phone

(336) 462-0941

BOARD CHAIR

A.18. Name

Shana Gill

A.19. Term Expiration

12/31/2020

A.20. Email

shanagill@bellsouth.net

A.21. Phone

(336) 543-3012

B. Project Overview

Completed by dreamteam09@bellsouth.net on 11/20/2020 4:01 PM

Case Id: 11164

Name: The Dream Team Foundation, Inc. - 2021/22

Address: *No Address Assigned

B. Project Overview

Please provide the following information

APPROACH (7 POINTS)

B.1. Provide a concise description of the proposed project/program, indicating specifically how City funds will be used. Briefly, what are the goals/objectives of the project/program?

The Dream Team Foundations (DTF) primary goal is to provide members of the community with a pathway to personal and professional advancement through supportive services, education and employability training, mentorship and empowerment.

We strive to make positive changes in the lives of our participants and provide them with the tools they need to succeed today, so that they might have hope for a better tomorrow. DTF is dedicated to positively influencing the quality of life, education, and employment opportunities for our participants. Our belief is that individuals need a caring community to provide support in their journey toward accountability and self-sufficiency.

Our participants and their dreams, goals, and aspirations are not invisible to us. The Dream Team Foundation, Inc. uses the acronym "SEE ME" to define our method and inform our work. These pillars are:

Support | Education | Employment | Mentorship | Empowerment

Participants who are enrolled in the DTF S.E.E. M.E. Program will work closely with a mentor to identify target areas for growth, potential barriers, short-term and long-term goals. Program offerings will include:

- Individual mentorship / coaching
- Assistance with registration for educational programs and trainings (high school equivalency, vocational school, GED Training, college / university applications and FAFSA)
- Assistance with enrollment and course selection as needed
- Employability / Career Readiness Trainings
- Attire

The goals/objectives of the program is to develop autonomous citizens equipped with the skills, tools/resources and confidence to be productive members of society. After successful completion of the program, we will encourage participants to become mentors, creating a sustainable cycle of positive intervention. Our hope is that the work of The Dream Team Foundation will make a measurable difference in the futures of those who may be underserved in our community.

The program consists of a 6-month plan that will serve up to 20 participants per session. The projected budget suggests that each participant receive a minimum of 50 hours of individual mentorship. As an example, a participant enrolled in a training course may be placed on a 6-month mentorship plan with a goal to obtain employment within the 6-month period.

The program will equip participants with the tools/skills needed for life and life's challenges. City funds will be utilized to support the operations of The Dream Team Foundations program, specifically for personnel (\$1,250) and program materials/supplies (\$3,750). Our Executive Director is responsible for overseeing the administration, programs and strategic plan of our organization. Other key duties of our Executive Director include fundraising, marketing, and community outreach. The supplies funding will assist with the purchase of teaching aids and instructional materials such as workbooks and worksheets, which participants need to fully participate in the curriculum.

B.2. How will a participant access the proposed project/program, use the services, and derive a beneficial outcome from participation?

Participants can access our programs and services through The Dream Team Foundations Program Staff or website, guidance departments in the Winston-Salem Forsyth County School System, our community partner programs and faith-based institutions.

The Dream Team Foundation, Inc. (DTF) commits to provide supportive services, educational guidance, employment opportunities, mentorship, and empowerment for individuals ages 16-26, resulting in improved quality of life and employment status. Performance will be measured in the areas of enrollment, program engagement, completion of educational programs, increased credentialing, and secured employment.

DTF will connect the participants to education by petitioning for the advantages of technical training, certification, and industry-specific credentialing. We understand that all participants do not desire to (or believe that they can) attend a 4-year university, which can leave them feeling hopeless about their career outlook. By simply making participants aware of the availability of educational programs and career pathways, we can greatly improve this outlook. With the addition of support, mentorship, and empowerment services, we can even further increase the likelihood of participant success.

