

A. Organization & Contact Information

Completed by mearawaxman@netimpacttriad.org on 11/13/2020 12:43 PM

Case Id: 11070
Name: Net Impact Triad - 2021/22
Address: *No Address Assigned

A. Organization & Contact Information

The Request for Proposals and additional materials to assist with completing the application can be found on the City's webpage for [Community Agencies](#)

A.1. Organization Name

Net Impact Triad

A.2. Project/Program

Cup of Sugar

A.3. FY 2021-22 Funding Request Amount

\$5,000.00

A.4. Agency's Total Operating Budget

\$209,000.00

A.5. Mailing Address

1207 N Peace Haven Rd Winston-Salem, NC 27104

A.6. Project/Program Location Address

1207 N Peace Haven Rd Winston-Salem, NC 2227104

A.7. Organization Website

www.netimpacttriad.org

A.8. Year 501(c)(3) status obtained

2019

A.9. Organization Fiscal Year

Jan-Dec.

A.10. Federal Tax ID Number

A.11. Federal DUNS Number

EXECUTIVE DIRECTOR/MANAGER

A.12. Name, Title

Alex Dummit

A.13. Email

alex dummit@netimpacttriad.org

A.14. Phone

(336) 663-2399

CONTACT

A.15. Name, Title

Meara Waxman, Grant Preparer

A.16. Email

mearawaxman@netimpacttriad.org

A.17. Phone

(336) 663-2399

BOARD CHAIR

A.18. Name

Camry Wilborn

A.19. Term Expiration

12/31/2023

A.20. Email

wilborcc@wfu.edu

A.21. Phone

(336) 758-3742

B. Project Overview

Completed by mearawaxman@netimpacttriad.org on 11/13/2020
12:44 PM

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B. Project Overview

Please provide the following information

APPROACH (7 POINTS)

B.1. Provide a concise description of the proposed project/program, indicating specifically how City funds will be used. Briefly, what are the goals/objectives of the project/program?

Net Impact Triad (NIT) has recently unveiled its Cup of Sugar initiative, which reconnects individuals with neighbors by promoting local community. In doing so, we are not only investing in the future of Winston-Salem, but also encouraging individuals to invest in their neighbors' well-being. The objectives of Cup of Sugar include: listening to the needs of the community and acting in response, promoting healthy dialogue, and bringing awareness to people's needs. The Cup of Sugar initiative includes several community-wide projects; for example, throughout 2020, Net Impact Triad has focused on the "Give the Gift of Health" initiative, which distributes materials to help community members fight or recover from COVID-19.

In the final months of 2020, Net Impact Triad is mobilizing the "Give a Kid a Bed" initiative by partnering with mattress manufacturers to collect beds at donated or discounted rates and distribute those beds to children across the county who need a place to sleep in the cold winter months. We are also partnering with local public schools for our new "Give a Kid a Backpack" proposal, which will distribute backpacks filled with school supplies to children as they return from school after the holiday break.

The Winston-Salem City funds would be essential in expanding our "Give a Kid a Backpack" program, as we hope to fill the backpacks not only with basic school supplies, but also with vouchers for tutoring, haircuts, sports lessons, lunch programs, and more. Children's ability to succeed is not just dependent on the supplies that they receive, but also on their ability to feel confident and invested in their education. This initiative will therefore help underrepresented students access the resources that they need. While many of the vouchers will be a courtesy of our community partners (such as hair dressers and tutors who can donate their time), the Winston-Salem City funds will be instrumental in helping NIT purchase backpacks, fund lunch vouchers, and rent equipment to distribute the backpacks.

NIT also plans to expand the Cup of Sugar initiative with the assistance of the City of Winston-Salem funds by unveiling a residential repair element to the program. Since the mission of Cup of Sugar is to encourage neighbors to connect with other neighbors, NIT plans to offer a housing repair service in underrepresented neighborhoods, such as the Boston-Thurmond neighborhood in East Winston-Salem. The City funds would be used to purchase tools and building materials, and Decent Guys, a local construction and maintenance company, will provide volunteer labor. Families need to feel safe and comfortable in their homes before they can contribute to their local community; therefore, by providing these neighborly repair services, NIT is investing in local residents—and the Winston-Salem Community—for years to come.

Over the next year, NIT also hopes to expand the Cup of Sugar housing initiative by building community gardens in local neighborhoods and backyards, with the expectation that these gardens can alleviate food insecurity, establish regenerative sources of healthy produce, and become communal spaces for residents to support each other. Net Impact

Triad has already established our Produce Trailer initiative, which distributes produce to local food deserts, so this Cup of Sugar project aims to expand Net Impact's environmental focus while continuing to unite local residential communities.

B.2. How will a participant access the proposed project/program, use the services, and derive a beneficial outcome from participation?

Net Impact Triad is already quite active in the Boston-Thurmond neighborhood and other areas in the Eastern region of Winston-Salem. These locations have the highest rates of poverty, food insecurity, and homelessness and, thus, the most dire need of our services. We have been going door-to-door to establish connections with the residents in these neighborhoods and make them aware of our services. Additionally, we have been advertising the Cup of Sugar initiative via social media, flyers, presentations, word-of-mouth, and volunteer drives. For example, we just hosted an awareness event at a local pub, and we connected with over 25 new volunteers and donors. We also host regular supply drives and park cleanups at popup locations across the city, which ensures that we can expand our reach beyond the neighborhoods that we already serve. Along those lines, our Produce Trailer has allowed us to create popup farmer's markets at designated spots across the city, and this outreach initiative continues to be instrumental in spreading the word about our new Cup of Sugar program.

We have also partnered with several other service organizations in Winston-Salem, such as Second Harvest Food Bank, Share Cooperative, the Junior League, and Forsyth County Social Services, and they have pledged to help us advertise our new initiatives to the clients that they serve. As individuals come to these agencies, they will also receive information about the services that Net Impact Triad, and the Cup of Sugar initiative, can offer.

Since our most immediate expansion plan for the Cup of Sugar initiative includes backpacks, supplies, and services for children, we are also partnering with three Title I local schools, including Bolton Elementary, Cook Elementary, and Brunson Elementary, to identify students who could derive the most benefit from our services. Indeed, as we increase our supplies and funding, we will distribute a number of the backpacks and kits directly to the school and allow the administrators to allocate the resources to underrepresented students. This partnership will ensure that we are reaching students directly, even if their families are unfamiliar with Net Impact Triad's services.

Once we are in contact with people who are in need of our services, we will work with them to provide a specialized plan to meet each individual's needs. We endeavor not to turn away anyone who requests our services, and we tailor each Cup of Sugar initiative to help our clients feel supported and comfortable. This process ensures that we can not only serve as many people as possible, but also confirm that our clients can use our services in the ways that are most beneficial for them.

