

# A. Organization & Contact Information

**Case Id:** 14475  
**Name:** Boys2Men - 2022/23  
**Address:** \*No Address Assigned

Completed by mpearson1981@gmail.com on 11/18/2021 3:03 PM

---

## A. Organization & Contact Information

---

The Request for Proposals and additional materials to assist with completing the application can be found on the City's webpage for [Community Agencies](#)

### A.1. Organization Name

Boys2Men Mentorship Program

### A.2. Project/Program

More Than Conqueror, Inc.

### A.3. FY 2022-23 Funding Request Amount

\$20,000.00

### A.4. Agency's Total Operating Budget

\$42,425.00

### A.5. Mailing Address

326 N Spring Street Winston-Salem, NC 27101

### A.6. Project/Program Location Address

500 West Fourth Street Winston-Salem, NC 27101

### A.7. Organization Website

morethanconquerorsinc.com

### A.8. Year 501(c)(3) status obtained

2017

### A.9. Organization Fiscal Year

07/01/2021-06/30/2022

### A.10. Federal Tax ID Number

### A.11. Federal DUNS Number

### EXECUTIVE DIRECTOR/MANAGER

#### A.12. Name, Title

Ron McRae, Chief Operations Officer

#### A.13. Email

rmcrae1911@yahoo.com

#### A.14. Phone

(336) 986-3661

### CONTACT

#### A.15. Name, Title

Ron McRae, Chief Operations Officer

#### A.16. Email

rmcrae1911@yahoo.com

#### A.17. Phone

(336) 631-1948

### BOARD CHAIR

#### A.18. Name

Toma Banner

#### A.19. Term Expiration

06/30/2022

#### A.20. Email

washme07@yahoo.com

#### A.21. Phone

(336) 575-1354

## B. Project Overview

Completed by mpearson1981@gmail.com on 11/19/2021 3:44 PM

Case Id: 14475

Name: Boys2Men - 2022/23

Address: \*No Address Assigned

---

### B. Project Overview

---

Please provide the following information.

#### APPROACH (7 POINTS)

##### **B.1. Provide a concise description of the proposed project/program, indicating specifically how City funds will be used. Briefly, what are the goals/objectives of the project/program?**

The main goal of the program is to reduce truancy, recidivism, drug and alcohol use thereby increasing the safety of our community. In an effort to prevent incarceration, ease the transition of previously incarcerated citizens, and address public safety, Boys2Men (B2M) seeks to "Inspire, Educate and Transform Lives" of young men in Forsyth County. Secondly, this organization provides a safe space for young men by promoting healthy ways of communicating, respect for self and others. The B2M program will use city funds to continue group activities that develop communication skills and allow the participants to develop their own voice and perspectives in relation to peers. The funds will be used to provide lunch vouchers to positively reinforce progress and attendance. The funds will be to provide t-shirts unity and team spirit. The funds will also be used for a monthly dinner outing and general outings to develop social and coping skills that can be used to prevent incarceration.

The goals/objectives of the program are to provide participants with a curriculum and program services to encourage valuing education, provide supportive networks and community partnership, and provide mentors to model health communication and respect for self and others.

##### **B.2. How will a participant access the proposed project/program, use the services, and derive a beneficial outcome from participation?**

The participants can access the program by referral, phone, email, or through the website [www.morethanconquerors.com](http://www.morethanconquerors.com). Participants will use the services in weekly meetings, group therapy sessions and activities and meaningful connections with mentors. The beneficial outcomes are better grades in school because staff assists with homework and communicates with school staff, fewer retentions (left back a grade), suspensions, and interactions with law enforcement.

##### **B.3. Describe the unmet need that the proposed project/program seeks to address. Include data supporting the need.**

Studies show that many youths from low socio-economic backgrounds and have a history of truancy, could be taking the first steps to a lifetime of unemployment, crime, and incarceration. Truancy often leads to dropping out of school and drug abuse.

#### COLLABORATION (6 POINTS)

##### **B.4. Describe any specific collaborative relationships with other organizations (public or private) and how they will impact the project/program. How will collaboration contribute to the planning, implementation, operation, oversight, and performance measurement of the proposed project/program?**

Communication between the participant, court counselors, mentors, clinicians as well as clinicians are all paramount to the well-being and success of the participant. Communication has proven to aid with accountability and ensure responsibility on all parties or agencies involved in progress whatever it may be. These forms of communications will

Printed By: Rene Williams on 1/28/2022

2 of 23

seek to include parents and family members as specified by the courts as well.

