

Program Overview

Completed by b.stevenson80@gmail.com on 4/8/2022 12:05 PM

Case Id: 15171

Name: Stevenson, Antonio - 2022

Address: *No Address Assigned

Program Overview

Please provide the following information.



City of Winston-Salem
ARPA Transformational
Non-Profits Application

City of Winston-Salem
P.O. Box 2511
Winston-Salem, NC 27102
336-727-8000
ARPA@cityofws.org

This application portal is to request funding from the City of Winston-Salem as part of the Transformational Non-Profits Application Process. Applications received through this portal will only be reviewed by the City of Winston-Salem. Other jurisdictions may have separate application processes. Please contact other jurisdictions (e.g., Forsyth County) for instructions regarding requests to those jurisdictions.

Submitting an application does not guarantee funding. Please see the section below regarding the scoring process. The Mayor and City Council will have final decision-making authority regarding program funding requests.

Non-profit organizations may submit funding requests for capital or operating costs.

Minimum Criteria

- Must be registered non-profit organization (includes faith-based organizations providing a public purpose)
- Must have been incorporated as a non-profit for at least one year

Scoring Process and Matrix

All completed applications will undergo a review to ensure required documents are attached. Fully completed applications will be reviewed by selected City staff members and scored based on the scoring matrix approved by the Mayor and City Council. [Click here](#) to view the scoring matrix. Scored applications will be reviewed by the City's Management Team for potential recommendation to the Mayor and City Council who will have authority to appropriate funding for programs.

Staff reserves the right to contact any applicant to request clarification or additional details regarding application responses and materials.

Defining Performance Measures

Sections of the application will reference performance measures and outcomes as required by the U.S. Department of Treasury. Specifically, the application will request workload and effectiveness/outcome measures. Please see this video (<https://www.cityofws.org/2809/Performance-Measures-Video>) for general information on performance measures.

Upcoming Application Orientation Session

The City will host a virtual application orientation session on April 1, 2022 at 10:00 am. The meeting will take place virtually via the Zoom platform and will also have a live simulcast on the City's YouTube page. The link for that meeting will be posted the morning of the meeting to the website: www.cityofws.org/clfrf

Contact Information

For any questions or concerns, please email ARPA@cityofws.org or call City Link at 336-727-8000.

A.Contact Information

Completed by b.stevenson80@gmail.com on 4/24/2022 3:06 PM

Case Id: 15171

Name: Stevenson, Antonio - 2022

Address: *No Address Assigned

A.Contact Information

Please provide the following information.

ORGANIZATION/AGENCY INFORMATION

A.1. Organization/Agency Name

My Brothers Second Chance

A.2. Mailing Address

1315 Hill Lane Winston-Salem, NC 27107

A.3. Organization Website

<https://www.mybrotherssecondchance.com/>

A.4. Year 501 (c)(3) Status Obtained

2,008

A.5. Organization/Agency Fiscal Year

2,022

A.6. Federal Tax ID Number

A.7. Federal DUNS Number

A.8. Federal SAM Registered?

No

ORGANIZATION/AGENCY CONTACT INFORMATION

EXECUTIVE DIRECTOR

A9. First Name

Antonio

A10. Last Name

Stevenson

A11. Title

Executive Director

A12. E-mail

antonio.stevenson@hotmail.com

A13. Phone Number

(336) 324-3415

BOARD CHAIR

A14. First Name

John

A15. Last Name

Haggler

A16. E-Mail

jhaggler@hwenterprises.org

A17. Phone Number

(336) 757-0495

A18. Term Expiration Date

06/30/2022

B. General Project Information

Completed by b.stevenson80@gmail.com on 4/24/2022 3:07 PM

Case Id: 15171

Name: Stevenson, Antonio - 2022

Address: *No Address Assigned

B. General Project Information

Please provide the following information.

PROJECT INFORMATION

B.1. Project/Program Title

Boots on the Ground Initiative

B.2. Project Location/Address

1315 Hill Ln Winston-Salem, NC 27107

PROJECT CONTACT/MANAGER

B3. First Name

Antonio

B4. Last Name

Stevenson

B5. Title

Director

B6. E-Mail

antonio.stevenson@hotmail.com

B7. Phone Number

(336) 324-3415

C. General Project Narrative

Completed by b.stevenson80@gmail.com on 4/24/2022 3:07 PM

Case Id: 15171

Name: Stevenson, Antonio - 2022

Address: *No Address Assigned

C. General Project Narrative

Please provide the following information.