B.3. Below, please provide anticipated service metrics into the appropriate fields.

Where applicable, applicants will be reimbursed funds based upon timely submissions of eligible invoices. These invoices should describe services rendered and should align with the goals and objectives cited here. Where outcomes do not align with goals, please be prepared to provide a written summary of shortcomings. If applicable and serving individual clients over a period of time.

Average Number of Participants Served at a Single Time

600

Maximum Number of Participants to Be Served at a Single Time

1,000

Unduplicated Total Number of Participants to Be Served During the Program Year

1,500

NEED (7 POINTS)

B.4. Describe the population(s) to be served. Describe the key demographic and economic characteristics of the clients to be served.

Net Impact Triad's current initiatives have focused on the Boston-Thurmond neighborhood, a community in Eastern Winston-Salem. The Boston-Thurmond neighborhood houses some of the most underrepresented individuals in the city, and many residents experience significant food insecurity and lack of access to necessary resources. The majority of clients that we serve in this neighborhood are African American, which accurately represents the data for Winston-Salem as a whole, as a disproportionate number of low-income residents in the city are African American. Outside of this neighborhood, Net Impact Triad specifically seeks to work with low-income and food insecure families across Forsyth County. Indeed, almost all of our clients are individuals or families living below the poverty line. To that end, we are also looking to expand our community garden and Produce Trailer initiative to provide access to healthy produce in more rural areas surrounding Winston-Salem.

Net Impact Triad seeks to reduce Winston-Salem's 24% poverty rate (almost 10% higher than the North Carolina average of 14.7%). Along those lines, 21 census tracts in Forsyth County are food deserts, over 60,000 individuals in Forsyth County are food insecure, and 12% of the local population lives without access to a grocery store within a one-mile radius. According to the United States Department of Agriculture Economic Research Service, nearly all of the tracts in zip codes 27101 and 27105 are food deserts, which demonstrates the concentrated need for our services in the northern and eastern regions surrounding Winston-Salem. In the zip code 27101, where several of our current initiatives are located, for example, 30% of the population falls below the poverty line and over 40% of individuals are classified as low or moderate income earners. Therefore, the income inequality, and corresponding need for our services, is severe.

To this day, Winston-Salem remains one of the most highly-segregated cities in America, and with a crime rate of 39 per one thousand residents, the city has one of the highest crime rates in America compared to communities of similar sizes. Even within Winston-Salem, the disparity in income is extensive. For example, in zip codes 27101 and 27105, the median household income is only in the 3rd and 8th percentiles for all of North Carolina. In zip code 27104, by contrast, the median household income is in the 83rd percentile and the per capita income in the 95th. These statistics clearly demonstrate the need for more resources in the northern and eastern regions surrounding Winston-Salem.

Data gathered using: USDA Economic Research Service and <https://northcarolina.hometownlocator.com>

B.5. Describe the unmet need that the proposed project/program seeks to address. Why does the population described above need the proposed assistance? Include data supporting the need.

As mentioned above, Net Impact Triad, and the Cup of Sugar initiative, has primarily focused on the Boston-Thurmond neighborhood, which includes over 3,700 residents, nearly 1,200 of whom are children. In a survey completed in 2016, nearly half of the residents reported worrying about safety and the cost of purchasing healthy food. In fact, the top five concerns among residents were: grocery access, safety, programs for children, housing improvements, and school/education access. Therefore, this survey demonstrates significant need in the Boston-Thurmond neighborhood for more security, higher education access, and general wellbeing improvements both within neighborhood residences and for children who travel to local schools.

The 2016 survey also reported that the community almost unanimously desires more neighborhood action efforts and community-building engagements. Moreover, over 88% of respondents were willing to share their skills and talents with

the rest of the community. Therefore, the Cup of Sugar program will meet these needs in the Boston-Thurmond neighborhood by creating the resources and infrastructure necessary for residents to help each other and contribute to their own vibrant community. As we expand the housing repair option of our Cup of Sugar program, for instance, we will provide the necessary materials and connect neighbors with construction skills to the residents who need the repair work. In this way, our program does not just help a handful of individuals or deposit resources for a short-term solution; on the contrary, Cup of Sugar prioritizes collaboration and connection between community members so that we can all work together to provide our neighbors with the resources that they need to thrive.

In the short term, the Cup of Sugar program will focus on meeting the needs of the children who reside in the Boston-Thurmond neighborhood. The 2016 survey found that programs for children and access to education were two of the top five concerns in this area; therefore, our “Give a Kid a Bed” and “Give a Kid a Backpack” initiatives will be instrumental in providing local children with the resources that will help them succeed in school. Since the report specifically requests more programming for children, we hope that our voucher system (as we expand the “Give a Kid a Backpack” initiative) will provide opportunities for programming and collaboration. For example, our volunteer tutors can set up clinics where groups of students can come together to work on homework and other educational projects.

Data collected from the Boston-Thurmond Key Findings Report, 2016

COLLABORATION (6 POINTS)

B.6. Describe any specific collaborative relationships with other organizations (public or private) and how they will impact the project/program. How will collaboration contribute to the planning, implementation, operation, oversight, and performance measurement of the proposed project/program?

Net Impact Triad has entered into a long-term partnership with Decent Concepts, a local construction and home maintenance service. Decent Concepts’ mission is to provide a uniquely professional approach to skilled labor and blue-collar trades. They treat customers like family, thus building sustainable relationships and allowing their passion to be fueled by their humanitarian ethics. With over 15 years of experience in skilled labor, construction projects, home maintenance, lawn care, and moving services, Decent Concepts is proud to set a dual standard of excellence and compassion in the Triad region.

Within the Decent Concepts umbrella organization, Decent Guys offers construction, moving, lawn care, and home maintenance services. Therefore, their partnership is essential to the success of NIT’s Cup of Sugar initiative. As NIT expands the Cup of Sugar initiative to include home repairs and community garden expansions in underrepresented neighborhoods, Decent Guys has pledged to volunteer their time and labor to implementing these projects. Their expertise, efficiency, and personnel will ensure that NIT can increase the number of people that we are serving with our Cup of Sugar initiative by at least 60%. We also plan to use Decent Concepts’ contact list and resources to market our Cup of Sugar initiative more widely, thus ensuring that we can serve as many individuals as possible in the underrepresented neighborhoods across Forsyth county. Indeed, since Decent Concepts works with clients across the greater Triad region, we hope to expand the radius of populations that we can serve as we build the program and our partnership with this local business. Finally, Decent Concepts has pledged to donate 10% of their profits to Net Impact Triad, so their financial contributions will ensure that Cup of Sugar is not only successful in the short-term, but also has the capacity to expand for years to come.

