

Program Overview

Completed by thewellscenter@gmail.com on 4/20/2022 8:12 PM

Case Id: 15081

Name: Wells, Peggie - 2022

Address: *No Address Assigned

Program Overview

Please provide the following information.



City of Winston-Salem
ARPA Transformational
Non-Profits Application

City of Winston-Salem
P.O. Box 2511
Winston-Salem, NC 27102
336-727-8000
ARPA@cityofws.org

This application portal is to request funding from the City of Winston-Salem as part of the Transformational Non-Profits Application Process. Applications received through this portal will only be reviewed by the City of Winston-Salem. Other jurisdictions may have separate application processes. Please contact other jurisdictions (e.g., Forsyth County) for instructions regarding requests to those jurisdictions.

Submitting an application does not guarantee funding. Please see the section below regarding the scoring process. The Mayor and City Council will have final decision-making authority regarding program funding requests.

Non-profit organizations may submit funding requests for capital or operating costs.

Minimum Criteria

- Must be registered non-profit organization (includes faith-based organizations providing a public purpose)
- Must have been incorporated as a non-profit for at least one year

Scoring Process and Matrix

All completed applications will undergo a review to ensure required documents are attached. Fully completed applications will be reviewed by selected City staff members and scored based on the scoring matrix approved by the Mayor and City Council. [Click here](#) to view the scoring matrix. Scored applications will be reviewed by the City's Management Team for potential recommendation to the Mayor and City Council who will have authority to appropriate funding for programs.

Staff reserves the right to contact any applicant to request clarification or additional details regarding application responses and materials.

Defining Performance Measures

Sections of the application will reference performance measures and outcomes as required by the U.S. Department of Treasury. Specifically, the application will request workload and effectiveness/outcome measures. Please see this video (<https://www.cityofws.org/2809/Performance-Measures-Video>) for general information on performance measures.

Upcoming Application Orientation Session

The City will host a virtual application orientation session on April 1, 2022 at 10:00 am. The meeting will take place virtually via the Zoom platform and will also have a live simulcast on the City's YouTube page. The link for that meeting will be posted the morning of the meeting to the website: www.cityofws.org/clfrf

Contact Information

For any questions or concerns, please email ARPA@cityofws.org or call City Link at 336-727-8000.

A.Contact Information

Completed by thewellscenter@gmail.com on 4/1/2022 11:38 AM

Case Id: 15081

Name: Wells, Peggie - 2022

Address: *No Address Assigned

A.Contact Information

Please provide the following information.

ORGANIZATION/AGENCY INFORMATION

A.1. Organization/Agency Name

THE WELLS CENTER INC FOR WOMEN IN TRANSITION

A.2. Mailing Address

PO BOX 11313 WINSTON SALEM, NC 27116

A.3. Organization Website

www.thewellscenter.org

A.4. Year 501 (c)(3) Status Obtained

2,002

A.5. Organization/Agency Fiscal Year

2,015

A.6. Federal Tax ID Number

A.7. Federal DUNS Number

A.8. Federal SAM Registered?

Yes

ORGANIZATION/AGENCY CONTACT INFORMATION

EXECUTIVE DIRECTOR

A9. First Name

Peggie

A10. Last Name

Wells

A11. Title

Executive Director

A12. E-mail

thewellscenter@gmail.com

A13. Phone Number

(336) 972-1031

BOARD CHAIR

A14. First Name

Robert

A15. Last Name

Summers

A16. E-Mail

rsummers@wnccmc.net

A17. Phone Number

(336) 575-2275

A18. Term Expiration Date

01/31/2024

B. General Project Information

Completed by thewellscenter@gmail.com on 4/1/2022 11:38 AM

Case Id: 15081

Name: Wells, Peggie - 2022

Address: *No Address Assigned

B. General Project Information

Please provide the following information.