The Dream Team Foundation will —

- Serve role models, mentors, and set positive examples.
- Help participants set academic and personal goals to succeed and achieve their highest potential.
- Impart character education to help participants build self-esteem, self-confidence, gain coping skills, and expand social skills.
- Improve communication and interpersonal skills.
- Reduce barriers to opportunities by helping participants secure sustainable employment

B.3. Below, please provide anticipated service metrics into the appropriate fields.

Where applicable, applicants will be reimbursed funds based upon timely submissions of eligible invoices. These invoices should describe services rendered and should align with the goals and objectives cited here. Where outcomes do not align with goals, please be prepared to provide a written summary of shortcomings. If applicable and serving individual clients over a period of time.

Average Number of Participants Served at a Single Time

20

Maximum Number of Participants to Be Served at a Single Time

20

Unduplicated Total Number of Participants to Be Served During the Program Year

40

NEED (7 POINTS)

B.4. Describe the population(s) to be served. Describe the key demographic and economic characteristics of the clients to be served.

The Dream Team Foundation, Inc. (DTF) commits to provide supportive services, educational guidance, employment opportunities, mentorship, and empowerment for individuals ages 16-26, resulting in improved quality of life and employment status.

Most program participants/clients served will be disadvantaged youth and young adults who are members of a minority group and low-income household.

B.5. Describe the unmet need that the proposed project/program seeks to address. Why does the population described above need the proposed assistance? Include data supporting the need.

Data shows that in North Carolina, African Americans, Latinos and those living in poverty often suffer the worst education and economic outcomes.

Educational attainment helps reduce the effects of economic poverty and hardship. Individuals with a high school diploma (or less education) face significantly higher poverty rates than those with a college degree or additional certifications / credentials. Educational attainment is associated with greater stability through higher income and increased access to social networks in which monetary support is more readily available. Ensuring participants have access to educational attainment, gainful employment, and stable income would reduce the number of families in our community who are economically disadvantaged.

Completing college, and other post-secondary and credentialing opportunities opens doors to higher-paying careers that may not be available to individuals who only graduate from high school or GED programs. Our community has a need from the perspective of both the employer and hopeful employee. Employers have cited employability issues, such as a lack of a strong work ethic, professionalism, or reliability as challenges to hiring in addition to applicants from this demographic being less qualified.

Our work and program will address disparities in outcomes by assisting participants in being prepared for the world that awaits; they will have positive changes in behavior, including improvements in interpersonal skills, quality of peer and adult relationships, self-control, problem solving skills, reasoning, self-sufficiency, commitment to education and academic achievement, and career and professional preparedness.

COLLABORATION (6 POINTS)

B.6. Describe any specific collaborative relationships with other organizations (public or private) and how they will impact the project/program. How will collaboration contribute to the planning, implementation, operation, oversight, and performance measurement of the proposed project/program?

To provide high quality services, The Dream Team Foundation (DTF) consists of a passionate group of professionals with decades of experience across many industries; including education, finance, skilled trades, healthcare and non-profit management. The Dream Team Foundation ensures a robust service model by partnering with community members, mentors, parents, community service organizations, juvenile/criminal justice (including law enforcement and courts), mental/behavioral health specialists, workforce development programs, and employers.

By collaborating with a diverse array of community volunteers, sponsors, and organizations; DTF strives to provide enriching workshops, training, and activities for participants. Individuals will have access to opportunities, skills,

resources, and relationships needed to realize their full potential. Participants will refine the skills needed to successfully manage their daily lives and help break the cycle of disconnection from education and economic activities in the target demographic.

IDIS Setup

No data saved

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IDIS Setup

Please provide the following information

Project Name

National Objective

Activity Number ID

HUD Activity Code

Project Description

Accomplishment Type

Initial Application Date

Service Area

Ward

Census Tract(s)

Block/Group

MWBE

C. Strategy and Performance

Completed by dreamteam09@bellsouth.net on 11/20/2020 3:16 PM

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C. Strategy and Performance

Please provide the following information

STRATEGY (5 POINTS)

C.1. The City of Winston-Salem adopted the [2017-2021 Strategic Plan \(2019 Update\)](#) as a guiding document to establish community priorities based on the vision, mission, and values set forward by the Mayor and City Council.