B2M will continue collaboration with HOPE, the agency in which it is housed, to provide therapeutic services. HOPE provides behavioral health and substance use disorder by consultation, both individual and group. HOPE provides therapeutic services including substance use disorder and gambling disorder treatments. HOPE promotes healthy boundaries; thereby, improving relationships in high negative peer-pressure situations.

## C. Strategy and Performance

Completed by mpearson1981@gmail.com on 11/19/2021 4:20 PM

Case Id: 14475

Name: Boys2Men - 2022/23

Address: \*No Address Assigned

---

## C. Strategy and Performance

---

Please provide the following information.

### STRATEGY (5 POINTS)

C.1. The City of Winston-Salem's strategic priorities, adopted most recently in the [2017-2021 Strategic Plan \(2019 Update\)](#) and under review for adoption by City Council for FY 2022 - FY 2025 Strategic Plan, are used as guiding principles to establish community priorities based on the vision, mission, and values set forward by the Mayor and City Council.

Indicate which of the City's strategic focus areas your program aligns with best (select one):

Safe and Secure Community

C.2. Select the service area(s) that your project/program relates to:

- Housing/Homelessness
- Economic Development
- Construction Rehabilitation
- Poverty Reduction
- Arts and Culture
- Youth
- Public Safety
- Transportation
- Other

### PERFORMANCE (15 POINTS)

C.3. Describe the system to be used to track participant and program data. List any key reports and their frequency that will be used to capture project/program performance.

(1) Data The interaction from Boys2Men with juvenile court counselors (and/or other referring agencies) will include two primary methods along with two secondary methods in order to track participant and program data:

First Method: Collateral client contact and a weekly face-to-face audience will be used as primary means of communication. Collateral client contact is a method used in linking the participant, clinician and any other referring source specified on documentation during the intake process. The weekly face-to-face interactions, however; will be covered by Boys2Men's two court liaisons attending juvenile court proceedings.

Second Method: Email and notation of actual group function will serve as secondary means of communications between clinicians and juvenile counselors. Communication as it was previously stated is one of the major pillars in ensuring that all of the participant needs are met, all agencies are equally informed and the progress of the individual

served is consistently highlighted.

(2) Reports—List key reports and their frequency that will be used to capture project/program performance. Weekly ongoing communication will be the primary method of reporting and tracking participants' level of participation and progress as described below.

Communication between the participant and court counselors, participant and mentors/clinicians as well as clinicians and court counselors are all paramount to the well-being and success of the participant. Communication has proven to aid with accountability and ensure responsibility on all parties or agencies involved in progress. These forms of communications will seek to include parents and family members as specified by the courts as well.

**C.4. Explain the steps that will be taken if the stated program goals provided in C.3. are not achieved.**

The steps that will be taken if the stated program goals provided are not achieved are:

1. Educate ourselves on the program goals. We will reevaluate the metrics submitted to help refine goals.
2. Create a SWOT analysis to get a better understanding the strategic alternatives to build on our strengths.
3. Break the goals into small more manageable steps. We will identify each step to focus on how we will get there.

**Attach participant/program data sample report**

**Participant/Program Data Sample Report \*Required**

Data Report.xlsx

**C.5. Use the chart below to show how your agency measures program effectiveness. List goals, activities, and performance measures you will use to evaluate services, facilities, and programs that will be funded by the City. Performance measures can be quantitative and/or narrative.**

**Applicants will be reimbursed funds based upon timely submissions of eligible invoices. These invoices should describe services rendered and should align with the goals and objectives cited here. Where outcomes do not align with goals, please be prepared to provide a written summary of shortcomings.**