C.1. Provide description of project and how funds will be used

My Brothers Second Chance mission is to educate, empower, and enhance the lives of our at-risk youth.

MBSC's purpose is to provide evidence-based mentoring, linking, monitoring and coordination of care to at-risk male youth residing in Forsyth County, NC. This is done in collaboration with community partnerships that allow us to provide mentoring/coaching through the following activities: personal development skills, educational support, supplemental life skills learning, decision and problem-solving skills, gang affiliation solutions and vocational training. Individual and group support is offered to all participants. Our goal is to empower the youth of today and tomorrow to strengthen young men that are on a path of self-destruction. During the past four years, MBSC has conducted over 200 workshops and seminars totaling over 700 instructional hours for over 350 youth. Additionally, we have performed over 250 hours of mentoring training sessions for more than 500 youth.

The organization was formed by convening key stakeholders including individuals, activists, and violence survivors already embedded in the community and doing aspects of prevention or response work. Violence and gang-related activity in Forsyth County has continuously proven itself to be a pressing issue; community of Forsyth exhibits a critical need for programs which are proven to be effective in providing youth and young adults with the skills, tools, and resources necessary to not only prevent gang involvement in the first place, but also programs to intervene with individuals who are trying to exit violent and/or gang-related activities. The county has already demonstrated a commitment to address this issue by the completion of the Gang Impact Assessment. However, research shows that the most effective approaches to address gang-involvement are comprehensive grassroots evidence-based approaches that mobilize a wide spectrum of community resources working together, providing opportunities for education and/or employment, and providing on-going support for the youth involved.

The Boots on the Ground initiative will be another component of our overarching strategy of mentoring program by placing skilled mentors at bus stops in some of the high-risk areas of the county including: Piedmont Circle, Southside and Happy Hill Gardens, Cleveland Avenue Homes, and Lakeside Villas. The approach to engaging in these communities will be culturally and linguistically appropriate as it is important to engage persons who identify with other cultures with the pursuit of providing equitable programs and services.

C.2. How will a participant access the proposed project/program, use the services, and derive a beneficial outcome from participation?

Participants can access our services through self referrals, DJS, school referrals, and referrals from community partners.

Strategy 1: Primary Prevention Activities include:

- Mentoring program - meeting youth in their neighborhoods (sports, street clean ups, special events), developing connections with the youth who meet criteria
- Group programming - invite eligible youth to participate in either group programming and/or a mentoring relationship
- Trauma Informed Family Resources - provide programs and caseworkers to work more intentionally with our community youth and families to address specific needs, challenges and goals while providing social emotional, mental,

spiritual and trauma informed healing.

MBSC offers a team of experienced and competent trainers and mentors in the field of youth development. Aligned with comprehensive restorative justice practices, we develop programming for youth to achieve their full potential as they are encouraged to develop attitudes, skills and behaviors that are physically health, socially positive, vocationally productive, and constructive within their communities.

Strategy 2: De-escalation

- Provide training and resources to equip part time Boots on the Ground Mentor with evidence-based strategies for safe violence interruption and conflict resolution.
- Provide continuous relationship-building and community outreach in neighborhoods with ongoing conflicts and illegal gang activity utilizing a threat level assessment tool to determine needs for intervention

MBSC strives to better our youth by connecting them to opportunities to set dreams and goals which prevents them from engaging in behaviors that negatively impact the communities we live in and in turn they become focused on enhancing the community by giving back and becoming productive citizens.

Proposed Measures of Success

Prevention:

- Increasing Mentoring Program Capacity and Local Engagement through strategic partnership with MentorNC
- Youth demonstrating positive social skills
- Youth contributing in positive ways to the community/schools/family (joining a team or club, getting a job, community service, helping at home)
- Youth not getting involved with juvenile justice complaints or school incidents

De-escalation:

- # of Conflicts that do not escalate
- Participants successfully leaving a gang
- Participants no longer involved in illegal activities
- Reducing recidivism among program participants
- A reduction in the number of potential threats identified by the violence interrupters over time.

C.3 Total estimated number of unique participants to be served annually

100

C.4. Will program beneficiaries be only residents of Winston-Salem?