Indicate which of the City's strategic focus areas your program aligns with best (select one):

Safe and Secure Community

C.2. Select the service area(s) that your project/program relates to:

- Housing/Homelessness
- Economic Development
- Construction Rehabilitation
- Poverty Reduction
- Arts and Culture
- Youth
- Public Safety
- Transportation
- Other

PERFORMANCE (15 POINTS)

C.3. Explain the plan for monitoring and evaluating the project/program. Also include the steps that will be taken if the stated program goals provided in C.5. are not achieved.

Pre and post surveys are given. The organization conducts internal program audits, surveys, assessments, process evaluations of changes in need. Reviews and conversations are also conducted with the participants to track and monitor progress.

If the stated goals are not achieved, we will immediately communicate and work along with the participant(s) to correct the issue.

C.4. Describe the system to be used to track participant and program data. List any key reports and their frequency that will be used to capture project/program performance.

To track participant and program data we utilize attendance headcounts and sign in sheets, evaluation forms, data

from government organizations and other groups, interviews and focus groups, reports, surveys, and assessments. This information/data is contained within Excel and a database.

C.5. Use the chart below to show how your agency measures program effectiveness. List goals, activities, and performance measures you will use to evaluate services, facilities, and programs that will be funded by the City. Performance measures can be quantitative and/or narrative.

Applicants will be reimbursed funds based upon timely submissions of eligible invoices. These invoices should describe services rendered and should align with the goals and objectives cited here. Where outcomes do not align with goals, please be prepared to provide a written summary of shortcomings.

Stated Program Goals	Program Activities in Support of Goals	FY 19-20 Previous Year Results	FY 20-21 Current Year Projected Results	FY 21-22 Next Year Anticipated Results
Equip participants with life skills and financial literacy to serve as a foundation for success.	The Dream Team Foundation Inc. will provide life skills workshops, budget workshops, and programs to participants to equip them with the tools/skills needed for life and life's challenges.	100%	100%	100%
Provide support and guidance via mentors and coaching.	Provide supportive relationships (mentors, life coaches, role models) between The Dream Team Foundation and participants that is based on trust and fosters the development of positive life skills.	100%	100%	100%
Equip enrolled participants with the skills needed to obtain a career or enroll in higher education.	Assist with registration for educational programs and trainings (high school equivalency, vocational school,	100%	100%	100%

	GED Training, college / university applications and FAFSA). Provide Employability / Career Readiness Trainings			
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	Total Unduplicated Number Served	Total Number Served
FY 19-20 Previous Year Results	40	40
FY 20-21 Current Year Projected Results	40	40
FY 21-22 Next Year Anticipated Results	50	50

C.6. FY 19-20 Program Accomplishments

The program has helped to improve important aspect of life including: education, poverty, family life, and employment. Participants broke out of the cycle of poverty and despair. They have completed resumes, prepared for interviews, obtained gainful employment, graduated from college, developed positive changes in attitudes and behaviors, and after participating in financial workshops they have become financially responsible.

They have also gained positive adult role models, mentors, and life coaches to empower them to reach their fullest potential.

C.7. FY 21-22 Key Objectives

Our objective is to continue to develop autonomous citizens equipped with the skills, tools/resources and confidence to be productive members of society. After successful completion of the program, we will encourage participants to become mentors, creating a sustainable cycle of positive intervention. Our hope is that the work of The Dream Team Foundation Inc. will make a measurable difference in the futures of those who may be underserved in our community.

We are committed to standing in the gaps of literacy, character and personal development, academic achievement and professional preparedness that persist in our communities. We believe in the transformative power and unlimited potential of our participants.