Stated Program Goals	Program Activities in Support of Goals	FY 20-21 Previous Year Results	FY 21-22 Current Year Projected Results	FY 22-23 Next Year Anticipated Results
To empower to be accountable, respectful, and compassionate over 26 weeks as evidenced by reduction in recidivism, improved GPA, and increased attendance.	Weekly group session Weekly tutoring session Weekly conversation with participant parents	have less than 2 further involvements with Juvenile Court -have less than 2 further school suspensions (ISS and OSS) -increase overall GPA by at least 0.25 points -increase school attendance as evidenced by less	have less than 2 further involvements with Juvenile Court -have less than 2 further school suspensions (ISS and OSS) -increase overall GPA by at least 0.25 points -increase school attendance as evidenced by less	Out of 12 participants only 1 participant was involved with Juvenile Court System. Out of 12 participants, only 1 was suspended in this academic school year Out of 12 participants, all 12

		than 3 unexcused absences	than 3 unexcused absences	participants showed an increase in their cumulative GPA Out 12 participants, 11 participants showed an increase in their school attendance.
--	--	---------------------------	---------------------------	------------------------------------------------------------------------------------------------------------------------------------------------

	Total Unduplicated Number Served	Total Number Served
FY 20-21 Previous Year Results	22	22
FY 21-22 Current Year Projected Results	26	25
FY 22-23 Next Year Anticipated Results	40	40

**C.6. FY 20-21 Program Accomplishments**

B2M spent the summer redirecting some of its services and program offerings in the wake of Covid19 to better serve the young men that most need our services. Our governing board was restructured. The board determined that we would offer services to two separate age groups 7-12 and 13 to 18 weekly. The board developed the mission statement and implemented a new curriculum that would address the challenges facing boys as they go through puberty. The board also assessed how we can get better and become more efficient as an organization. The mission of B2M is to empower, encourage, and equip boys to embrace their transition into manhood. B2M has witnessed a vast improvement in the attitudes and grades of our program participants. After the summer break we started our first group of the new cycle in September. Six parents and 10 kids were present. The younger group took advantage of all of the city-sponsored events, including participating in baseball with the mayor. Four of the group members participated in future athlete's track and field. The entire group went to Jamison Park for a movie in the park. The group also participated in Lego Night at Hanes Hosiery Community Center. They also participated in Tech Night at the 14th Street Community Center. B2M participated in the Juneteenth Festival, Saturday, June 16th at Innovation Quarters in Winston-Salem as its annual community services project. B2M participants helped with the setup of chairs and tables, assisting vendors with bringing their wares into the gallery area and they also assisted with the breakdown of chairs and tables and the clean-up of the facility and streets. B2M was recognized this year by the Winston-Salem Chronicle for the work that we are doing in the community in changing the lives of young men. B2M also received two commendations from

**C.7. FY 22-23 Key Objectives**

The main goals of this program are to reduce truancy, recidivism, and drug and alcohol use of minors, thereby increasing the safety of our communities. This organization further serves the citizens of Winston-Salem by providing safe spaces for boys as they transition into men, promoting healthful ways of communicating, respect for self and others, as well as teaching helpful coping social age-appropriate skills, as they navigate the journey into manhood and learn to become law-abiding citizens in the city.

In light of the fact that we have had several recent shootings of young men, we have no doubt that this program is needed and will serve to aid in keeping our community safe, ensure all youth receive the education, training, and support they need for success in education. Boys2Men Mentorship Program provides participants and their parents

with a curriculum that gives participants the tools to be successful. We assist them in planning their pathways and prepare for future educational and peer challenges. We will continue to assist with homework and try to make learning fun. We will seek to ensure that all students pass their present school grade with an average or above average grade. They will be encouraged to stay in school until they graduate. We will make sure all participants will be on track to graduate from high school. We are committed to determining ways to support mentoring in our communities and connect Boys2Men to other structured programs when mutually beneficial. This must happen in conjunction with continued support for structured mentoring programs, particularly for youth with multiple risk factors. The promotion of mentoring as a tool for social justice creates very diverse individuals that will have the capacity to deal with the rapid changes in our society. We see these relationships as not only a form of critical support for young people, but also a powerful force for improving communities, changing systems of injustice, addressing inequality, and driving greater connection, understanding, and unity.

**Attach participant/program data sample report**

---

**Documentation**

---

**Participant/Program Data Sample Report**

Data Report.xlsx

## D. Organizational Capacity

Case Id: 14475

Name: Boys2Men - 2022/23

Address: \*No Address Assigned

Completed by mpearson1981@gmail.com on 11/19/2021 4:45 PM

---

### D. Organizational Capacity

---

Please provide the following information.