Aside from Decent Concepts, Net Impact Triad has also partnered with Mixer, a maker space company that specializes in building bed frames. They have agreed to donate bed frames and labor, and they can even help us transport the bed frames, which will be essential to our "Give a Kid a Bed" campaign. In addition, Lowes Hardware Store has pledged to donate materials and supplies for our “Give a Kid a Bed” and “Give a Kid a Backpack” initiatives. Similarly, Staples and Office Max have offered to donate school supplies to fill the backpacks, and the Junior League has pledged to provide

volunteers and share sponsorship and donor connections. Indeed, the Junior League operates a similar backpack initiative (although not as widespread or extensive as ours), so their marketing and networking resources will be instrumental in fostering the initial success of Net Impact Triad's Cup of Sugar program.

IDIS Setup

No data saved

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IDIS Setup

Please provide the following information

Project Name

National Objective

Activity Number ID

HUD Activity Code

Project Description

Accomplishment Type

Initial Application Date

Service Area

Ward

Census Tract(s)

Block/Group

MWBE

C. Strategy and Performance

Completed by mearawaxman@netimpacttriad.org on 11/13/2020
12:44 PM

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C. Strategy and Performance

Please provide the following information

STRATEGY (5 POINTS)

C.1. The City of Winston-Salem adopted the [2017-2021 Strategic Plan \(2019 Update\)](#) as a guiding document to establish community priorities based on the vision, mission, and values set forward by the Mayor and City Council.

Indicate which of the City's strategic focus areas your program aligns with best (select one):

Economic Vitality and Diversity

C.2. Select the service area(s) that your project/program relates to:

- Housing/Homelessness
- Economic Development
- Construction Rehabilitation
- Poverty Reduction
- Arts and Culture
- Youth
- Public Safety
- Transportation
- Other

PERFORMANCE (15 POINTS)

C.3. Explain the plan for monitoring and evaluating the project/program. Also include the steps that will be taken if the stated program goals provided in C.5. are not achieved.

Net Impact will internally evaluate the progress and success of our Cup of Sugar expansion project by measuring several quantitative and qualitative benchmarks that will assess the number of clients that we are reaching. We will conduct all evaluations on a quarter-annual basis to allow for adjustments that may be necessary to reach our ultimate objectives.

To assess the initiative's impact on underrepresented populations in Winston Salem, Net Impact will track the number of people who request and use the Cup of Sugar collaborative services. In our evaluations, we will particularly note the number of new individuals compared to the number of returning clients. We hope to steadily increase our population base as Net Impact gains credibility across the city; indeed, we hope that our Cup of Sugar initiative alone can serve at least 2,000 people within 12 months. Since this initiative is specifically engineered to benefit low-income,

minority, and underrepresented populations, we will encourage participants to self-identify their demographic information and, if applicable, their home addresses. While we will not turn anyone away, these statistics will help us determine which neighborhoods in Winston Salem our community center reaches and, in turn, how to expand our impact across the city. Based on the results from these qualitative evaluations, we will adjust our advertising tactics to ensure that the community center benefits as many underrepresented individuals as possible.

Since we will evaluate the population data at the end of each quarter, we can quickly identify any numbers that do not reach our projections and adjust our marketing strategies accordingly. Having said that, we anticipate that our numbers will grow exponentially in the third and fourth quarters, after we are able to further expand and advertise our Cup of Sugar services. As mentioned above, we will pay particular attention to the housing and demographic information on the client information that we collect; in doing so, we can focus our future efforts on reaching particular populations or neighborhoods in Winston-Salem that we are not adequately serving.

C.4. Describe the system to be used to track participant and program data. List any key reports and their frequency that will be used to capture project/program performance.

We plan to track the number of children that we are serving with our “Give a Kid a Backpack” initiative by manually tallying the number of backpacks that we provide to our three Title I partner schools (Bolton Elementary, Cook Elementary, and Brunson Elementary). While we have not solidified the numbers for each school yet, we anticipate that we will provide approximately 100 backpacks for each school. As we fill the backpacks, we will also use our manual system to track the amount of school supplies that we are placing in each backpack, as well as the percentage of supplies that are donated versus those that are purchased at discounted rates. We also input this data, along with the self-identified demographic information (for the adult clients and families that we serve), in our secure online server to ensure that we can access these records when creating our future projections and objectives.

We also track our volunteers through our website, as every volunteer fills out a brief interest form and waiver before they join any of our cleanup or supply drives. All of our volunteer forms are archived by date received through our website and on our secure NIT database, so we are able to track volunteer participation for all of our initiatives. We are also able to sort this volunteer data by determining the projects for which they volunteer; these specifications ensure that we can track the specific data for the Cup of Sugar initiative. We already have volunteer participation in filling and distributing the COVID-19 kits, and we plan to expand our volunteer base to help us prepare and deliver the backpacks, as well.

Likewise, we are able to track all of our donor participation for Cup of Sugar through our online database, as almost all of our donors make their contributions through our website. If our donors provide supplies, we ask them to fill out a brief form, which we then input into our online server. As a result, we are able to easily manage and track our donor participation to determine how to maximize our fundraising initiatives for the Cup of Sugar program.

Within the next year, Net Impact Triad also hopes to develop an app to manage the Cup of Sugar project and to more easily connect underrepresented individuals with the neighbors and services that they need. Indeed, we are in the process of working with a web developer at Wake Forest University to help us develop this app. Once the app is live, we will also be able to track all participation (volunteers and clients) by pulling data on the number of users and amount of activity on the app.

C.5. Use the chart below to show how your agency measures program effectiveness. List goals, activities, and performance measures you will use to evaluate services, facilities, and programs that will be funded by the City. Performance measures can be quantitative and/or narrative.

Applicants will be reimbursed funds based upon timely submissions of eligible invoices. These invoices should describe services rendered and should align with the goals and objectives cited here. Where outcomes do not align with goals, please be prepared to provide a written summary of shortcomings.