Our key objectives for the organization are to:

- 1) Continue to provide workshops /programs to participants to equip them with the tools/skills needed for life and life’s challenges.
- 2) Provide continued support and guidance via mentors and coaching.
- 3) Continue to build partnerships and funding for sustainability

D. Organizational Capacity

Completed by dreamteam09@bellsouth.net on 11/20/2020 3:18 PM

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D. Organizational Capacity

Please provide the following information

MISSION (5 POINTS)

D.1. Provide an overview of the organization. Include the organization's mission statement and the major services, programs, and activities provided. How does the proposed project/program help advance the mission of your organization?

The Dream Team Foundation's mission is to make positive changes in the lives of our participants and provide them with the tools they need to succeed today and hope for a better tomorrow.

The Dream Team Foundation is dedicated to positively influencing the direction and quality of life and education for our participants. Our belief is that individuals need a caring community to provide support in their journey through school and life.

We will—

Help participants set academic and personal goals to succeed and achieve their highest potential.

Impart character education to help participants build self-esteem, self-confidence, coping skills, and social skills.

Improve communication and interpersonal skills.

Utilize excellent role models, mentors, and positive examples.

Provide a welcoming/safe space for participants to learn, connect, express their ideas and share their experiences free of criticism.

The Dream Team Foundation, Inc. uses the acronym "SEE ME" to define our method and inform our work:

- Support: To provide supportive services to individuals as they navigate daily life, education and employment.
- Education: To facilitate learning, provide opportunities for the acquisition of knowledge, skills, and values
- Employment: To provide participants with support to prepare for and obtain gainful employment
- Mentorship: To provide guidance, motivation, emotional support, and role modeling
- Empowerment: The freedom and power for participants to control their lives by identifying their inner potential and materializing it in their actions

The Dream Team Foundation, Inc. (DTF) commits to provide supportive services, educational guidance, employment opportunities, mentorship, and empowerment for individuals ages 16-26, resulting in improved quality of life and economic status. Performance will be measured in the areas of enrollment, program engagement, completion of educational programs, increased credentialing, and secured employment.

FUNCTION (5 POINTS)

D.2. How long has your organization been in operation?

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Our organization has been in operation since July 2017

D.3. How does your organization benefit and serve the City of Winston-Salem and its citizens?

The Dream Team Foundation Inc.'s mission is to make positive changes in the lives of our participants and to give individuals in the community the tools they need to succeed today and hope for a better tomorrow. The Dream Team Foundation is dedicated to positively influencing the direction and quality of life, education and employment for our participants.

Individuals need a caring community to provide support in their journey through school and life and we are here to provide that. Our involvement and support will help make the difference. We will be excellent role models and set positive examples, support and encourage participants to succeed, help set academic and personal goals, and provide a welcoming/safe space for participants to express their ideas and experiences, free from criticism.

STRUCTURE (5 POINTS)

D.4. In the chart below, list key personnel involved in the proposed project/program.

Position Title	Activities/Inputs	Total Work Hours Per Week	% of hours proposed to be funded
Executive Director	Responsible for overseeing the administration, programs and strategic plan of the organization. Other key duties include fundraising, marketing, and community outreach	30	12.50 %

D.5. List all executive staff and their compensation (other than per diem).

Executive Staff Name	Title/Role	Compensation	% of Hours Proposed to be Funded
Taleona Mayfield	Executive Director	\$10,000.00	12.50 %

D.6. Attach an organizational chart



Organizational Chart *Required

The Dream Team Foundation_Organizational Chart.pdf

D.7. Please complete the Diversity of Employment and the Employment Profile below. See the [Request for Proposals \(RFP\)](#) for definitions of position types used in the Employment Profile.

Describe the hiring process and how it is structured to provide the most diverse candidate pool.

The Dream Team Foundation Inc. is an equal opportunity employer and is committed to compliance with all applicable laws prohibiting employment discrimination. It is our policy to take all employment actions and make all employment decisions without regard to race, color, religion, creed, gender, sex (including pregnancy), sexual orientation, gender identity or expression, national origin, ancestry, age, marital status, citizenship status, genetic predisposition or carrier status, disability, military status, status as a disabled or other protected veteran or any other protected status under applicable law. Consistent with its obligations under applicable laws, The Dream Team Foundation will make reasonable accommodations for qualified individuals with disabilities.