#### MISSION (5 POINTS)

**D.1. Provide an overview of the organization. Include the organization's mission statement and the major services, programs, and activities provided. How does the proposed project/program help advance the mission of your organization?**

B2M seeks to raise awareness about the challenges facing boys and to create safe circles where boys can talk about events, emotions, and life experiences. B2M also provides individual as well as group counseling. The organization focuses on healing young men. More Than Conquerors, Inc. (MTC), the parent organization, believes that "We Can Change the Minds of the Next Generation." MTC believes that if the mind is changed, the outlook can change. When the outlook is changed, the whole life can change. MTC's focus is three-fold: To inspire, educate and transform lives. B2M is a component of the mentoring arm of MTC and fits appropriately into the organization's mission.

#### FUNCTION (5 POINTS)

**D.2. How long has your organization been in operation?**

B2M has been in operation for 6 years

**D.3. How does your organization benefit and serve the City of Winston-Salem and its citizens?**

A main goal of this program is to reduce truancy, recidivism and drug and alcohol use of minors, thereby increasing the safety of our communities. This organization further serves the citizens of Winston-Salem by providing safe spaces for boys as they transition into men, promoting healthful ways of communicating, respect for self and others as well as teaching helpful coping social age-appropriate skills, as they navigate the journey into manhood and learn to become law-abiding citizens in the city. In light of the fact that we have had several recent shootings of young men, we have no doubt that this program is needed and will serve to aid in keeping our community safe.

#### STRUCTURE (5 POINTS)

**D.4. In the chart below, list key personnel and executive staff involved in the proposed project/program.**

Position Title	Activities/Inputs	Total Work Hours Per Week	% of hours proposed to be funded
Program Director	Weekly , meetings with participants/mentors/staff	10	100.00 %
Administrative Assistant	Weekly paperwork/intake	3	100.00 %
Trainer	Provide monthly/quarterly training for staff/mentors	2	100.00 %
Program Coordinator	Weekly individual/group sessions with participants	5	100.00 %
Clinical Coordinator	Weekly individual/group sessions with participants	5	100.00 %

**D.5. List all executive staff and their compensation (other than per diem).**

Executive Staff Name	Title/Role	Compensation	% of Hours
----------------------	------------	--------------	------------

Printed By: Rene Williams on 1/28/2022

8 of 23



			Proposed to be Funded
Dr Linda McRae	Executive Director	\$0.00	100.00 %
Ron McRae	Program Director	\$20,250.00	100.00 %
Levonina Gravely	Executive Assistant	\$0.00	100.00 %

**D.6. Attach an organizational chart**

**Organizational Chart \*Required**

Boys2Men Organizational Structure.pdf

D.7. Please complete the Diversity of Employment and the Employment Profile below. See the [Request for Proposals \(RFP\)](#) for definitions of position types used in the Employment Profile.

**Describe the hiring process and how it is structured to provide the most diverse candidate pool. Best practices for accessing a diverse hiring process and candidate pool include:**

Here at More Than Conquers all employment is decided on the basis of qualifications, merit and business needs. We believe in a qualified and diverse staff. MTC doesn't discriminate against a person regardless of age, color, national origin, creed, physical or mental disability, race, religion, gender, sex, sexual orientation, gender identity and/or expression, genetic information or marital status.

**Please enter the total number of Full-Time Positions and Employees you have in the table below, as well as the employee's appropriate race/ethnicity and gender identity.**

	Male - White	Male - Black	Male - Other	Female - White	Female - Black	Female - Other
Executives/Managers					2	
Professionals	1					
Technicians						
Office/Clerical						
Laborers/Service Workers						
Total Full-Time						

**Please enter the total number of Temporary/Part-Time Positions (FTE) and Employees you have in the table below, as well as the employee's appropriate race/ethnicity and gender identity.**

	Male - White	Male - Black	Male - Other	Female - White	Female - Black	Female - Other
Executives/Managers						
Professionals	1	3		2	2	1
Technicians						
Office/Clerical						
Laborers/Service Workers						
Total Part-Time/Temp						

**D.8.**

**Attach a list of all Board Members AND compensation (other than per diem) \*Required**

Printed By: Rene Williams on 1/28/2022

**D.9. Number of full Board meetings held during the last twelve months**

6

**D.10. Number of Board's Executive Committee meetings held during the last twelve months**

4

**ABILITY (5 POINTS)**

**D.11. If this is an application for new funding, please describe the steps your organization will take to establish an action plan for successful program launch, including appropriate stakeholder training and coordination. Articulate a clear methodology for service delivery within the context of established goals and include a timeline of key action items and approximate dates for delivery.**

B2M is currently active and seeking to increase capacity. B2M currently serves the Winston-Salem/Forsyth County community providing weekly groups, mentorship and tutorial sessions. B2M has completed two grant rounds with the support of the SOAR Seed Grant from the past two years. While we are thankful for the support of the City of Winston-Salem and we have truly demonstrated program benefit, we are looking to broaden our capacity for our participants and services provided.