Stated Program Goals	Program Activities in Support of Goals	FY 19-20 Previous Year Results	FY 20-21 Current Year Projected Results	FY 21-22 Next Year Anticipated Results
Ensure that 100 children each year have beds to sleep in (distributed in December)	Secure mattresses; recruit volunteers; transport mattresses; identify children in need of beds	N/A	100 children to have beds (100% of our goal for 2020)	Work with at least 100 families (100% of our goal for 2021); expand our objectives and populations reached
Ensure that 300 children each year have backpacks and school supplies to increase their academic engagement	Collect backpacks and school supplies from donors; recruit volunteers to pack backpacks; distribute backpacks to partner Title I schools	N/A	At least 100 elementary school children will be provided with backpacks and school supplies by May 2021	Provide at least 300 backpacks to schools; expand our objectives and populations reached; expand the services provided in the backpacks
Ensure that 300 children per year have backpacks filled with vouchers for clothes, haircuts, tutoring, entertainment, sports, etc. to maintain students' holistic academic and personal development	Collaborate with vendors and local businesses to provide services; recruit volunteers to pack and distribute backpacks to Title I schools	N/A	100 backpacks will include vouchers for clothes, haircuts, tutoring, sports equipment, etc. by the end of 2021	Provide at least 300 vouchers for clothes, haircuts, tutoring, sports equipment, etc.; expand the services provided based on partnerships with local vendors
Ensure that 250 residences per year receive improvements/repairs to create a safe environment and collaborative community atmosphere	Volunteers and local construction managers provide residential repairs;	N/A	N/A	250 residences receive requested housing improvements/repairs by the end of 2021
Create a community-based app to match community members with services based on their needs	Work with app developers to create the app; launch the app; market the app so that community members are aware of its benefits	N/A	Consult with Wake Forest technical departments to determine the most effective methods and softwares for developing the app	Launch the app; expand the platform to include information on free services, community services, and nonprofit organizations

	Total Unduplicated Number Served	Total Number Served
FY 19-20 Previous Year Results	0	0
FY 20-21 Current Year Projected Results	1,000	1,500
FY 21-22 Next Year Anticipated Results	1,500	2,200

C.6. FY 19-20 Program Accomplishments

Cup of Sugar is a new program for Net Impact Triad, as the initiative was unveiled at the end of October 2020. Therefore, our main accomplishments for this program have been related to marketing the Cup of Sugar initiative and spreading the word about our services across Winston-Salem. We have been quite successful in this goal, raising awareness about our organization by an estimated 400%. Part of the reason for this exponential increase is the fact that we are still a new nonprofit, and many residents in Winston-Salem were not aware of our organization prior to the 2020 fiscal year. Indeed, we have hosted several fundraisers and park cleanups, and each of these events allowed us to reach a minimum of 25 new community members.

We anticipate that by the end of December 2020, we will have distributed at least 75% of the beds for our “Give a Kid a Bed” initiative. Indeed, our objective is to ensure that as many children as possible have a warm place to sleep for Christmas and other winter holidays. While we do not plan to begin distributing the filled backpacks until January of 2021, we have already had success in gathering donated backpacks and school supplies from our generous volunteers and private donors. Additionally, Staples and Office Max have both pledged to donate extra school supplies as needed.

C.7. FY 21-22 Key Objectives

The key objectives for the January-December 2021 fiscal year are to distribute our first 500 backpacks, and we hope to complete this goal by early February, 2021. Additionally, by fall of 2021, we hope to gather more school supplies and solidify partnerships with a variety of local vendors and businesses who can offer free services and vouchers for the next round of our backpack distributions. Indeed, we plan to distribute at least 300 more backpacks by the end of 2021, and our ultimate objective for future years is to provide 500 backpacks. In the summer of 2021, we also plan to officially unveil our residential improvement/repair initiative, in partnership with Decent Concepts. Finally, by the end of the 2021 fiscal year, we hope to have developed, marketed, and launched our Cup of Sugar app so that community members across the city can search for, and engage with, our services.

D. Organizational Capacity

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D. Organizational Capacity

Please provide the following information

MISSION (5 POINTS)

D.1. Provide an overview of the organization. Include the organization's mission statement and the major services, programs, and activities provided. How does the proposed project/program help advance the mission of your organization?

Net Impact Triad's mission is to develop environmentally and economically sustainable initiatives that lead to a more socially just, equitable, and compassionate community in Winston-Salem. Many of our founding members are natives or long-term residents of Winston-Salem who have firsthand experience of the injustice and inequality that exists in our city. Too many people are alienated and denied basic resources, and Net Impact Triad envisions a Winston-Salem that is more ethical and empowering for all of its citizens. We believe that businesses can lead local and global efforts towards a sustainable future, so we facilitate networking and manage long-term projects so that businesses can reach their highest potential of community-facing work. NIT's key areas of expertise include:

1. Convening businesses, nonprofits and other institutions interested in collaborating on projects that lead to sustainable change
2. Creating opportunities for organizations to expand their thinking, learn about sustainable projects, and scale their impact beyond individual actions
3. Incubating and supporting community-based projects and initiatives

To achieve these goals, NIT envisions and implements environmentally sustainable, community-based projects that benefit underserved citizens in Winston-Salem. For instance, NIT has spearheaded a park and stream cleanup for two local areas (in collaboration with the Keep Winston Beautiful project). With this initiative, Net Impact Triad is committed not only to cleaning up the local parks, but also to making a long-lasting and regenerative environmental impact by establishing community gardens, greenhouses, and public gathering pavilions. By engaging with community members on this revitalization initiative, we are transforming these spaces into inviting areas that can unite the disparate and often divisive communities that exist across Winston-Salem.

Additionally, NIT has established a community garden and produce trailer initiative to grow fresh produce and distribute that produce to families who live in one of the 21 food desert tracts in Forsyth County. Our community gardens encourage people from all across the city to collaborate in outdoor spaces, learn how to care for the environment, and invest in nutritious produce for the larger community. In this way, our community gardens do not just establish regenerative food sources to reduce local hunger; they also provide the foundation for underserved communities to develop the tools and knowledge they need to take control of their health and environment.

NIT's proposed Cup of Sugar program advances our mission of creating a more equitable and compassionate

community by establishing a foundation for neighbors to care for each other in a collaborative manner. Above all, Net Impact Triad believes that by creating opportunities for community engagement, we can ensure that we are not simply providing an act of charity. Rather, we are endorsing a sustainable and holistic way of life by creating recurring and dependable initiatives that will allow the members of our community to support themselves for years to come.

FUNCTION (5 POINTS)

D.2. How long has your organization been in operation?

13 months (since Fall 2019)

D.3. How does your organization benefit and serve the City of Winston-Salem and its citizens?

Net Impact Triad has recently launched a “Connect the Dots” initiative to reinvent Sam “The Dot Man” McMillan’s historic home and art gallery into a Sustainable Community Center. By partnering with key community leaders and organizations, we will establish this location as an art-centric, functional learning center, thus reconnecting the Winston-Salem community through artistic expression. For example, Sam’s Art Gallery will be used for small exhibits and indoor interactive learning, including yoga, cooking, and health classes. Additionally, a new facility will feature a community garden. In this way, Net Impact Triad seeks not only to revitalize this historic home, but also to expand The Dot Man’s mission of energizing the city by providing a space where individuals in the Winston-Salem community can connect with each other in healthy and sustainable ways.