PROJECT INFORMATION

B.1. Project/Program Title

CATCH (Changing Attitudes To Change Habits)

B.2. Project Location/Address

725 N. Highland Ave, Ste 117 Winston Salem, NC 27105

PROJECT CONTACT/MANAGER

B3. First Name

Peggie

B4. Last Name

Wells

B5. Title

Executive Director

B6. E-Mail

rsummers@wnccumc.net

B7. Phone Number

(336) 972-1031

C. General Project Narrative

Completed by thewellscenter@gmail.com on 5/2/2022 11:22 AM

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C. General Project Narrative

Please provide the following information.

C.1. Provide description of project and how funds will be used

THE WELLS CENTER, INC., proposing an program project extension to its already existing program services. To increase its level of service for women exposed to the criminal justice system. Therefore, to make available and provide a two-fold integrated approach program, CATCH, (Changing Attitudes To Change Habits), a gender-specific evidenced-based program. To first meet the treatment, health, and behavioral needs; secondly, providing economic and social development training and support, with a goal to minimize poverty, improve health, promote equitable economic growth, and ensure appropriate education and training for women exposed to the criminal justice system. An underserved and poverty-stricken population in Winston-Salem, NC.

THE WELLS CENTER is requesting funds to support its mission and purpose. Such granted funds will be used for the purpose of providing economic mobility and social development training and support to reduce poverty; to empower an underserved and poverty-stricken population of women, in Winston-Salem, with criminal background; to assist with living healthier and productive lives and to promote and achieve equitable economic growth; and to ensure training and education in the area of entrepreneurship.

Usage of Funds break-down:

Personnel/Staff Expenses:

1. Hire full-time, Executive Director
2. Hire full-time Program Director
3. Hire 2-part-time Case Managers
4. Hire full-time office Assistant

Program Services Expenses:

5. Training and Education Tuition
6. Operating expenses
7. Training materials and tools

C.2. How will a participant access the proposed project/program, use the services, and derive a beneficial outcome from participation?

THE WELLS CENTER has developed positive relationships with a number of community providers such include Project reentry; TASC; Triad Therapy; and Salem Pregnancy. Through these partnerships, participants are referred to the wells center. Also, participants access our program via community courts, NC women's' prisons, public defender attorneys, and probation and parole office.

Participants using the wells center's program services are granted an opportunity to gain empowerment, employment, training and education, transitional housing and afforded social and economic equality, all of which, has the goal and objective to improve well-being and personal growth.

C.3 Total estimated number of unique participants to be served annually

90

C.4. Will program beneficiaries be only residents of Winston-Salem?

Yes

TOTAL FUNDING REQUEST

C.5. Total Operating Funding Request

\$200,000.00

C.6. Total Capital Funding Request

\$25,000.00

SPENDING TIMEFRAME

C.7 Capital Spending Timeframe

12-Months

C.8 Operating Spending Timeframe

24-Months

D. Project Budget Categories

Case Id: 15081

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Completed by thewellscenter@gmail.com on 4/17/2022 2:47 AM

D. Project Budget Categories

Please provide the following information.

Use templates below to input **the total** Project Budget (**only requested expenses and estimated revenues related to the program or project for which you are requesting funding**) by clicking **Add Column**. Please include all funding from the City and other sources.

Operating Costs	Total
Program Services	\$157,000.00
Management & General	\$203,000.00
	\$360,000.00

Capital Costs	Total
Technology/Equipment	\$10,000.00
	\$10,000.00

PROJECT/PROGRAM REVENUE CATEGORIES

Please fill out the revenue estimate table. **Note: operating revenues and expenses must be balanced (be equal).**

Operating	Total
Employee Salary & Wages	\$145,000.00
Facility Rent & Utilities	\$95,000.00
Training/workshops	\$25,000.00
Education/tuition	\$65,000.00
Transportation	\$30,000.00
	\$360,000.00

Please list below all known/expected **individual** grants and contributions totaling 10% or more of the project's budget.