**D.12. Describe your organizations' past success with flexibly responding to unforeseen events, which had the potential to negatively impact deliverables. What were best practices learned, if any? How would you successfully use these practices with the proposed program, if necessary?**

**D.13. How does your program's policies/procedures ensure fair treatment, equitable access, and utilization of benefits for all persons, particularly marginalized and underserved groups and communities (i.e., marketing, outreach, eligibility determination and appeals)?**

It is the policy of More Than Conquers that no discrimination against or harassment of individuals will occur on any of the campuses or in the programs or activities. Attitudes, practices, and preferences of individuals that are essentially personal in nature, such as private expression or sexual orientation, are unrelated to performance and provide no basis for judgment. We will market and provide outreach in all areas of the city included underserved communities of Winston-Salem. There is no determination of participant other than meeting the targeted age population.

## E. Cost Effectiveness

Case Id: 14475

Name: Boys2Men - 2022/23

Completed by mpearson1981@gmail.com on 11/19/2021 4:27 PM

Address: \*No Address Assigned

---

### E. Cost Effectiveness

---

Please provide the following information.

#### BUDGET AND FUNDING (10 POINTS)

E.1. Please complete the table to show the organization's operating budget.

Expenditures by Program	Budgeted FY 21-22	Projected Actuals FY 21-22	Proposed Budget FY 22-23
Program Services	\$42,425.00	\$0.00	\$0.00
Fundraising	\$0.00	\$0.00	\$0.00
Management and General	\$0.00	\$0.00	\$0.00
<b>Total Expenditures by Program</b>	<b>\$42,425.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

Expenditures by Category	Budgeted FY 21-22	Projected Actuals FY 21-22	Proposed Budget FY 22-23
Employee Salaries and Wages	\$27,000.00	\$0.00	\$0.00
Employee Benefits	\$0.00	\$0.00	\$0.00
Facility Rent and Utilities	\$4,800.00	\$0.00	\$0.00
Training and Conference Registration	\$0.00	\$0.00	\$0.00
Membership and Dues	\$0.00	\$0.00	\$0.00
Travel and Transportation	\$2,600.00	\$0.00	\$0.00
Grants to Individuals and Organizations	\$0.00	\$0.00	\$0.00
Contracted Fundraising Services	\$0.00	\$0.00	\$0.00
Goods Purchased for Resale	\$0.00	\$0.00	\$0.00
Other Contracted Services	\$0.00	\$0.00	\$0.00
Other Operating Expenditures	\$11,025.00	\$0.00	\$0.00
Capital Outlay	\$0.00	\$0.00	\$0.00
<b>Total Expenditures by Category</b>	<b>\$45,425.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

Revenues by Category	Budgeted FY 21-22	Projected Actuals FY 21-22	Proposed Budget FY 22-23
City of Winston-Salem	\$20,125.00	\$0.00	\$0.00
Forsyth County	\$0.00	\$0.00	\$0.00
State of North Carolina	\$0.00	\$0.00	\$0.00
Federal Government	\$0.00	\$0.00	\$0.00
Admissions/Program Revenues/Sales	\$0.00	\$0.00	\$0.00

Memberships	\$0.00	\$0.00	\$0.00
Donations	\$3,000.00	\$0.00	\$0.00
Foundation Grants	\$0.00	\$0.00	\$0.00
Interest and Investment Income	\$0.00	\$0.00	\$0.00
Parent Organization	\$0.00	\$0.00	\$0.00
Other	\$0.00	\$0.00	\$0.00
<b>Total Revenues by Category</b>	<b>\$23,125.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

Describe any amounts listed under "Other Operating Expenditures" or "Other Revenues." Provide details on any specific federal government revenue sources.