As part of Connect the Dots, we have also partnered with farms and corporate sponsors to build “Produce Trailers” as another effort to serve low-income areas of Winston Salem in long-term and sustainable ways. These produce trailers create pop-up farmer’s markets, thus providing jobs for the local community and establishing sources of income so that this initiative can sustain itself. Once the trailers leave the farmer’s market, we take the remaining fresh produce to designated food desert locations in Winston Salem. In this way, the produce trailers are a recurring, regenerative, and sustainable source of food for those with limited access to healthy options. This initiative is already achieving success at its first pop-up location in November of 2020. Furthermore, in the coming year, we are partnering with the Southeastern Center for the Contemporary Arts to create a summer camp for art students and enlist their help and creativity in painting additional Produce Trailers. In this way, we will continue to expand our mission of eliminating food insecurity across Winston-Salem.

Aside from our food access initiatives, Net Impact Triad has also adopted two parks and streams in collaboration with the Make Winston Beautiful initiative. To that end, we have been facilitating several cleanup events in Kimberly park. These events have not only brought the community together, but they have also been instrumental in creating sustainable gathering spaces for underserved members of our community. Indeed, we have worked with over 20 volunteers to ensure that the spaces are welcoming and sustainable for the local individuals that we serve. As we revitalize these gathering spaces, we will also work with our partners at Decent Guys to build benches, community gardens, and pavilions in these parks to foster community engagement and collaboration. In this way, we work to serve all of the citizens of Winston-Salem by providing spaces for residents to come together and support each other.

STRUCTURE (5 POINTS)

D.4. In the chart below, list key personnel involved in the proposed project/program.

Position Title	Activities/Inputs	Total Work Hours Per Week	% of hours proposed to be funded
Vice President of Development	Developing relationships with community members and sponsors, fundraising, organizing volunteers, tracking participant numbers	50	0.00 %

President	Public engagement, marketing, community engagement	50	0.00 %
COO	Managing operations, managing and maintaining program goals	50	0.00 %
Office Assistant	Marketing, cold calling, research,	25	0.00 %

D.5. List all executive staff and their compensation (other than per diem).

Executive Staff Name	Title/Role	Compensation	% of Hours Proposed to be Funded
Alex Dummit	Chief Operating Officer	\$189,000.00	0.00 %
Giuli Schacht	President	\$189,000.00	0.00 %
Grace Cronin	Vice President of Development	\$189,000.00	0.00 %

D.6. Attach an organizational chart

Organizational Chart *Required

NIT Organizational Chart.pdf

D.7. Please complete the Diversity of Employment and the Employment Profile below. See the [Request for Proposals \(RFP\)](#) for definitions of position types used in the Employment Profile.

Describe the hiring process and how it is structured to provide the most diverse candidate pool.

Above all, Net Impact Triad wants to ensure that the morals, ethics, and values of all new staff and board members align with the socially just and sustainable mission of Net Impact Triad. While we do not maintain specific quotas or education qualifications for our applicants, we take these humanitarian values very seriously during our interview process so that Net Impact Triad will continue to be represented positively and accurately across the city.

We aim for inclusion not only in the populations that we serve, but also in our board and staff members, both of which are comprised of a female majority. For example, two members of our staff and board are active members of the Black community in Winston-Salem. Moreover, all of our staff and board members hold extensive experience in fighting against poverty in Forsyth County and advocating for the underserved members of our community. Indeed, many of our staff, including our founding Chief Operating Officer, are Winston Salem natives who have first-hand experience living in low-income areas. Net Impact Triad is committed to working with (rather than for) underserved communities, which is why our offices are located in the neighborhoods that we serve and our staff is comprised of individuals with lived experience as well as a passion for change. In an effort to embody the social justice initiatives that we strive to see throughout the county, we are always looking to expand the diversity of our personnel.

While we do not have specific percentages or quotas for the demographics of our board and staff members, we are committed to engaging a majority of native or long-term residents of the Triad region on our team. This geographic specification will ensure that the board and staff members remain passionate and knowledgeable about the needs of the Winston-Salem community.

Additionally, in recruiting new board and staff members, we will focus on creating a team that represents the diverse racial, cultural, and socioeconomic populations that we serve. Since our current initiatives are specifically engineered to benefit low-income and minority populations, we are actively seeking board and staff members who identify within

those populations, as well. In particular, there are large hispanic populations within the zip codes that we serve, and we want to ensure that their perspectives are represented with our new board and staff members. For example, by the summer of 2021, we hope to have seven board members, and we anticipate that at least two board members will identify as Black or African American, one as hispanic, and one as another minority ethnicity. While we do not maintain hard quotas, we are committed to creating a board and staff that offers a variety of perspectives and represents the diverse population base that we serve.

Please enter the total number of Full-Time Positions and Employees you have in the table below

	Male - White	Male - Black	Male - Other	Female - White	Female - Black	Female - Other
Executives/Managers				2		1
Professionals						
Technicians						
Office/Clerical						
Laborers/Service Workers						
Total Full-Time						

Please enter the total number of Temporary/Part-Time Positions (FTE) and Employees you have in the table below

	Male - White	Male - Black	Male - Other	Female - White	Female - Black	Female - Other
Executives/Managers						
Professionals				1		
Technicians						
Office/Clerical					1	
Laborers/Service Workers				2		
Total Part-Time/Temp						

D.8.



Attach a list of all Board Members AND compensation (other than per diem) *Required

NIT Board and Officer List 2020.pdf

D.9. Number of full Board meetings held during the last twelve months

4

D.10. Number of Board's Executive Committee meetings held during the last twelve months

4

ABILITY (5 POINTS)

D.11. Describe the implementation or operational plan to get the proposed project/program up and running in a timely manner. Describe any key contingencies on which the startup depends. Please upload any maps, milestones, etc. to "F. Required Documents."

Net Impact Triad is already prepared to initiate the first phases of the "Give a Kid a Bed" and "Give a Kid a Backpack" programs. Indeed, we have already been in contact with several mattress manufacturers who are willing to help us acquire mattresses at bulk discounted rates. We have also started our marketing campaigns on social media to

request donated beds, backpacks, and school supplies, and we have a recurring base of dedicated volunteers who have pledged to help us pack and distribute the backpacks. We plan to use the rest of November 2020 to solidify these partnerships and gather supplies, and we will run our distribution drives throughout December and January to ensure that students have a place to sleep for Christmas and that they are prepared to return to school in the new year. We have also been in contact with our three partner schools (Bolton Elementary, Cook Elementary, and Brunson Elementary) to solidify our collaboration. They have sent us a list of the supplies that their students need most, which will ensure that our backpack program is as effective as possible.

For the “Give a Kid a Bed” initiative, Net Impact Triad is prepared to rent equipment and hire additional labor to transport the mattresses, if necessary. As previously mentioned, Decent Concepts has pledged to help us transport these mattresses, but we may need additional equipment and manpower to reach our distribution goals. Therefore, we are in conversation with local transportation and moving companies to find partners that can help us transport and deliver each bed to a family in need.