Note: capital revenues and expenditures must be balanced (be equal)

Capital	Total
City of Winston Salem	\$200,000.00
Donations	\$76,000.00
Foundation Grants	\$30,000.00
Forsyth County	\$54,000.00

	\$360,000.00
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E. Demographic and Geographic Distribution

Case Id: 15081
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Completed by thewellscenter@gmail.com on 4/1/2022 11:37 AM

E. Demographic and Geographic Distribution

Please provide the following information.

Demographic distribution is an assessment of the level of the project funds spent on a program or service provided at a physical location in a Qualified Census Tract (QCT), OR where the primary intended beneficiaries live within a QCT, OR whether the program benefits residents that earn less than 60 percent of median income for the City, OR whether over 25 percent of program beneficiaries are below the federal poverty line.

E.1 Is this project/program located in a QCT or serve residents that live in a QCT?

Yes

If yes, what percentage of clients served are estimated to be residents of QCTs? ([Click here](#) to view the QCT mapping tool)

100.00 %

E.2 If the project or program is not a QCT or specifically serve residents in a QCT, will residents meet the follow criteria:

25% or more of participants below the federal poverty line or participants served make less than 60% of the Area Median Income

The project/program does not operate in a QCT, and beneficiaries neither reside in a QCT nor meet the income thresholds mentioned above.

F. Alignment to Strategic Plan

Completed by thewellscenter@gmail.com on 4/20/2022 10:52 PM

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F. Alignment to Strategic Plan

Please provide the following information.

Strategic planning is a process in which organizational leaders determine their goals and objectives, and allocate needed/limited resources to successfully achieve those goals and objectives. [Click here](#) to view Winston Salem's Strategic Plan. The Strategic Plan includes three (3) tiers of priorities:

Tier 1:

- Focus on job creation/sustainability and workforce development
- Collaboration and funding for pre-K opportunities
- Funding for affordable housing
- Funding for economic development

Tier 2:

- Poverty reduction/cessation
- COVID reopening plan
- Community engagement (Power of connections)
- Funding for arts

Tier 3:

- Community Fundraising
- Environmental initiatives
- Address digital divide
- Address childcare needs
- Neighborhood maintenance
- Organization efficiency and public-private partnerships
- Law enforcement reform

F.1. Please select the primary priority from the list above addressed by your project/program.

Tier 2

F.2. Please select the secondary priority from the list above addressed by your project/program.

Tier 1

F.3. Please describe how the workload or outcomes from your project/program addresses the primary priority you

selected.

The program project that the wells center is proposing is an extension of services to provide social and economic needs to alleviate or reduce poverty among an underserved and poverty-stricken population of women, justice involved, in our community. The wells center's plan of action to address the workload and outcomes include Collaboration, out-sourcing, and contracting with other community organizations that provide specialized job training and education, such as Forsyth Tech, and Goodwill. Also, to assist with participant workload, in this area of proposed service need, the wells center has started implementing its workload pre-plans which consist of partnering with other community agencies that will assist and provide training and education for our participants to become entrepreneurs. Such partnerships include, Harvest Food Bank, culinary training, local beauty and barber schools, nail tech training, etc. Such workload plan will be the primary source of addressing the economic needs for the population served. Also,

Such described workload plan of action addresses the wells center's primary priority of economic development program that addresses the how the wells center will handle the workload of its social & economic mobility service program. Implementing such partnerships, will have a return of successful outcomes in reducing the poverty-level among the population of women that the wells center is serving. Our program plan will eliminate the barriers to economic mobility, while providing opportunities for economic development and empowerment.

Per research, 2019, 98% of women involved in the criminal justice system are below poverty and are not afforded the economic opportunities granted to their male counterparts. Women are without comprehensive supports, and recidivism among women is linked to the failure to provide women with the economic, health and psychosocial supports necessary to enhance well-being. For such cause the wells center is providing a social and economic need for this population of women.