E.2. Has the City of Winston-Salem provided funding in the past? If so, provide a funding history of the most recent five years of City contributions in the table below.

Year	Funding Source	Funding Amount
------	----------------	----------------

E.3. Complete the table below to show specific details of proposed City funding and other leveraged funding for the proposed project/program. List each additional funding source for the program.

Activity	Funding Requested from City	Funds from Other Sources	Other Funds Source
STAFF	\$6,000.00	\$0.00	
INCENTIVES	\$5,000.00	\$2,000.00	HOPE/MTC
TRAINING	\$1,500.00	\$0.00	
TRANSPORTATION	\$2,600.00	\$0.00	
CURRICULUM MATERIAL	\$1,025.00	\$0.00	0.00
MARKETING	\$1,500.00	\$1,500.00	HOPE
SPACE	\$0.00	\$4,800.00	HOPE
COUNSELING	\$2,500.00	\$17,000.00	HOPE
	\$20,125.00	\$25,300.00	

E.4. For each activity and line item above, please provide a short but detailed description of how City resources will be used to carry out proposed programming.

The funds provided by the city will assist us in operating all program activities. We will be able to purchase material for the curriculum, provide transportation to outings, meals and staff salary.

E.5. Where another stakeholder or agency is providing non-monetary assistance with a particular aspect of your programming, please provide a short description of those activities and how they will supplement the use of City funds.

We are presently in a facility that is owned by Hope Counseling and Consulting Services. The funds from the city would assist us in being able to assist them in quarterly monetary contributions until we are able to sustain a location of our own.

E.6. If this year's request is different in any way (amount, activities, etc.) from a prior year's request, explain how and why. If you are a new applicant, please describe how you would adjust your project/program if your funding request is not funded at the full amount.

Transportation continues to be a barrier for participants. Many of the parents do not have adequate transportation. MTC is seeking to purchase an additional van this year in hopes of eliminating this barrier. Without funding participants would be unable to afford the services. With funding and other partnerships, B2M will be able to provide service without cost to participants. Our goal is to secure an additional van this year to assist with

**SUSTAINABILITY (7 POINTS)**

**E.7. Describe the plan to sustain the project/program funding in future years. Include information about other funding sources to leverage City funds requested.**

We have a long-standing commitment to the planning process, which emphasizes funding and identifies the resources needed to continue our work in the future. A copy of our strategic plan is available upon request. We have a designated staff person responsible for raising these resources, and they have a successful ##-year track record of doing so.

More Than Conquerors is led by individuals who have the expertise and passion required to launch a successful expansion of the organization’s primary initiatives including the Boys To Men Program. We are committed to ensuring the long-term success and sustainability of this initiative by growing current revenue streams such as governments grant funds and developing new ones such as planned giving and fundraising. Our local community demonstrates their ongoing commitment to our mission and we are looking to increase in kind financial support.

**BARRIERS (3 POINTS)**

**E.8. Describe any potential programmatic barriers to project implementation (e.g. recruitment or outreach challenges, etc.) and your plans for overcoming them.**

Transportation continues to be a barrier for participants. Many of the parents do not have adequate transportation. MTC is seeking to purchase an additional van this year in hopes of eliminating this barrier. Without funding participants would be unable to afford the services. With funding and other partnerships, B2M will be able to provide service without cost to participants. Our goal is to secure an additional van this year to assist with

**E.9. Describe any institutional barriers to project implementation (e.g. staff vacancies, pending departures, etc.) and your plans for overcoming them.**

Presently we don't foresee any problems with our program implementation or staff retention

**AVERAGE COST (5 POINTS)**

**E.10. Use the table below to show the average amount of City funds requested per beneficiary to be served during the year and the average total cost of the service per beneficiary to be served during the year (including all funding sources)**

Proposed funds from the City for this project:	20,125
Number proposed to be served for the year:	35
Average City funds per beneficiary:	575
Proposed funds from all sources:	45,425
Number proposed to be served for the year:	35
Average total funds per beneficiary:	1297

## F. Required Documents

Completed by mpearson1981@gmail.com on 11/19/2021 4:22 PM

Case Id: 14475

Name: Boys2Men - 2022/23

Address: \*No Address Assigned

---

### F. Required Documents

---

Please provide the following information.