Our plans for expanding the “Give a Kid a Backpack” and housing repair initiatives are contingent upon partnering with vendors (tutors, hairdressers, etc.) who are willing to donate their time to our efforts. We are already in conversation with several community members, and we are in the process of creating targeted marketing campaigns on social media to recruit volunteers. Additionally, we are working with several partners at Wake Forest University, and we are using those contacts to recruit university students who can volunteer their services as tutors.

Finally, our plan is contingent on continuing to identify the individuals who can benefit from our Cup of Sugar services. As previously mentioned, we will deliver 100 backpacks per local school so that the administrations can identify the students who are most in need of our support. For our “Give a Kid a Bed” program, we have been able to capitalize on door-to-door, personalized relationships with residents in the Boston-Thurmond neighborhood, as well as an easily accessible online application, to identify families in need.

D.12. How do your policies and procedures (including marketing, outreach, eligibility determination and appeals) ensure fair and equal access to the benefits of the program to all persons who seek to participate?

Above all, Net Impact Triad strives to avoid turning away any potential clients. Even if we are unable to provide the specific service that a community member requests, we are committed to including them in our program in other ways. For example, even if a community member is not eligible for the “Give a Kid a Bed” initiative because their children no longer live at home, we can endeavor to provide residential repairs for that client through our Cup of Sugar residential improvement campaign.

For the “Give a Kid a Bed” initiative, we have already identified several families in the Boston-Thurmond neighborhood who could benefit from our services simply by engaging in door-to-door and personalized interactions in the neighborhood. At Net Impact Triad, we truly believe that these individualized interactions are the best ways to listen to the needs of our community and build meaningful connections (and we strive to do so in a safe and socially distanced manner, as well). We have also developed an online application for the “Give a Kid a Bed” initiative to identify the biggest needs in the Winston-Salem community. For example, we prioritize community members who have children living full-time in their residences without consistent access to beds. For individuals who do not have reliable access to the internet, we have distributed printed copies of the application in the Boston-Thurmond neighborhood, at local shelters, and at several nonprofit and service organizations in the area. In particular, we are providing applications and information about our services at Loaves and Fishes, Share Cooperative, the Junior League, Hope, and Forsyth County Social Services. Individuals can fill out the applications at these sites and leave them with the personnel, and we will come to the organizations to collect the application materials.

Finally, as previously mentioned, we are primarily relying on our partner schools (Bolton Elementary, Cook Elementary, and Brunson Elementary) to identify the students who can most significantly benefit from the “Give a Kid a Backpack” initiative. The teachers and school administrators know the students better than we ever could, so this method ensures that our backpack initiative is as helpful and wide-reaching as possible. Additionally, the schools already have records of the students’ home lives and financial situations, so they can more systematically identify the students in need.

E. Cost Effectiveness

Case Id: 11070

Name: Net Impact Triad - 2021/22

Address: *No Address Assigned

Completed by mearawaxman@netimpacttriad.org on 11/13/2020
12:46 PM

E. Cost Effectiveness

Please provide the following information

BUDGET AND FUNDING (10 POINTS)

E.1. Please complete the table to show the organization's operating budget.

Expenditures by Program	Budgeted FY 20-21	Projected Actuals FY 20-21	Proposed Budget FY 21-22
Program Services	\$16,200.00	\$8,500.00	\$36,000.00
Fundraising	\$17,800.00	\$15,200.00	\$55,000.00
Management and General	\$203,000.00	\$178,000.00	\$398,100.00
Total Expenditures by Program	\$237,000.00	\$201,700.00	\$489,100.00

Expenditures by Category	Budgeted FY 20-21	Projected Actuals FY 20-21	Proposed Budget FY 21-22
Employee Salaries and Wages	\$199,000.00	\$162,000.00	\$252,000.00
Employee Benefits	\$6,000.00	\$5,200.00	\$10,000.00
Facility Rent and Utilities	\$16,800.00	\$22,900.00	\$72,000.00
Training and Conference Registration	\$6,000.00	\$1,000.00	\$36,000.00
Membership and Dues	\$0.00	\$0.00	\$6,000.00
Travel and Transportation	\$6,000.00	\$7,200.00	\$15,400.00
Grants to Individuals and Organizations	\$0.00	\$0.00	\$0.00
Contracted Fundraising Services	\$0.00	\$0.00	\$0.00
Goods Purchased for Resale	\$5,000.00	\$5,000.00	\$15,000.00
Other Contracted Services	\$18,000.00	\$6,000.00	\$25,000.00
Other Operating Expenditures	\$25,000.00	\$25,000.00	\$41,500.00
Capital Outlay	\$0.00	\$0.00	\$0.00
Total Expenditures by Category	\$281,800.00	\$234,300.00	\$472,900.00

Revenues by Category	Budgeted FY 20-21	Projected Actuals FY 20-21	Proposed Budget FY 21-22
City of Winston-Salem	\$0.00	\$0.00	\$0.00
Forsyth County	\$0.00	\$0.00	\$0.00
State of North Carolina	\$0.00	\$0.00	\$0.00
Federal Government	\$0.00	\$0.00	\$0.00
Admissions/Program Revenues/Sales	\$15,237.00	\$15,237.00	\$125,000.00

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Memberships	\$0.00	\$0.00	\$27,100.00
Donations	\$34,300.00	\$28,900.00	\$78,000.00
Foundation Grants	\$40,000.00	\$25,000.00	\$200,000.00
Interest and Investment Income	\$10,000.00	\$2,000.00	\$180,000.00
Parent Organization	\$100,000.00	\$116,700.00	\$0.00
Other	\$0.00	\$0.00	\$0.00
Total Revenues by Category	\$199,537.00	\$187,837.00	\$610,100.00

Describe any amounts listed under "Other Operating Expenditures" or "Other Revenues." Provide details on any specific federal government revenue sources.

Our "Other Operating Expenditures" category covers rent, utilities, and upkeep expenses for our workspace location. It also covers some transportation costs as we travel to clients, marketing presentations, and community gathering events.

E.2. Has the City of Winston-Salem provided funding in the past? If so, provide a funding history of the most recent five years of City contributions in the table below.

Year	Funding Source	Funding Amount
2020	N/A	\$0.00

E.3. Please complete the table below to show specific details of proposed City funding and other leveraged funding for the proposed project/program.

Activity	Funding Requested from City	Funds from Other Sources	Other Funds Source
Mattress distribution	\$1,000.00	\$1,000.00	Decent Concepts
Materials for Residential Repairs	\$1,500.00	\$1,000.00	Lowe's
School supplies	\$1,000.00	\$1,000.00	Office Max and Staples
Staff salary supplements	\$1,500.00	\$0.00	
	\$5,000.00	\$3,000.00	

E.4. For each activity and line item above, please provide a short but detailed description of how City resources will be used to carry out proposed programming.