G. Collaboration

Completed by thewellscenter@gmail.com on 4/17/2022 9:17 AM

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G. Collaboration

Please provide the following information.

Collaboration is when an organization is partnering or proactively working with one or more external stakeholders to achieve the same goal.

G.1. How many other external partners, organizations, stakeholders will you be collaborating with to provide the project/program?

3+

G.2. Please provide the names of the organizations and the roles they will serve in the project/program?

1. TASC- Insight Human Services- This organization will serve as a referring agency. As participants are assessed for services needed and meet the requirements of THE WELLS CENTER, will be referred to receive services.
2. Triad Therapy - Triad Therapy and THE WELLS CENTER will have a collaborative partnership in providing enhanced services to participants.
3. Salem Pregnancy - Salem Pregnancy's partnership role with THE WELLS CENTER is an acting participant referral agency.
4. Forsyth County Re-entry Council - A dual partnership. The organization's partnership role will assist THE WELLS CENTER's program participants with temporary rent for 3-months and THE WELLS CENTER will refer participants to Goodwill to obtain employment training.

H. Administration/Reporting

Case Id: 15081

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Address: *No Address Assigned

Completed by thewellscenter@gmail.com on 4/30/2022 10:38 AM

H. Administration/Reporting

Please provide the following information.

Per U.S. Treasury rules and associated guidance, the City's framework for using these funds aligns with specific administrative reporting requirements. The administration/reporting criterion has three core elements: 1) the organization's/project's development of clear performance indicators and measurable outcomes, 2) the use of evidence-based interventions, 3) and the City's evaluation of organization and project risk.

H.1. Please clearly define the workload and outcome measures that are associated with your project/program

Workload	<p>1A.) 2021 Workload: The wells center's pre-release & post-release, CATCH program: Provided unduplicated service to 45 participants, during the COVID-19 season. Such workload was performed by 13 non-paid part-time volunteer staff, including volunteer executive director, Peggie Wells, Program director, and 11 community mentor volunteers. The cost and hours to provide service to each participant in the span of 90-days, on average, was a cost \$500 the use of funds was for temporary transitional housing, transportation, personal needs, and food. The number of work hours rendered to serve each participant directly totaled 75 hours in a ninety-day period.</p> <p>1B.) 2022 Expected Workload: For the proposed extension project, the wells center expects to provide service to 90 unduplicated participants at a cost of \$500 allocated for participant essential needs such as, transportation, housing, clothing, and food. Totaling \$45,000 for participant personal needs. Also, the cost for specialized employment training, extended education, and other necessary trainings at a cost of \$35,000. Having a total estimated cost of \$80,000. The projected work hours to provide service for each participant is projected as 500 hours in a 1-year period. Therefore, there is a need to recruit, hire, and train part-time paid staff to carry out the increased workload.</p>
Effectiveness/Outcome	<p>The wells center's primary focus is to provide, a person-centered wrap around service for adult women involved in the criminal justice system with experienced trauma. Using a single of access for ongoing community care the wells center's CATCH program has been effective and has had successful outcomes.</p> <p>2021 Goal 1: 90% of the women served would not return to jail or prison. The outcome of this measure was met. 100% of the women that the wells center provided service to have not returned to jail or prison. Goal 2: 90% of the women</p>

	<p>served would obtain gainful employment & retain employment for a year. This KPI fell below expectation of 90%. The wells center achieved an outcome of 70% rather than expected 90%. The identified barrier in this stated goal was due to a continual poverty-level wages. Goal 3: 90% of served participants will report change in behavior and attitude. The wells center met this goal at 100%. 100% of participants served and evaluated presented changed character of embracing positive attitudes and behaviors</p> <p>2022 proposed extended program services: Goal 1: Number of new participants to be served is 90.</p> <p>Goal 2: To provide extended services of support & economic mobility that will raise participants above the poverty level.</p> <p>Goal 3: To reduce the rate of recidivism among women offenders in Winston-Salem.</p> <p>Goal 4: To recruit, hire and train paid staff to carryout workload.</p>
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H.2. Does the project/program use evidence-based interventions?