---

#### Documentation

---

**Code of Conduct/Conflict of Interest Policy \*Required**

MTC Conflict of Interest.docx

**Submit a copy of the agency's latest 990 Form as submitted to the Internal Revenue Service. \*Required**

10918\_e-Postcard Filing Confirmation-990N (1).mht

**Organization By-Laws \*Required**

Organization ByLaws\_MoreThanConquerors\_B2M\_2019.2020\_SOARGrant.pdf

**Articles of Incorporation \*Required**

MTC Incorporation.pdf

**Organization Policies (including personnel, formal non-discrimination, procurement, accounting, etc) \*Required**

MTC Personnel Manual.doc

**IRS 501(c)3 Designation Letter \*Required**

MTC 501(c)3 Letter.pdf

Audited Financial statements or third-party review from 2019 and 2020. **\*Required**

11292\_MIT Audit.pdf

North Carolina Secretary of State - Current and Active Status (<https://www.sosnc.gov/search/index/corp>)

**\*Required**

10944\_North Carolina Secretary of State - Current and Active  
Status\_MoreThanConquerors\_B2M\_2019.2020\_SOARGrant.pdf

Participant/Program Data Sample Report **\*Required**

Data Report.xlsx

Other

*\*\*No files uploaded*

## G. Income Based Projects/Services Only

Case Id: 14475  
Name: Boys2Men - 2022/23  
Address: \*No Address Assigned

Completed by mpearson1981@gmail.com on 11/18/2021 5:42 PM

---

### G. Income Based Projects/Services Only

---

\*\* Complete this section only if you are requesting funds for a Community Development project (for CDBG, HOME and/or ESG funding).\*\*

If the section is not applicable to your project, please leave the questions blank and mark the step "Complete."

**G.1. In the right-hand column below, indicate the number of participants to be served by the proposed project/program within each income category during the year. Click [here](#) to see Winston-Salem income limits by household size.**

Income Range	# to be served
0 to 30% of median	0
31% to 50% of median	0
51% to 80% of median	0
Greater than 80% of median	0

**G.2. Describe policies, procedures, and criteria for determining who is eligible. Describe the procedures for screening, eligibility determination, intake, assessment and orientation of participants**



## H. Construction/Rehab Only

Completed by mpearson1981@gmail.com on 11/18/2021 5:45 PM

Case Id: 14475

Name: Boys2Men - 2022/23

Address: \*No Address Assigned

---

### H. Construction/Rehab Only

---

\*\* Complete this section only if you are requesting funds for a Housing Construction or Rehabilitation project.\*\*  
If the section is not applicable to your project, please leave the questions blank and mark the step "Complete."

**H.1. Describe the proposed project and provide plans. If the project is approved, we will need a detailed work write-up.**

**H.2. Provide a projected timeline for the proposed work.**

**H.3. Describe how the project will be managed, including the contractor procurement process.**

**H.4. Describe the target market, including any special populations to be served.**

**H.5. Describe the services or program you plan to provide.**

**H.6. Describe the property management plan.**

**H.7. List the development team members.**

**H.8. Describe the financial capability of the sponsor/owner organization.**

**H.9. Listing of projects undertaken by principals over the past ten years, identifying project name and address, type of project, and number of units; please note any projects for which local government funding was received.**

Project Name	Address	Type of Project	No. Units	Govt Funding
--------------	---------	-----------------	-----------	--------------

---

### Documentation

---

Development budget that include a detailed sources and uses statement of all funds, including the requested loan from the City, in electronic format, preferably a spreadsheet. **\*Required**

We are not applying for this type of funding.pdf

**Participant/program data sample report \*Required**

We are not applying for this type of funding.pdf

**Market study or other analysis to verify the need for the project. \*Required**

We are not applying for this type of funding.pdf

**Operating pro forma that includes rent and operating cost assumptions and all estimated loan payments, in electronic format. \*Required**

We are not applying for this type of funding.pdf

# I. Emergency Shelter Only

**Case Id:** 14475  
**Name:** Boys2Men - 2022/23  
**Address:** \*No Address Assigned

Completed by mpearson1981@gmail.com on 11/18/2021 5:45 PM

---

## I. Emergency Shelter Only

---

\*\* Complete this section only if you are requesting funds for an Emergency Shelter project.\*\*  
If the section is not applicable to your project, please leave the questions blank and mark the step "Complete."