The mattress distribution activity relates to our "Give a Kid a Bed" initiative and will be essential in helping Net Impact Triad deliver and install the beds to families in need. These funds will be used to hire additional vehicles and manpower to ensure that the beds can be distributed in a timely manner.

The materials for residential repairs will ensure that we can provide the tools and supplies needed to achieve our goal of providing residential improvements for hundreds of families. These materials will include plumbing equipment, replacement wood, paint, etc. It will also include materials necessary to create community gardens and raised beds to improve access to healthy produce.

The school supplies will help with our "Give a Kid a Bed" initiative. While we hope that many of the supplies will be donated, these funds will help to supplement our donations and ensure that we achieve our goal of 500 backpacks per year.

Finally, the remaining funds will be used to supplement our staff salaries, particularly for the VP of Development, who is directly in charge of the Cup of Sugar initiative.

E.5. Where another stakeholder or agency is providing non-monetary assistance with a particular aspect of your programming, please provide a short description of those activities and how they will supplement the use of City funds.

Decent Concepts has pledged to donate 10% of their monetary profits to Net Impact Triad. Additionally, they have pledged to volunteer their time and equipment to help us distribute mattresses for children and offer residential repairs for the local community.

Mixer, Lowes, Staples, and Office Max have all offered to donate materials and supplies to support our Cup of Sugar initiatives. Several of the companies have also offered to donate gift cards to their stores so that we can select the items that will be most beneficial to our clients.

E.6. If this year's request is different in any way (amount, activities, etc.) from a prior year's request, explain how and why. If you are a new applicant, please describe how you would adjust your project/program if your funding request is not funded at the full amount.

At Net Impact Triad, we are already committed to serving the Winston-Salem community with these Cup of Sugar initiatives. We strive to receive as many of the materials as possible through donors and volunteers, and if we are not awarded the full amount of funding, we will continue to adjust our focus to work on fundraising, marketing our services, and requesting more donations. Having said that, Net Impact Triad is applying for seed funding with this application, so the funds would be essential not only in supporting the Cup of Sugar initiative, but also in expanding Net Impact Triad's impact as a nonprofit organization serving the entire Winston-Salem community for years to come.

SUSTAINABILITY (7 POINTS)

E.7. Describe the plan to sustain the project/program funding in future years. Include information about other funding sources to leverage City funds requested.

One of the things that sets Cup of Sugar—and Net Impact Triad—apart from other nonprofits is that all of our programs are intended to become self-sustaining within two or three years. While Net Impact Triad plans to provide and distribute the resources for the first phases of “Give a Kid a Bed,” “Give a Kid a Backpack,” and our housing repair program, our main goal is to provide the platforms and opportunities that local residents need to support each other. In time, we anticipate that our housing repair initiative will be completely run through our app, and members can request or offer services as their ability and willingness allows. Similarly, as mentioned earlier in this application, we hope to build neighborhood community gardens in residents’ backyards or in communal neighborhood spaces; once we establish these raised beds and teach residents how to care for the produce, this initiative will become a regenerative way to provide healthy food for hundreds of individuals in low-income neighborhoods.

Net Impact Triad also focuses on connecting local philanthropic businesses with projects that they can support; to that end, we are also advertising the Cup of Sugar programs to local businesses that may want to sponsor our initiatives. Indeed, we have recently finalized our sponsorship program for Cup of Sugar, and we are currently collaborating with local corporations and private investors.

Finally, the Cup of Sugar app, which we hope to develop within the next year, will be essential in supporting this process of connecting businesses with Cup of Sugar sponsorship programs. For example, the app will have the capacity to connect community members with local businesses that can provide free or discounted services. In this way, the Cup of Sugar program will become a vibrant and self-sustaining network of businesses, volunteers, nonprofits, and community members across Winston-Salem, all of whom are committed to creating a socially just,

equitable, and sustainable community in the Triad region.

BARRIERS (3 POINTS)

E.8. Describe any potential programmatic barriers to project implementation (e.g. recruitment or outreach challenges, etc.) and your plans for overcoming them.

As previously mentioned, our main potential barrier to project implementation involves our ability to identify the individuals across the city who can benefit most significantly from our Cup of Sugar services. While we plan to advertise our initiative in several formats (presentations, social media, flyers, etc.) and focus on neighborhoods in the Eastern region of Winston Salem (such as the Boston-Thurmond neighborhood), we know that there are thousands of individuals in Winston-Salem who need our support. Therefore, just as we have partnered with local schools to identify students most in need of our "Give a Kid a Backpack" program, we also hope to partner with other local nonprofit agencies and shelters to help us identify individuals and families who may benefit from the other programs in the Cup of Sugar initiative. We also plan to work with these agencies to identify neighborhoods and regions that support the highest density of impoverished or underrepresented residents so that we can bring our services to those areas as our organizational and programmatic capacity expands.

E.9. Describe any institutional barriers to project implementation (e.g. staff vacancies, pending departures, etc.) and your plans for overcoming them.

We do not have any pending departures in our staff or anticipate any vacancies in the coming year. Our staff is a small, tight-knit group of individuals who are passionate and dedicated to creating a more equitable and sustainable Winston-Salem. To that end, each member of our staff, including our President and Chief Operating Officer, is committed to carrying out the daily advertising, delivery, and logistical work that is necessary to ensure that Cup of Sugar is successful. We do hope to hire a Director of Programming in the next twelve months, and that individual would be responsible for overseeing the daily logistics of the Cup of Sugar initiative as well as our other programs. This expansion, which is contingent on NIT reaching our projected goals for fundraising and volunteer support, will be essential as we build the Cup of Sugar program and increase our impact across the city.

AVERAGE COST (5 POINTS)

E.10. Use the table below to show the average amount of City funds requested per beneficiary to be served during the year and the average total cost of the service per beneficiary to be served during the year (including all funding sources)

Proposed funds from the City for this project:	\$5000
Number proposed to be served for the year:	2,000
Average City funds per beneficiary:	\$2.50
Proposed funds from all sources:	\$10,000
Number proposed to be served for the year:	2,000
Average total funds per beneficiary:	\$5.00

F. Required Documents

Case Id: 11070

Name: Net Impact Triad - 2021/22

Address: *No Address Assigned

Completed by mearawaxman@netimpacttriad.org on 11/13/2020
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F. Required Documents

Please provide the following information

Documentation

- Code of Conduct/Conflict of Interest Policy *Required**
Net Impact Triad Employee Handbook With Welcome Letter.pdf
- Submit a copy of the agency's latest 990 Form as submitted to the Internal Revenue Service. *Required**
f990ez-filed.pdf

- Organization By-Laws *Required**
NIT amended bylaws 2020.pdf

- Articles of Incorporation *Required**
AOI changed.pdf
Articles of Incorporation.pdf