Please enter the total number of **Full-Time** Positions and Employees you have in the table below

	Male - White	Male - Black	Male - Other	Female - White	Female - Black	Female - Other
Executives/Managers					1	
Professionals						
Technicians						
Office/Clerical						
Laborers/Service Workers						
Total Full-Time						

Please enter the total number of **Temporary/Part-Time** Positions (FTE) and Employees you have in the table below

	Male - White	Male - Black	Male - Other	Female - White	Female - Black	Female - Other
Executives/Managers						
Professionals						
Technicians						
Office/Clerical						
Laborers/Service Workers						
Total Part-Time/Temp						

D.8.



Attach a list of all Board Members AND compensation (other than per diem) *Required

The Dream Team Foundation_Board of Directors.pdf

D.9. Number of full Board meetings held during the last twelve months

4

D.10. Number of Board's Executive Committee meetings held during the last twelve months

7

ABILITY (5 POINTS)

D.11. Describe the implementation or operational plan to get the proposed project/program up and running in a timely manner. Describe any key contingencies on which the startup depends. Please upload any maps, milestones, etc. to "F. Required Documents."

The Dream Team Foundation Inc. is currently providing services. The services include: Supportive Services, Mentorship, One-on-One Coaching, College/Job Preparedness, Financial Literacy Education, Employment Retention Services, and Entrepreneurship Coaching.

D.12. How do your policies and procedures (including marketing, outreach, eligibility determination and appeals) ensure fair and equal access to the benefits of the program to all persons who seek to participate?

The Dream Team Foundation Inc.'s diversity goal is to be a true reflection of America. Our goal is to welcome anyone, regardless of race, sexual orientation, ability, age or religion that shares our vision and goals and is willing to help us achieve success with their partnership.

E. Cost Effectiveness

Case Id: 11164

Name: The Dream Team Foundation, Inc. - 2021/22

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Address: *No Address Assigned

E. Cost Effectiveness

Please provide the following information

BUDGET AND FUNDING (10 POINTS)

E.1. Please complete the table to show the organization's operating budget.

Expenditures by Program	Budgeted FY 20-21	Projected Actuals FY 20-21	Proposed Budget FY 21-22
Program Services	\$36,000.00	\$36,000.00	\$36,000.00
Fundraising	\$1,000.00	\$1,000.00	\$1,000.00
Management and General	\$3,000.00	\$3,000.00	\$3,000.00
Total Expenditures by Program	\$40,000.00	\$40,000.00	\$40,000.00

Expenditures by Category	Budgeted FY 20-21	Projected Actuals FY 20-21	Proposed Budget FY 21-22
Employee Salaries and Wages	\$10,000.00	\$10,000.00	\$10,000.00
Employee Benefits	\$0.00	\$0.00	\$0.00
Facility Rent and Utilities	\$3,500.00	\$3,500.00	\$3,500.00
Training and Conference Registration	\$1,000.00	\$1,000.00	\$1,000.00
Membership and Dues	\$0.00	\$0.00	\$0.00
Travel and Transportation	\$0.00	\$0.00	\$0.00
Grants to Individuals and Organizations	\$0.00	\$0.00	\$0.00
Contracted Fundraising Services	\$0.00	\$0.00	\$0.00
Goods Purchased for Resale	\$0.00	\$0.00	\$0.00
Other Contracted Services	\$5,000.00	\$5,000.00	\$5,000.00
Other Operating Expenditures	\$20,500.00	\$20,500.00	\$20,500.00
Capital Outlay	\$0.00	\$0.00	\$0.00
Total Expenditures by Category	\$40,000.00	\$40,000.00	\$40,000.00