Prior to the beginning of any funding year, any ESG-funded program must participate in the local Homeless Management Information System (HMIS) designated by the Winston-Salem/Forsyth County Continuum of Care, or for domestic violence programs, a comparable database in accordance with HUD's standards.

### Emergency Shelter: Essential Services

Activity	Total Budget (\$)
Case Management	\$0.00
Child Care	\$0.00
Education Services	\$0.00
Employment Assistance	\$0.00
Job Training	\$0.00
Outpatient Health Services	\$0.00
Transportation	\$0.00
Legal Services	\$0.00
Services to Special Population	\$0.00
Overhead Costs (limited to 15% of total activity request)	\$0.00
	\$0.00

### Emergency Shelter: Operating Costs

Activity	Total Budget (\$)
Rent	\$0.00
Shelter Security	\$0.00
Fuel	\$0.00
Equipment	\$0.00
Insurance	\$0.00
Utilities	\$0.00
Food	\$0.00
Furnishings (limited to less than \$500 per item)	\$0.00
Supplies	\$0.00
Maintenance or Minor Repairs	\$0.00
Overhead Costs (limited to 15% of total activity request)	\$0.00
	\$0.00

## J. Rapid Rehousing and HMIS Only

Completed by mpearson1981@gmail.com on 11/18/2021 5:46 PM

Case Id: 14475

Name: Boys2Men - 2022/23

Address: \*No Address Assigned

---

### J. Rapid Rehousing and HMIS Only

---

\*\* Complete this section only if you are requesting funds for a Rapid Rehousing project.\*\*

If the section is not applicable to your project, please leave the questions blank and mark the step "Complete."

Prior to the beginning of any funding year, any ESG-funded program must participate in the local Homeless Management Information System (HMIS) designated by the Winston-Salem/Forsyth County Continuum of Care, or for domestic violence programs, a comparable database in accordance with HUD's standards.

#### Rapid Rehousing Financial Assistance

Activity	Total Budget (\$)
Rent Assistance	\$0.00
Rental Application Fees	\$0.00
Security Deposits	\$0.00
Last Month's Rent	\$0.00
Utility Deposits	\$0.00
Utility Payments	\$0.00
Moving Cost Assistance	\$0.00
Overhead Costs (limited to 15% of total activity request)	\$0.00

#### Rapid Rehousing Services

Activity	Total Budget (\$)
Case Management	\$0.00
Housing Search and Placement	\$0.00
Mediation	\$0.00
Legal Services	\$0.00
Credit Repair	\$0.00
Counseling	\$0.00
Information and Referral	\$0.00
Monitoring/Evaluation of Progress	\$0.00
Overhead Costs (limited to 15% of total activity request)	\$0.00

#### HMIS/Data Collection Budget

HMIS Activity	City ESG Request	State ESG Request
Staff Costs	\$0.00	\$0.00
Equipment	\$0.00	\$0.00
User Fees	\$0.00	\$0.00
	\$0.00	\$0.00

## K. HOPWA

Completed by mpearson1981@gmail.com on 11/18/2021 5:47 PM

**Case Id:** 14475

**Name:** Boys2Men - 2022/23

**Address:** \*No Address Assigned

---

## K. HOPWA

---

Please provide the following information.

**Are requesting funds for a HOPWA project?**

No

## Submit

*Completed by mpearson1981@gmail.com on 11/19/2021 4:45 PM*

**Case Id:** 14475

**Name:** Boys2Men - 2022/23

**Address:** \*No Address Assigned

---

## Submit

---

I certify that the applicant meets the conditions specified in the application instructions and will be able to carry out the proposed services in concert with these conditions. I also certify that the organization is a certified IRS 501(c)(3) non-profit organization.

RONALD L MCRAE

*Electronically signed by mpearson1981@gmail.com on 11/19/2021 4:45 PM*

# IDIS Setup

No data saved

**Case Id:** 14475

**Name:** Boys2Men - 2022/23

**Address:** \*No Address Assigned

---

## IDIS Setup

---

Please provide the following information.

**Project Name**

**National Objective**

**Activity Number ID**

**HUD Activity Code**

**Project Description**

**Accomplishment Type**

**Initial Application Date**

**Service Area**

**Ward**

**Census Tract(s)**

**Block/Group**

**MWBE**