Yes

TOTAL FUNDING REQUEST

C.5. Total Operating Funding Request

\$200,215.30

C.6. Total Capital Funding Request

\$200,215.30

SPENDING TIMEFRAME

C.7 Capital Spending Timeframe

12 months

C.8 Operating Spending Timeframe

12 months

D. Project Budget Categories

Case Id: 15171

Name: Stevenson, Antonio - 2022

Completed by b.stevenson80@gmail.com on 4/24/2022 3:10 PM

Address: *No Address Assigned

D. Project Budget Categories

Please provide the following information.

Use templates below to input **the total** Project Budget (**only requested expenses and estimated revenues related to the program or project for which you are requesting funding**) by clicking **Add Column**. Please include all funding from the City and other sources.

Operating Costs	Total
Salaries	\$30,434.00
Contractual Workers (Boots on the Ground Staff)	\$44,200.00
Personnel Cost (Fringe)	\$9,063.25
Program Supplies	\$7,266.37
Communications	\$1,000.00
Training and Professional Development	\$5,966.00
Travel	\$2,500.50
Rent	\$12,300.00
Administrative/ Indirect Cost	\$17,485.18
Supportive Services	\$10,000.00
1 passenger vans (one time)	\$50,000.00
Major equipment/ Supplies	\$10,000.00
	\$200,215.30

Capital Costs	Total
	\$0.00
	\$0.00

PROJECT/PROGRAM REVENUE CATEGORIES

Please fill out the revenue estimate table. **Note: operating revenues and expenses must be balanced (be equal).**

Operating	Total
Total operation cost	\$200,215.30
	\$200,215.30

Please list below all known/expected **individual** grants and contributions totaling 10% or more of the project's budget.

Note: capital revenues and expenditures must be balanced (be equal)

Capital	Total
Goodwill	\$30,000.00
	\$30,000.00

E. Demographic and Geographic Distribution

Case Id: 15171
Name: Stevenson, Antonio - 2022
Address: *No Address Assigned

Completed by b.stevenson80@gmail.com on 4/24/2022 3:10 PM

E. Demographic and Geographic Distribution

Please provide the following information.

Demographic distribution is an assessment of the level of the project funds spent on a program or service provided at a physical location in a Qualified Census Tract (QCT), OR where the primary intended beneficiaries live within a QCT, OR whether the program benefits residents that earn less than 60 percent of median income for the City, OR whether over 25 percent of program beneficiaries are below the federal poverty line.

E.1 Is this project/program located in a QCT or serve residents that live in a QCT?

Yes

If yes, what percentage of clients served are estimated to be residents of QCTs? ([Click here](#) to view the QCT mapping tool)

50.00 %

E.2 If the project or program is not a QCT or specifically serve residents in a QCT, will residents meet the follow criteria:

25% or more of participants below the federal poverty line or participants served make less than 60% of the Area Median Income

The project/program does not operate in a QCT, and beneficiaries neither reside in a QCT nor meet the income thresholds mentioned above.

F. Alignment to Strategic Plan

Completed by b.stevenson80@gmail.com on 4/24/2022 3:10 PM

Case Id: 15171

Name: Stevenson, Antonio - 2022

Address: *No Address Assigned

F. Alignment to Strategic Plan

Please provide the following information.

Strategic planning is a process in which organizational leaders determine their goals and objectives, and allocate needed/limited resources to successfully achieve those goals and objectives. [Click here](#) to view Winston Salem's Strategic Plan. The Strategic Plan includes three (3) tiers of priorities:

Tier 1:

- Focus on job creation/sustainability and workforce development
- Collaboration and funding for pre-K opportunities
- Funding for affordable housing
- Funding for economic development

Tier 2:

- Poverty reduction/cessation
- COVID reopening plan
- Community engagement (Power of connections)
- Funding for arts

Tier 3:

- Community Fundraising
- Environmental initiatives
- Address digital divide
- Address childcare needs
- Neighborhood maintenance
- Organization efficiency and public-private partnerships
- Law enforcement reform

F.1. Please select the primary priority from the list above addressed by your project/program.

Tier 2

F.2. Please select the secondary priority from the list above addressed by your project/program.

Tier 3

F.3. Please describe how the workload or outcomes from your project/program addresses the primary priority you

selected.