Revenues by Category	Budgeted FY 20-21	Projected Actuals FY 20-21	Proposed Budget FY 21-22
City of Winston-Salem	\$5,000.00	\$5,000.00	\$5,000.00
Forsyth County	\$0.00	\$0.00	\$0.00
State of North Carolina	\$0.00	\$0.00	\$0.00
Federal Government	\$0.00	\$0.00	\$0.00
Admissions/Program Revenues/Sales	\$0.00	\$0.00	\$0.00

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Memberships	\$0.00	\$0.00	\$0.00
Donations	\$5,000.00	\$5,000.00	\$5,000.00
Foundation Grants	\$30,000.00	\$30,000.00	\$30,000.00
Interest and Investment Income	\$0.00	\$0.00	\$0.00
Parent Organization	\$0.00	\$0.00	\$0.00
Other	\$0.00	\$0.00	\$0.00
Total Revenues by Category	\$40,000.00	\$40,000.00	\$40,000.00

Describe any amounts listed under "Other Operating Expenditures" or "Other Revenues." Provide details on any specific federal government revenue sources.

E.2. Has the City of Winston-Salem provided funding in the past? If so, provide a funding history of the most recent five years of City contributions in the table below.

Year	Funding Source	Funding Amount
2020	N/A	\$0.00

E.3. Please complete the table below to show specific details of proposed City funding and other leveraged funding for the proposed project/program.

Activity	Funding Requested from City	Funds from Other Sources	Other Funds Source
Program Supplies, Materials, and Aids	\$3,750.00	\$26,250.00	
Program Staffing Salaries	\$1,250.00	\$8,750.00	
	\$5,000.00	\$35,000.00	

E.4. For each activity and line item above, please provide a short but detailed description of how City resources will be used to carry out proposed programming.

City funds will be utilized to support the operations of The Dream Team Foundations program, specifically for personnel (\$1,250) and program materials/supplies (\$3,750). Our Executive Director is responsible for overseeing the administration, programs and strategic plan of our organization. Other key duties of our Executive Director include fundraising, marketing, and community outreach. The supplies funding will assist with the purchase of teaching aids and instructional materials such as workbooks and worksheets, which participants need to fully participate in the curriculum.

E.5. Where another stakeholder or agency is providing non-monetary assistance with a particular aspect of your programming, please provide a short description of those activities and how they will supplement the use of City funds.

E.6. If this year's request is different in any way (amount, activities, etc.) from a prior year's request, explain how and why. If you are a new applicant, please describe how you would adjust your project/program if your funding request is not funded at the full amount.

We are a new applicant and this is our first time requesting a grant from the City of Winston-Salem. If the amount is not fully funded, we will continue to work with our community to generate interest and partnerships to help us to learn, grown and meet the needs in our community. We would also make necessary adjustments to other program-

related planned expenses to allocate funds to fully cover facilitation and supplies costs.

SUSTAINABILITY (7 POINTS)

E.7. Describe the plan to sustain the project/program funding in future years. Include information about other funding sources to leverage City funds requested.

We have a plan in place for diversification of funding streams. We will continue collaboration with other organizations and community partners. In-kind support and donations are an important part of our sustainability plan. We recognize if our organization is going to succeed, we'll need more than just money: we'll need goods, people/volunteers, and services. We will continue to develop new partnerships to help us in moving forward with our mission. It is equally important that we boost and manage existing relations with donors and stakeholders. We will continue to diversify our donor base and develop long term partnerships with donors to support the program. Funding will include fundraising and funds from corporate, local institutions/businesses, and individuals. Continued community involvement and support is also part of our sustainably plan.

BARRIERS (3 POINTS)

E.8. Describe any potential programmatic barriers to project implementation (e.g. recruitment or outreach challenges, etc.) and your plans for overcoming them.

A potential barrier may occur if funding was not secure. We are committed to overcoming this potential barrier, we will continue to diversify our donor base and develop long term partnerships with donors and stakeholders to support the program.

E.9. Describe any institutional barriers to project implementation (e.g. staff vacancies, pending departures, etc.) and your plans for overcoming them.