Yes

Please provide a link to (or attach a copy of) the evaluation of the program model

Program Model Evaluation

1537-Level_of_Service_Inventory_Scoring_Guide.pdf

H.3. For transparency purposes, the risk matrix is attached. This is NOT required, however, you can self-assess if you wish. Please fill out and upload the [Risk Matrix](#).

Risk Matrix

Risk Assessment 2022_23 city WS grant proposal.xlsx

I. Capacity

Case Id: 15081

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Completed by thewellscenter@gmail.com on 5/2/2022 11:38 AM

I. Capacity

Please provide the following information.

An organization's capacity can be defined as its ability to implement the proposed project, as characterized by the alignment of its mission and vision with the proposed project, existing internal infrastructure to support it, and its plan for implementation and assessment of project success.

I.1. Please provide your organization's vision and mission statements and explain the alignment between the proposed project/program and the organizational mission.

THE WELLS CENTER's Mission: We are the community bridge to positive outcomes for women exiting incarceration. The vision of this organization is to be the North Carolina agency of choice for women who are transitioning from incarceration back into society. The wells center is currently providing a gender-specific evidenced-based pre-release and post-release program known as CATCH, (changing attitudes to change habits) for women exposed to the criminal justice system having experienced trauma. The wells center's program has exhibited and demonstrated positive outcomes. This proposal submission is for the cause of extending program services to a continual underserved and poverty-stricken population of women in the community.

The WELLS CENTER proposed extension for program services aligns with the mission of this organization. In the way of, of broadening its provision of services which will afford a greater viable service to a poverty-stricken population of women exposed to the criminal justice system by including and adding to its pre-existing provided service, such additional service is to include economic and social development training and support, having a goal to minimize poverty, improve physical health, promote equitable economic growth, and ensure appropriate education and training. For the sole purpose of providing economic mobility and social development to reduce poverty; to empower an underserved and poverty-stricken population of women, in Winston-Salem NC.; to assist with living healthier and productive lives; to promote and achieve equitable economic growth; and to ensure training and education in the area of entrepreneurship for sustainable living.

I.2. Describe the organization's current infrastructure and capacity to deliver the program services or complete the project. Include any relevant current programming and experience providing similar services.

Although the wells center's current infrastructure and capacity is not fully equipped to carry out the new proposed project program extension due to inappropriate staffing need. With that being stated, there is a plan in place to implement the appropriate staffing need. At this present time, the wells center has been operating and carrying out its workload with fourteen non-compensated part-time volunteers including the executive director, Peggie Wells. The wells center volunteers consist of a program director, volunteer community mentors, volunteer transitional house manager, funded part-time court liaison and success coach, and a compensated part-time office assistant.

The wells center's proposed infrastructure plan is to recruit, hire, train needed full-time and part-time paid staff to appropriately and efficiently carry out the workload. For the proposed extended project program, the staffing needs are to hire paid staff such include: Two-part-time case managers, part-time court liaison, part-time success coach, full-time

office assistant, full-time transitional house manager, full-time program director and full-time executive director. Such paid staff will provide the capacity to deliver not only the ongoing provided services but also the new project extension of the proposed program. Having a plan in place to recruit, hire and train appropriate staff to assist with the foreseen workload of the proposed project extension will promote the capacity to deliver the project program services.

The wells center's catch program has been in operation since 2019. This organization has had previous experience in providing economic and social development training and support, to the identified population served, women exposed to the criminal justice center with experienced trauma and have found that such service is viable and much needed. Therefore, the wells center has planned to implement economic and social development to be included as part of its mission.