My Brothers Second Chance mission is to educate, empower, and enhance the lives of our at-risk youth. MBSC's purpose is to provide evidence-based mentoring, linking, monitoring and coordination of care to at-risk male youth residing in Forsyth County, NC. This is done in collaboration with community partnerships that allow us to provide mentoring/coaching through the following activities: personal development skills, educational support, supplemental life skills learning, decision and problem-solving skills, gang affiliation solutions and vocational training. Individual and group support is offered to all participants. Our goal is to empower the youth of today and tomorrow to strengthen young men that are on a path of self-destruction.

G. Collaboration

Case Id: 15171

Name: Stevenson, Antonio - 2022

Address: *No Address Assigned

Completed by b.stevenson80@gmail.com on 4/24/2022 3:10 PM

G. Collaboration

Please provide the following information.

Collaboration is when an organization is partnering or proactively working with one or more external stakeholders to achieve the same goal.

G.1. How many other external partners, organizations, stakeholders will you be collaborating with to provide the project/program?

1

G.2. Please provide the names of the organizations and the roles they will serve in the project/program?

Forsyth County Sheriff- Sheriff Bobby F. Kimbrough

H. Administration/Reporting

Case Id: 15171

Name: Stevenson, Antonio - 2022

Completed by b.stevenson80@gmail.com on 4/24/2022 3:10 PM

Address: *No Address Assigned

H. Administration/Reporting

Please provide the following information.

Per U.S. Treasury rules and associated guidance, the City's framework for using these funds aligns with specific administrative reporting requirements. The administration/reporting criterion has three core elements: 1) the organization's/project's development of clear performance indicators and measurable outcomes, 2) the use of evidence-based interventions, 3) and the City's evaluation of organization and project risk.

H.1. Please clearly define the workload and outcome measures that are associated with your project/program

Workload	<p>The goal with MBSC is to grow and strengthen these partnerships with organizations, which will in turn provide more opportunities for these youth to access enriching and nurturing programs guided by evidence-based practices which can bolster resilience and other positive assets. The participating partner organizations will receive technical assistance from MENTOR North Carolina, which develops and delivers resources to mentoring organizations in NC with evidence-based standards, innovative research and essential tools.</p> <p>A tool used in program implementation will include the Developmental Assets Profile developed by the Search Institute. This survey provides a strengths-based assessment of the youth and helps to identify both internal and external assets evident in their life. Within the MBSC we will provide a variety of events designed to reach youth where they are and with activities that appeal to their interests, such as sports, music, art, STEM, etc. These events will be offered in areas easily accessible or with transportation provided. As part of the registration process, youth will take the Developmental Assets Profile survey. This assessment tool will help to identify youth who would most benefit from more intentional support.</p> <p>The Boots on the Ground initiative will be another component of our overarching strategy of mentoring program by placing skilled mentors at bus stops in some of the high-risk areas of the county including: Piedmont Circle, Southside and Happy Hill Gardens, Cleveland Avenue Homes, and Lakeside Villas. The approach to engaging in these communities will be culturally and linguistically appropriate as it is important to engage persons who identify with other cultures with the pursuit of providing equitable programs and services.</p>
Effectiveness/Outcome	<p>Prevention:</p> <ul style="list-style-type: none">- Increasing Mentoring Program Capacity and Local Engagement through strategic partnership with MentorNC- Youth demonstrating positive social skills- Youth contributing in positive ways to the community/schools/family

	<p>(joining a team or club, getting a job, community service, helping at home)</p> <ul style="list-style-type: none"> - Youth not getting involved with juvenile justice complaints or school incidents <p>De-escalation:</p> <ul style="list-style-type: none"> - # of Conflicts that do not escalate - Participants successfully leaving a gang - Participants no longer involved in illegal activities - Reducing recidivism among program participants - A reduction in the number of potential threats identified by the violence interrupters over time. <p>MBSC trains mentors in the use of SMART goals are specific, measurable, action-oriented, realistic, and timely in order to monitor and evaluate mentee goals and progress toward obtaining those goals. The program coordinator, with mentors and mentees define goals with each individual participant along with the primary goals set for the program. These goals are reviewed in their weekly meetings to ensure progress is being made and/or to address any issues that arise.</p> <p>Data is collected at intake and discharge to track youth success within the program. MBSC will also train qualified volunteers to work one-on-one with an appropriately matched youth throughout their time with MBSC. Everyone will be assessed for appropriateness for entry into the program, resulting in an admission or community-based referral to a more appropriate provider of service</p>
--	---

H.2. Does the project/program use evidence-based interventions?