- Organization Policies (including personnel, formal non-discrimination, procurement, accounting, etc) *Required**
Net Impact Triad Employee Handbook With Welcome Letter.pdf

- IRS 501(c)3 Designation Letter *Required**
IRS 501c3 Letter PDF.pdf
IRSAPPROVAL.pdf

Audited financial statements or a third-party review ***Required**

Seed Funding.pdf

North Carolina Secretary of State - Current and Active Status (<https://www.sosnc.gov/search/index/corp>)

***Required**

NIT_Active Status.png

Other

Financial.pdf

G. Income Based Projects/Services Only

Case Id: 11070
Name: Net Impact Triad - 2021/22
Address: *No Address Assigned

Completed by mearawaxman@netimpacttriad.org on 11/13/2020
12:46 PM

G. Income Based Projects/Services Only

** Complete this section only if you are requesting funds for a Community Development project (for CDBG, HOME and/or ESG funding).**

If the section is not applicable to your project, please leave the questions blank and mark the step "Complete."

G.1. In the right-hand column below, indicate the number of participants to be served by the proposed project/program within each income category during the year. Click [here](#) to see Winston-Salem income limits by household size.

Income Range	# to be served
0 to 30% of median	0
31% to 50% of median	0
51% to 80% of median	0
Greater than 80% of median	0

G.2. Describe policies, procedures, and criteria for determining who is eligible. Describe the procedures for screening, eligibility determination, intake, assessment and orientation of participants

H. Construction/Rehab Only

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12:46 PM

Case Id: 11070

Name: Net Impact Triad - 2021/22

Address: *No Address Assigned

H. Construction/Rehab Only

** Complete this section only if you are requesting funds for a Housing Construction or Rehabilitation project.**
If the section is not applicable to your project, please leave the questions blank and mark the step "Complete."

H.1. Describe the proposed project, including any plans. If the project is approved, we will need a detailed work write-up.

H.2. Provide a projected timeline for the proposed work.

H.3. Describe how the project will be managed, including the contractor procurement process.

H.4. Describe the target market, including any special populations to be served.

H.5. Describe the services or program you plan to provide.

H.6. Describe the property management plan.

H.7. List the development team members.

H.8. Describe the financial capability of the sponsor/owner organization, including submission of the organization's operating budgets, agency audits, and Form 990s for the prior three years, unless already submitted to the City.

H.9. Listing of projects undertaken by principals over the past ten years, identifying project name and address, type of project, and number of units; please note any projects for which local government funding was received.

Project Name	Address	Type of Project	No. Units	Govmt Funding
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Documentation

Market study or other analysis to verify the need for the project.

***No files uploaded*

Development costs that include a detailed sources and uses statement of all funds, including the requested loan from the City, in electronic format, preferably a spreadsheet.

***No files uploaded*

Operating pro forma that includes rent and operating cost assumptions and all estimated loan payments, in electronic format.

***No files uploaded*

Operating Budget

***No files uploaded*

Form 990

***No files uploaded*

I. Emergency Shelter Only

Case Id: 11070

Name: Net Impact Triad - 2021/22

Address: *No Address Assigned

Completed by mearawaxman@netimpacttriad.org on 11/13/2020
12:46 PM

I. Emergency Shelter Only

** Complete this section only if you are requesting funds for an Emergency Shelter project. **

If the section is not applicable to your project, please leave the questions blank and mark the step "Complete."

Prior to the beginning of any funding year, any ESG-funded program must participate in the local Homeless Management Information System (HMIS) designated by the Winston-Salem/Forsyth County Continuum of Care, or for domestic violence programs, a comparable database in accordance with HUD's standards.

Emergency Shelter: Essential Services

Activity	Total Budget (\$)
Case Management	\$0.00
Child Care	\$0.00
Education Services	\$0.00
Employment Assistance	\$0.00
Job Training	\$0.00
Outpatient Health Services	\$0.00
Transportation	\$0.00
Legal Services	\$0.00
Services to Special Population	\$0.00
Overhead Costs (limited to 15% of total activity request)	\$0.00
	\$0.00

Emergency Shelter: Operating Costs

Activity	Total Budget (\$)
Rent	\$0.00
Shelter Security	\$0.00
Fuel	\$0.00
Equipment	\$0.00
Insurance	\$0.00
Utilities	\$0.00
Food	\$0.00
Furnishings (limited to less than \$500 per item)	\$0.00
Supplies	\$0.00
Maintenance or Minor Repairs	\$0.00
Overhead Costs (limited to 15% of total activity request)	\$0.00
	\$0.00

J. Rapid Rehousing and HMIS Only

Completed by mearawaxman@netimpacttriad.org on 11/13/2020
12:46 PM

Case Id: 11070

Name: Net Impact Triad - 2021/22

Address: *No Address Assigned

J. Rapid Rehousing and HMIS Only

** Complete this section only if you are requesting funds for a Rapid Rehousing project.**

If the section is not applicable to your project, please leave the questions blank and mark the step "Complete."

Prior to the beginning of any funding year, any ESG-funded program must participate in the local Homeless Management Information System (HMIS) designated by the Winston-Salem/Forsyth County Continuum of Care, or for domestic violence programs, a comparable database in accordance with HUD's standards.

Rapid Rehousing Financial Assistance

Activity	Total Budget (\$)
Rent Assistance	\$0.00
Rental Application Fees	\$0.00
Security Deposits	\$0.00
Last Month's Rent	\$0.00
Utility Deposits	\$0.00
Utility Payments	\$0.00
Moving Cost Assistance	\$0.00
Overhead Costs (limited to 15% of total activity request)	\$0.00

Rapid Rehousing Services

Activity	Total Budget (\$)
Case Management	\$0.00
Housing Search and Placement	\$0.00
Mediation	\$0.00
Legal Services	\$0.00
Credit Repair	\$0.00
Counseling	\$0.00
Information and Referral	\$0.00
Monitoring/Evaluation of Progress	\$0.00
Overhead Costs (limited to 15% of total activity request)	\$0.00

HMIS/Data Collection Budget

HMIS Activity	City ESG Request	State ESG Request
Staff Costs	\$0.00	\$0.00
Equipment	\$0.00	\$0.00
User Fees	\$0.00	\$0.00
	\$0.00	\$0.00

Submit

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Case Id: 11070

Name: Net Impact Triad - 2021/22

Address: *No Address Assigned

Submit

I certify that the applicant meets the conditions specified in the application instructions and will be able to carry out the proposed services in concert with these conditions. I also certify that the organization is a certified IRS 501(c)(3) non-profit organization.

Meara Waxman

Electronically signed by mearawaxman@netimpacttriad.org on 11/13/2020 1:28 PM