I.3. Describe the program/project implementation plan. Include any known barriers to success and how those will be overcome

Although the wells center's CATCH program is currently in operation, the current plan is to extend services by offering and providing economic and social development training and support, an intentional service goal to minimize poverty, to improve health, promote equitable economic growth, and ensure appropriate education and training for women exposed to the criminal justice system with experienced trauma. An underserved and poverty-stricken population in Winston-Salem, NC. The barriers to success, at this time, are staffing needs. The proposed plan to overcome such barrier is to have the financial resources to recruit and hire needed staff. If the additional staff need is not appropriately put into place, it will impact the overall success of the organization's program mission. The service program project will continue but maintaining order for a smooth program flow will be impacted and will cause difficulty in keeping order and flow of the intricate parts.

I.3a. Describe the program assessment plan including how the data will be collected for selected performance metrics and any other evaluation tools that will be used to determine program/project success.

The wells center's catch program, including the proposed extension project, assess its program performance on a quarterly basis. Such evaluation is conducted by the executive director, program director and advisory board to ensure the program services is accomplishing its mission goals.

Data information is collected via monthly reports from community mentor volunteers, transitional house manager, mentor coordinator, court liaison, success coach, psycho-trauma therapist, peer group facilitator. Such reporting has focus pf behavior and attitude changes. coping skills, program expectations, quality of relationships, program participation, participant motivation, and mental health. In addition, the wells center uses a data system, ICAN NOTES, to complete biopsychosocial assessments, weekly monitoring notes, and treatment plans that list the participants SMART goals which is also used as a tool to evaluate the participants progress and used to evaluate the organization's provided program. Upon the collection of reports, they are evaluated individually and collectively to assess program evaluation.

J. Impact/Community Need

Completed by thewellscenter@gmail.com on 5/2/2022 11:14 AM

Case Id: 15081

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J. Impact/Community Need

Please provide the following information.

Impact/Community needs concern whether or not the proposed project will address an identified need within the community and what the short term (One year) and long term (3 years) impact of this project will be

J1. Describe the identified community need for this project/program. Cite specific data or studies/reports that have identified this as a community need.

According to the Health and Human Services, 2019, the rise in the number of women in the criminal justice system has led to an increased examination of the specific treatment and program needs of women offenders. Comparisons of male and female offenders consistently show that women have more complex histories of trauma and victimization, mental and physical health issues, and substance use. Such contextual variables are correlated with high-risk behaviors among women. Despite research showing that women exposed to the criminal justice system have complex needs, women exposed to the criminal justice system receive fewer services compared to their male counterparts, Leukefield, 2019.

Women in prisons are overwhelmingly poor, with most living well below the poverty line (Kajstura, 2017).

Recidivism is linked to the failure to provide women with the economic, health and psychosocial supports necessary to enhance well-being (Kajsturia, 2017).

J2. Describe the short-term impacts of the project/program and how they align with the community need identified above.

The wells center's proposed program project extension of economic mobility short-term impact will decrease the recidivism rate among women offenders in the community of Winston-Salem and increase positive characteristics that will detour patterns of negative criminal behaviors. In addition, the served population of women will be afforded above poverty level training and employment.

J3. Describe the long-term impacts of the project/program and how they align with the community need identified above.

The long-term impact of the wells center's proposed project is the same as the short-term impact. But most astounding, women exposed to the criminal justice system will become contributing citizens to society as they move from poverty to medium income levels that will afford an opportunity to obtain affordable housing and to meet their family needs.

J4. Referencing previous section on outcomes, describe how the impacts noted above will be measured.

For both short-term and long-term impacts, the wells center will measure outcomes by using quantitative data results. Such as the number of participants served and the number of participants who have completed employment training and obtained gainful equality employment. Also report on income level whether above poverty or continue at poverty level and measuring will be reported such as how long have the participant has been employed. As well as reporting whether participant has returned to jail or prison within a 1-year timeframe. Such will be evaluated as successful or non-successful outcomes for the wells center.

K. Funding Stability

Completed by thewellscenter@gmail.com on 4/17/2022 3:21 PM

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Address: *No Address Assigned

K. Funding Stability

Please provide the following information.