Yes

Please provide a link to (or attach a copy of) the evaluation of the program model

Mentoring is considered an evidence-based practice by the Office of Juvenile Justice and Delinquency Prevention. Search Institute has identified 40 positive supports and strengths that young people need to succeed. Half of the assets focus on the rel

Program Model Evaluation

Evaluating-Mentoring.pdf
40 Developmental Assets-English.pdf

H.3. For transparency purposes, the risk matrix is attached. This is NOT required, however, you can self-assess if you wish. Please fill out and upload the [Risk Matrix](#).

Risk Matrix

Risk Assessment.xlsx

I. Capacity

Completed by b.stevenson80@gmail.com on 4/24/2022 3:10 PM

Case Id: 15171

Name: Stevenson, Antonio - 2022

Address: *No Address Assigned

I. Capacity

Please provide the following information.

An organization's capacity can be defined as its ability to implement the proposed project, as characterized by the alignment of its mission and vision with the proposed project, existing internal infrastructure to support it, and its plan for implementation and assessment of project success.

I.1. Please provide your organization's vision and mission statements and explain the alignment between the proposed project/program and the organizational mission.

My Brothers Second Chance (MBSC) vision is to save our lost youth by providing knowledge and teaching life skills that will prepare them to become productive and successful adults. MBSC works to educate, empower and enhance the lives of our at-risk youth. Our vision and mission align with the proposed project as MBSC has been in the forefront combating Gun and Gang violence for 20 years, as our motivation for starting this non-profit was to help our inner-city youth make better choices. MBSC intends to implement a Boots on the Ground (BG) initiative employing BG mentors to be stationed at bus stops in area of high risk for violence. The plan is to increase the safety of those students waiting for the bus in the AM and PM. In addition, MBSC is situated to launch with knowledge of the community to build trust and rapport needed to rapidly identify youth at risk and their families for violence and/or gang involvement and be an immediate interrupter while providing strategies and community driven solutions for gun violence prevention.

MBSC addresses the following protective factors:

- Academic Success
- Emotional Competency
- Self-Efficacy Skills
- Communication Skills
- Conflict Resolution Skills
- Connectedness to Family, School and Community

I.2. Describe the organization's current infrastructure and capacity to deliver the program services or complete the project. Include any relevant current programming and experience providing similar services.

Our current staffing structure includes a program director, administrative supports, and program coordinator. Our mentors with our program are volunteers. For our Boots on the Ground Initiative the plan is to hire 5 to 10 program staff to implement the Boots on the Ground initiative will be another component of our overarching strategy of mentoring program by placing skilled mentors at bus stops in some of the high-risk areas of the county. The approach to engaging in these communities will be culturally and linguistically appropriate as it is important to engage persons who identify with other cultures with the pursuit of providing equitable programs and services.

I.3. Describe the program/project implementation plan. Include any known barriers to success and how those will be overcome

The only barrier to success for this program is funding.

Implementation plan includes:

Action Steps Person Responsible Timeline Measure of Success

Recruiting Mentors and Boots On the Ground Program staff Executive Director/ Program Coordinator Ongoing

Successful recruit and maintain 5 to 10 mentors/Boots on the Ground program staff

Conduct background checks for program staff upon hire Executive Director/ Program Coordinator Ongoing 100% staff successfully complete background check

Recruitment of Mentees through schools, self identification,

gang involved, and youth serving organizations Program Coordinator Ongoing Successfully match mentees with mentors

Match Mentors and Mentees Program Coordinator Ongoing Successfully match mentees with mentors

Training for Mentors and training and education for families Executive Director/ Program Coordinator August 2022

Successful completion of training sessions for mentors and mentees/families

- Understand how the organization manages its programs, create realistic work products, and model behavior
- Study key core competencies needed to sustain a strong leadership environment
- Ensure mentee have started personal goals plan and established end dates, and do not distract from the mentee's participation goals

Mentor Sept. 2022 Mentor understanding of their roles in the success of the program and mentees success

