

**POLICE PAY PLAN**  
**Effective April 8, 2019**

<b>Job No.</b>	<b>Class Title</b>	<b>Week</b>	<b>FLSA</b>	<b>Pay Range</b>
484	Police Officer Trainee	40	N	2
483	Police Officer	40	N	3
494	Police Corporal	40	N	6
493	Police Detective	40	N	6
408	Police Staff Sergeant	40	N	10
346	Police Sergeant	40	E	10
195	Police Lieutenant	40	E	14
194	Police Captain	40	E	16
009	Assistant Police Chief	40	E	19

**SWORN POLICE PAY SCHEDULE**

Job Title	Pay Range	Pay Freq	Regular - No Degree			Associate Degree			Bachelors Degree		
			Minimum	Military Inc	Maximum	Minimum	Military Inc	Maximum	Minimum	Military Inc	Maximum
<b>Police Officer Trainee</b> (40 Hour Week)	2	Annual	\$ 39,469.50	\$ 41,442.98	\$ 59,204.25	\$41,442.98	\$ 43,515.12	\$ 62,164.46	\$43,416.45	\$ 45,587.27	\$ 65,124.68
<b>Police Officer</b> (40 Hour Week)	3	Annual	\$ 41,442.98	\$ 43,515.13	\$ 62,164.46	\$43,515.13	\$ 45,690.89	\$ 65,272.69	\$45,587.28	\$ 47,866.64	\$ 68,380.92
<b>Police Corporal</b> (40 Hour Week)	6	Annual	\$47,975.42	\$ 50,374.19	\$ 71,963.14	\$50,374.19	\$ 52,892.90	\$ 75,561.29	\$52,772.96	\$ 55,411.61	\$ 79,159.44
<b>Police Detective</b> (40 Hour Week)	6	Annual	\$47,975.42	\$ 50,374.19	\$ 71,963.14	\$50,374.19	\$ 52,892.90	\$ 75,561.29	\$52,772.96	\$ 55,411.61	\$ 79,159.44
<b>Police Staff Sergeant</b> (40 Hour Week)	10	Annual	\$58,314.43	\$ 61,230.15	\$ 87,471.64	\$61,230.15	\$ 64,291.66	\$ 91,845.23	\$64,145.87	\$ 67,353.17	\$ 96,218.81
<b>Police Sergeant</b> (40 Hour Week)	10	Annual	\$58,314.43	\$ 61,230.15	\$ 87,471.64	\$61,230.15	\$ 64,291.66	\$ 91,845.23	\$64,145.87	\$ 67,353.17	\$ 96,218.81
<b>Police Lieutenant</b> (40 Hour Week)	14	Annual	\$70,881.55	\$ 74,425.63	\$106,322.33	\$74,425.63	\$ 78,146.91	\$111,638.44	\$77,969.71	\$ 81,868.19	\$116,954.56
<b>Police Captain</b> (40 Hour Week)	16	Annual	\$78,146.91	\$ 82,054.26	\$117,220.37	\$82,054.26	\$ 86,156.97	\$123,081.38	\$85,961.60	\$ 90,259.68	\$128,942.40
<b>Assistant Police Chief</b> (40 Hour Week)	19	Annual	\$90,464.82	\$ 94,988.06	\$135,697.23	\$94,988.06	\$ 99,737.46	\$142,482.09	\$99,511.30	\$ 104,486.87	\$149,266.95