Funding stability is an assessment of both the organization's annual funding and the planned funding mechanism for the project/program from grants, donations, sales, and other income generators. To the extent possible, the City wishes to ensure applying entities have sustainable funding sources outside the City's ARPA allocation. An entity will be deemed as having superior funding stability if it demonstrates at least three years of sustainable grant, contribution, and/or fee-based revenues to cover operating costs. The entity must also demonstrate commitments from other organizations to cover the full cost of project deficits or future-year operating costs (in combination with realistic fee-based revenue assumptions).

K.1. Have your organization's operating revenues covered operating expenses the last three years?

Yes

K.2. Approximately what percentage of your organization's total budget is covered by competitive grants that you must re-apply for?

50.00 %

K.3. What percentage of your project/program's budget is covered by City ARPA funds as part of this request?

50.00 %

K.4. Please provide narrative on funding for this program after City ARPA funding has been exhausted.

THE WELLS CENTER's immediate goal is to use City Funds to leverage other Private and community foundation grants and funds, donations, and business sponsorships, etc. City Funding will provide the wells center a head start in providing its robust extension service in providing economic mobility to the population served. The wells center, since its inception, has always pre-planned for future funding during the course of the year. This organization will continue its annual fundraiser, seek out business sponsors that support our mission, individuals, & other community support, also other funding and grant sources made available to our organization to continue its mission.

K.5. Please attach commitment letters from other organizations showing financial support for the project/program.



Commitment Letters

commitment letter.docx

L. Representation

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L. Representation

Please provide the following information.

Representation deals with how diverse an organizations leadership is compared with community demographics, which includes Winston-Salem's race/ethnic backgrounds as well as gender. Local non-profit organizations should reflect the communities they serve. Since organizations are requesting to receive ARPA funding through the City, we must ensure these entities hold themselves accountable to having diverse staff and leadership panels

L.1. Provide a list of board members including the race, ethnicity, and gender identification for each member.

Name	Race	Ethnicity	Gender Identification
Peggie A. Wells	Black	African American	Female
Robert Summers	White	Caucasian	Male
Betisha Williams	Black	African American	Female
Melissa Carrol	White	Caucasian	Female
Pam Benton	Black	African American	Female
Isabelle	Hispanic	Latino	Female
Keasha Adams	Black	African American	Female
Shannon Mitchell	Black	African American	Female
Ronnie Flowers	White	Caucasian	Male

M. Required Documents

Completed by thewellscenter@gmail.com on 4/28/2022 10:34 AM

Case Id: 15081

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M. Required Documents

Please provide the following information.

For North Carolina Secretary of State - Current and Active Status, [Click Here](#)

Documentation

Code of Conduct/Conflict of Interest Policy *Required

10792_Wells Center Conflict of Interest Policy 2019.docx

Copy of the agency's latest 990 Form as submitted to the Internal Revenue Service *Required

2020 990.pdf

Organization By-Laws *Required

10787_TWC_ByLaws_UPDATED 080120.docx

Articles of Incorporation *Required

Articles of Incorporation.pdf

Organization Policies (including personnel, formal non-discrimination, procurement, accounting, etc) *Required

TWC Anti-Discrimination Policy.docx

IRS 501(c)3 Designation Letter *Required

501(c)3.pdf

Most recent audited financial statements or a third-party review *Required

23892_12-31-19 FINANCIAL REVIEW (1).pdf

North Carolina Secretary of State - Current and Active Status *Required

NC Secretary of State Current Active Status.pdf

N. Submit

Completed by thewellscenter@gmail.com on 5/2/2022 11:42 AM

Case Id: 15081

Name: Wells, Peggie - 2022

Address: *No Address Assigned

N. Submit

Please provide the following information.

I certify that all information entered into this application is true.

Peggie Wells

Electronically signed by thewellscenter@gmail.com on 5/2/2022 11:42 AM

05/02/2022