AVERAGE COST (5 POINTS)

E.10. Use the table below to show the average amount of City funds requested per beneficiary to be served during the year and the average total cost of the service per beneficiary to be served during the year (including all funding sources)

Proposed funds from the City for this project:	\$5000
Number proposed to be served for the year:	40
Average City funds per beneficiary:	\$125
Proposed funds from all sources:	\$40,000
Number proposed to be served for the year:	40
Average total funds per beneficiary:	\$1,000

F. Required Documents

Completed by dreamteam09@bellsouth.net on 11/20/2020 3:24 PM

Case Id: 11164

Name: The Dream Team Foundation, Inc. - 2021/22

Address: *No Address Assigned

F. Required Documents

Please provide the following information

Documentation

Code of Conduct/Conflict of Interest Policy *Required

The Dream Team Foundation_Code of Conduct.pdf

Submit a copy of the agency's latest 990 Form as submitted to the Internal Revenue Service. *Required

The Dream Team Foundation_990 Form.pdf

Organization By-Laws *Required

The Dream Team Foundation Inc_Bylaws.pdf

Articles of Incorporation *Required

The Dream Team Foundation Inc_Articles of Inc.pdf

Organization Policies (including personnel, formal non-discrimination, procurement, accounting, etc) *Required

The Dream Foundation Inc - Handbook.pdf

IRS 501(c)3 Designation Letter *Required

The Dream Team Foundation Inc_Determination Letter.jpg

Audited financial statements or a third-party review *Required

The Dream Team Foundation Audited Financial Statements.pdf

North Carolina Secretary of State - Current and Active Status (<https://www.sosnc.gov/search/index/corp>)

***Required**

North Carolina Secretary of State - Current and Active Status.pdf

Other

***No files uploaded*

G. Income Based Projects/Services Only

Case Id: 11164

Name: The Dream Team Foundation, Inc. - 2021/22

Address: *No Address Assigned

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G. Income Based Projects/Services Only

** Complete this section only if you are requesting funds for a Community Development project (for CDBG, HOME and/or ESG funding).**

If the section is not applicable to your project, please leave the questions blank and mark the step "Complete."

G.1. In the right-hand column below, indicate the number of participants to be served by the proposed project/program within each income category during the year. Click [here](#) to see Winston-Salem income limits by household size.

Income Range	# to be served
0 to 30% of median	0
31% to 50% of median	0
51% to 80% of median	0
Greater than 80% of median	0

G.2. Describe policies, procedures, and criteria for determining who is eligible. Describe the procedures for screening, eligibility determination, intake, assessment and orientation of participants

H. Construction/Rehab Only

Completed by dreamteam09@bellsouth.net on 11/20/2020 4:05 PM

Case Id: 11164

Name: The Dream Team Foundation, Inc. - 2021/22

Address: *No Address Assigned

H. Construction/Rehab Only

** Complete this section only if you are requesting funds for a Housing Construction or Rehabilitation project.**
If the section is not applicable to your project, please leave the questions blank and mark the step "Complete."

H.1. Describe the proposed project, including any plans. If the project is approved, we will need a detailed work write-up.

H.2. Provide a projected timeline for the proposed work.

H.3. Describe how the project will be managed, including the contractor procurement process.

H.4. Describe the target market, including any special populations to be served.

H.5. Describe the services or program you plan to provide.

H.6. Describe the property management plan.

H.7. List the development team members.

H.8. Describe the financial capability of the sponsor/owner organization, including submission of the organization's operating budgets, agency audits, and Form 990s for the prior three years, unless already submitted to the City.

H.9. Listing of projects undertaken by principals over the past ten years, identifying project name and address, type of project, and number of units; please note any projects for which local government funding was received.

Project Name	Address	Type of Project	No. Units	Govmt Funding
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Documentation

Market study or other analysis to verify the need for the project.

***No files uploaded*

Development costs that include a detailed sources and uses statement of all funds, including the requested loan from the City, in electronic format, preferably a spreadsheet.

***No files uploaded*

Operating pro forma that includes rent and operating cost assumptions and all estimated loan payments, in electronic format.