Meeting with community partners and building new partnerships Executive Director Ongoing Sustained community partnerships and establishing new partnerships

Work with the mentee in developing an Individual

Development Plan (IDP); Complete Development Assets

(Search Institute) Mentor/Mentee Sept. 2022 Successfully complete survey at beginning and end of process

Meet routinely with the mentee to discuss and monitor progress Mentor Monthly Completion of progress reports

Provide feedback and recommendations for program improvement Executive Director/ Program Coordinator/ Staff and volunteers Monthly Monthly meeting discussion of progress and program needs

- Meet routinely with mentor
- Actively participate in mentoring activities and goal accomplishment
- Provide feedback and recommendations for program improvement Mentee Ongoing Engaged in program activities

Quarterly mentor/mentee coordinated activities (sporting event, educational experience, community outings, etc.

Program coordinator Fiscal Year 1st, 2nd, 3rd, and 4th quarters Successful coordinate a program wide activity

Evaluation: Conduct process evaluation throughout the implementation process; Calculate, analyze, and review/report out our outcomes for the program Evaluator Fiscal Year 1st, 2nd, 3rd, and 4th quarters; Outcome evaluation report completed at end of fiscal year June 2023 Completion of Quarterly reporting and end of fiscal year results

I.3a. Describe the program assessment plan including how the data will be collected for selected performance metrics and any other evaluation tools that will be used to determine program/project success.

We conduct process and outcome evaluation on our program to ensure we are achieving the desire outcomes. We use attendance lists, implementation checklist, and activity logs to evaluate our processes. We use the 40 developmental

assets, pre-post observations, and outcome surveys to measure if we received the desired outcomes. We also monitor the achievements of our mentees to ensure they are reaching their full potential through post interviews.

J. Impact/Community Need

Completed by b.stevenson80@gmail.com on 4/24/2022 3:10 PM

Case Id: 15171

Name: Stevenson, Antonio - 2022

Address: *No Address Assigned

J. Impact/Community Need

Please provide the following information.

Impact/Community needs concern whether or not the proposed project will address an identified need within the community and what the short term (One year) and long term (3 years) impact of this project will be

J1. Describe the identified community need for this project/program. Cite specific data or studies/reports that have identified this as a community need.

Forsyth County's population is 368,362 people. Since 2010, it has had a population growth of 7.4%. The unemployment rate in Forsyth County is 3.8% (U.S. avg. is 3.9%). Recent job growth is positive as Forsyth County jobs have increased by 1.6% over the past year. Compared to the rest of the country, Forsyth County's cost of living is 16.4% lower than the U.S. average. Forsyth County violent crime is 27.5 which is above the national average and property crime is 68.5, which is also above the national average. In 2021, Winston-Salem and Forsyth County experienced 50 homicides combined, with 44 killings occurring in the city, a historic high for the county. The 44 homicides in Winston-Salem represents a 52% increase from the 2020 tally of 29 homicides in the city, according to the statistics.

With the level of crime in Winston-Salem it is imperative we have alternative option for our young people to receive evidence based mentoring services to prevention gang involvement and delinquent behavior. When teens have the influence of a caring adult, they are more likely to avoid risky behaviors and to focus on academics. Today's youth face a variety of challenges and being matched with a mentor can help them navigate these challenges and reach their potential. In North Carolina, young men are incarcerated as an adult at an alarming rate at ages 16 or 17 depending on if the offense is classified as a crime as if it were committed by an adult. As of December 2019, after a long-fought battle North Carolina will no longer sentence young men and/or ladies to incarceration as an adult.

Throughout North Carolina on any given day, there are over 210 youth detained in a juvenile detention center. This number does not include those incarcerated in jail or prison. MBSC focuses on guiding young boys ages 12-18 through active learning opportunities that result in a reduction in school truancy, gang involvement, and recidivism.

J2. Describe the short-term impacts of the project/program and how they align with the community need identified above.

An immediate short outcome would be a decrease in youth engaging in risky behaviors as evidence by self reports youth involved in the program.

J3. Describe the long-term impacts of the project/program and how they align with the community need identified above.

A long term impact would be a overall 10% reduction of violent crime and a 10% reduction in violent crimes.

J4. Referencing previous section on outcomes, describe how the impacts noted above will be measured.