***No files uploaded*

Operating Budget

***No files uploaded*

Form 990

***No files uploaded*

I. Emergency Shelter Only

Case Id: 11164

Name: The Dream Team Foundation, Inc. - 2021/22

Address: *No Address Assigned

Completed by dreamteam09@bellsouth.net on 11/20/2020 4:05 PM

I. Emergency Shelter Only

** Complete this section only if you are requesting funds for an Emergency Shelter project. **

If the section is not applicable to your project, please leave the questions blank and mark the step "Complete."

Prior to the beginning of any funding year, any ESG-funded program must participate in the local Homeless Management Information System (HMIS) designated by the Winston-Salem/Forsyth County Continuum of Care, or for domestic violence programs, a comparable database in accordance with HUD's standards.

Emergency Shelter: Essential Services

Activity	Total Budget (\$)
Case Management	\$0.00
Child Care	\$0.00
Education Services	\$0.00
Employment Assistance	\$0.00
Job Training	\$0.00
Outpatient Health Services	\$0.00
Transportation	\$0.00
Legal Services	\$0.00
Services to Special Population	\$0.00
Overhead Costs (limited to 15% of total activity request)	\$0.00
	\$0.00

Emergency Shelter: Operating Costs

Activity	Total Budget (\$)
Rent	\$0.00
Shelter Security	\$0.00
Fuel	\$0.00
Equipment	\$0.00
Insurance	\$0.00
Utilities	\$0.00
Food	\$0.00
Furnishings (limited to less than \$500 per item)	\$0.00
Supplies	\$0.00
Maintenance or Minor Repairs	\$0.00
Overhead Costs (limited to 15% of total activity request)	\$0.00
	\$0.00

J. Rapid Rehousing and HMIS Only

Completed by dreamteam09@bellsouth.net on 11/20/2020 4:05 PM

Case Id: 11164

Name: The Dream Team Foundation, Inc. - 2021/22

Address: *No Address Assigned

J. Rapid Rehousing and HMIS Only

** Complete this section only if you are requesting funds for a Rapid Rehousing project. **

If the section is not applicable to your project, please leave the questions blank and mark the step "Complete."

Prior to the beginning of any funding year, any ESG-funded program must participate in the local Homeless Management Information System (HMIS) designated by the Winston-Salem/Forsyth County Continuum of Care, or for domestic violence programs, a comparable database in accordance with HUD's standards.

Rapid Rehousing Financial Assistance

Activity	Total Budget (\$)
Rent Assistance	\$0.00
Rental Application Fees	\$0.00
Security Deposits	\$0.00
Last Month's Rent	\$0.00
Utility Deposits	\$0.00
Utility Payments	\$0.00
Moving Cost Assistance	\$0.00
Overhead Costs (limited to 15% of total activity request)	\$0.00

Rapid Rehousing Services

Activity	Total Budget (\$)
Case Management	\$0.00
Housing Search and Placement	\$0.00
Mediation	\$0.00
Legal Services	\$0.00
Credit Repair	\$0.00
Counseling	\$0.00
Information and Referral	\$0.00
Monitoring/Evaluation of Progress	\$0.00
Overhead Costs (limited to 15% of total activity request)	\$0.00

HMIS/Data Collection Budget

HMIS Activity	City ESG Request	State ESG Request
Staff Costs	\$0.00	\$0.00
Equipment	\$0.00	\$0.00
User Fees	\$0.00	\$0.00
	\$0.00	\$0.00

Submit

Completed by dreamteam09@bellsouth.net on 11/20/2020 4:06 PM

Case Id: 11164

Name: The Dream Team Foundation, Inc. - 2021/22

Address: *No Address Assigned

Submit

I certify that the applicant meets the conditions specified in the application instructions and will be able to carry out the proposed services in concert with these conditions. I also certify that the organization is a certified IRS 501(c)(3) non-profit organization.

Taleona Mayfield

Electronically signed by dreamteam09@bellsouth.net on 11/20/2020 4:06 PM