We will measure out comes through law enforcement reports, City of Winston- Salem Statistics and Reports, as well as the Neighborhood Scout website.

K. Funding Stability

Completed by b.stevenson80@gmail.com on 4/24/2022 3:11 PM

Case Id: 15171

Name: Stevenson, Antonio - 2022

Address: *No Address Assigned

K. Funding Stability

Please provide the following information.

Funding stability is an assessment of both the organization's annual funding and the planned funding mechanism for the project/program from grants, donations, sales, and other income generators. To the extent possible, the City wishes to ensure applying entities have sustainable funding sources outside the City's ARPA allocation. An entity will be deemed as having superior funding stability if it demonstrates at least three years of sustainable grant, contribution, and/or fee-based revenues to cover operating costs. The entity must also demonstrate commitments from other organizations to cover the full cost of project deficits or future-year operating costs (in combination with realistic fee-based revenue assumptions).

K.1. Have your organization's operating revenues covered operating expenses the last three years?

Yes

K.2. Approximately what percentage of your organization's total budget is covered by competitive grants that you must re-apply for?

25.00 %

K.3. What percentage of your project/program's budget is covered by City ARPA funds as part of this request?

25.00 %

K.4. Please provide narrative on funding for this program after City ARPA funding has been exhausted.

Our board and executive director are always seeking out funding opportunities to ensure sustainability of our program and services. With this grant this will assist us in sustainability of our program as we are already providing mentoring services to youth from various areas across Winston-Salem. The City ARPA funding will award us the opportunity to expand our reach to at risk youth. Our board and executive director are always seeking out funding opportunities to ensure sustainability of our program and services. With this grant this will assist us in moving toward sustainability of our program as we are already providing mentoring services to youth from various areas across Winston-Salem.

K.5. Please attach commitment letters from other organizations showing financial support for the project/program.



Commitment Letters

***No files uploaded*

L. Representation

Case Id: 15171

Name: Stevenson, Antonio - 2022

Address: *No Address Assigned

Completed by b.stevenson80@gmail.com on 4/24/2022 3:11 PM

L. Representation

Please provide the following information.

Representation deals with how diverse an organizations leadership is compared with community demographics, which includes Winston-Salem's race/ethnic backgrounds as well as gender. Local non-profit organizations should reflect the communities they serve. Since organizations are requesting to receive ARPA funding through the City, we must ensure these entities hold themselves accountable to having diverse staff and leadership panels

L.1. Provide a list of board members including the race, ethnicity, and gender identification for each member.

Name	Race	Ethnicity	Gender Identification
John Haggler	Black	African American	Male
Dr. Donna Alexander	Black	African American	Female
Zack James Jr	Black	African American	Male
Danny Piggott	Black	African American	Male

M. Required Documents

Completed by b.stevenson80@gmail.com on 4/25/2022 2:58 PM

Case Id: 15171

Name: Stevenson, Antonio - 2022

Address: *No Address Assigned

M. Required Documents

Please provide the following information.

For North Carolina Secretary of State - Current and Active Status, [Click Here](#)

Documentation

Code of Conduct/Conflict of Interest Policy *Required

MBSC Code of Conduct and Conflict of Interest Policy.pdf

Copy of the agency's latest 990 Form as submitted to the Internal Revenue Service *Required

MBSC 2020 Form 990 PF.pdf

Organization By-Laws *Required

FIRST AMENDMENT BYLAWS.2020 .pdf

Articles of Incorporation *Required

MBSC Filed Articles.pdf

Organization Policies (including personnel, formal non-discrimination, procurement, accounting, etc) *Required

Policy and Procedure Handbook.pdf

IRS 501(c)3 Designation Letter *Required

MBSC 501 Letter.pdf

Most recent audited financial statements or a third-party review *Required

24126_Audited Financial Statement.docx

North Carolina Secretary of State - Current and Active Status *Required

North Carolina Secretary of State Status 4.25.22.pdf

N. Submit

Completed by b.stevenson80@gmail.com on 4/27/2022 5:02 PM

Case Id: 15171

Name: Stevenson, Antonio - 2022

Address: *No Address Assigned

N. Submit

Please provide the following information.

I certify that all information entered into this application is true.

Antonio L. Stevenson

Electronically signed by b.stevenson80@gmail.com on 4/27/2022 5:02 PM

04/27/2022