

Program Overview

Completed by alex.jarrell@samaritanforsyth.org on 4/14/2022
2:04 PM

Case Id: 15203
Name: Jarrell, Alex - 2022
Address: *No Address Assigned

Program Overview

Please provide the following information.



City of Winston-Salem
ARPA Transformational
Non-Profits Application

City of Winston-Salem
P.O. Box 2511
Winston-Salem, NC 27102
336-727-8000
ARPA@cityofws.org

This application portal is to request funding from the City of Winston-Salem as part of the Transformational Non-Profits Application Process. Applications received through this portal will only be reviewed by the City of Winston-Salem. Other jurisdictions may have separate application processes. Please contact other jurisdictions (e.g., Forsyth County) for instructions regarding requests to those jurisdictions.

Submitting an application does not guarantee funding. Please see the section below regarding the scoring process. The Mayor and City Council will have final decision-making authority regarding program funding requests.

Non-profit organizations may submit funding requests for capital or operating costs.

Minimum Criteria

- Must be registered non-profit organization (includes faith-based organizations providing a public purpose)
- Must have been incorporated as a non-profit for at least one year

Scoring Process and Matrix

All completed applications will undergo a review to ensure required documents are attached. Fully completed applications will be reviewed by selected City staff members and scored based on the scoring matrix approved by the Mayor and City Council. [Click here](#) to view the scoring matrix. Scored applications will be reviewed by the City's Management Team for potential recommendation to the Mayor and City Council who will have authority to appropriate funding for programs.

Staff reserves the right to contact any applicant to request clarification or additional details regarding application responses and materials.

Defining Performance Measures

Sections of the application will reference performance measures and outcomes as required by the U.S. Department of Treasury. Specifically, the application will request workload and effectiveness/outcome measures. Please see this video (<https://www.cityofws.org/2809/Performance-Measures-Video>) for general information on performance measures.

Upcoming Application Orientation Session

The City will host a virtual application orientation session on April 1, 2022 at 10:00 am. The meeting will take place virtually via the Zoom platform and will also have a live simulcast on the City's YouTube page. The link for that meeting will be posted the morning of the meeting to the website: www.cityofws.org/clfrf

Contact Information

For any questions or concerns, please email ARPA@cityofws.org or call City Link at 336-727-8000.

A.Contact Information

Completed by alex.jarrell@samaritanforsyth.org on 4/25/2022
6:38 AM

Case Id: 15203

Name: Jarrell, Alex - 2022

Address: *No Address Assigned

A.Contact Information

Please provide the following information.

ORGANIZATION/AGENCY INFORMATION

A.1. Organization/Agency Name

Samaritan Ministries

A.2. Mailing Address

414 E. Northwest Boulevard Winston-Salem, NC 27105

A.3. Organization Website

www.samaritanforsyth.org

A.4. Year 501 (c)(3) Status Obtained

1,991

A.5. Organization/Agency Fiscal Year

2,022

A.6. Federal Tax ID Number

A.7. Federal DUNS Number

A.8. Federal SAM Registered?

Yes

ORGANIZATION/AGENCY CONTACT INFORMATION

EXECUTIVE DIRECTOR

A9. First Name

Jan

A10. Last Name

Kelly

A11. Title

Executive Director

A12. E-mail

jan.kelly@samaritanforsyth.org

A13. Phone Number

(336) 448-2665

BOARD CHAIR

A14. First Name

Lisa

A15. Last Name

Parrish

A16. E-Mail

lisa.parrish@bhhs Carolinas.com

A17. Phone Number

(336) 816-4839

A18. Term Expiration Date

06/30/2023

B. General Project Information

Completed by alex.jarrell@samaritanforsyth.org on 4/20/2022
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Name: Jarrell, Alex - 2022

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B. General Project Information

Please provide the following information.

PROJECT INFORMATION

B.1. Project/Program Title

Project Cornerstone

B.2. Project Location/Address

414 E. Northwest Boulevard Winston-Salem, NC 27105

PROJECT CONTACT/MANAGER

B3. First Name

Kenneth

B4. Last Name

Koontz

B5. Title

Supportive Services Counselor

B6. E-Mail

kenneth.koontz@samaritanforsyth.org

B7. Phone Number

(336) 448-2669

C. General Project Narrative

Completed by alex.jarrell@samaritanforsyth.org on 4/25/2022
6:41 AM

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C. General Project Narrative

Please provide the following information.

C.1. Provide description of project and how funds will be used

Project Cornerstone was designed by Samaritan in 1995 with input from the men it was created to help. These men rarely have health insurance, suffer from multiple addictions and emotional problems and are often estranged from their families. Many grew up in generational poverty and family dysfunction with abuse. They are highly motivated to maintain their recovery and become successful. The goal of Project Cornerstone is to address the core causes of homelessness and to eliminate barriers to employment and permanent housing.

Funds will be used to support the operation of Cornerstone, including the supportive services counselor, 24-hour support through shelter staff, three meals each day and residency in the Project Cornerstone dorm.

C.2. How will a participant access the proposed project/program, use the services, and derive a beneficial outcome from participation?

Men must be clean and sober upon entry and may come from the Samaritan shelter, ARCA, BATS or other shelters. All participants in the program are experiencing homelessness.

Over a period of 13-18 months, men live at Samaritan and receive individual and group counseling. The program is centered around the disease model of addiction and incorporates the 12-step recovery model to create a holistic, whole-being approach to recovery. Addressing addiction gives Cornerstone men an opportunity to live and work in our community. Some of the services provided to these men include physicals to determine health needs, dental check-ups, eye doctor appointments/glasses, medications for chronic health problems and routine needs such as cold/flu, and mental health counseling through community partners. Project Cornerstone is unique in providing an opportunity for the men to return anytime to a weekday class, even if they did not complete the program.

Due to Covid and ongoing mitigation strategies, Samaritan Ministries reduced capacity in the Cornerstone program from ten to six in March of 2020. Our Covid Advisory Group of the Board of Directors continues to meet on a regular basis to review capacity and other strategies in consultation with the Forsyth County Health Department, NC DHHS and CDC guidance.

The beneficial outcome for participants is that barriers to housing and employment are removed. Eighty percent of participants complete the program and move to their own housing.

Below, note that 15 participants is the average number of participants in the program each year over the last 3 fiscal years (July, 2018 - June, 2021). We are budgeting to have 6 enrolled in the program at any given time as noted in the breakdown of expenses.

C.3 Total estimated number of unique participants to be served annually

C.4. Will program beneficiaries be only residents of Winston-Salem?

Yes

TOTAL FUNDING REQUEST

C.5. Total Operating Funding Request

\$50,000.00

C.6. Total Capital Funding Request

\$0.00

SPENDING TIMEFRAME

C.7 Capital Spending Timeframe

Not Applicable

C.8 Operating Spending Timeframe

July 1, 2022 - June 30, 2023

D. Project Budget Categories

Completed by alex.jarrell@samaritanforsyth.org on 4/25/2022
1:13 PM

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D. Project Budget Categories

Please provide the following information.

Use templates below to input **the total** Project Budget (**only requested expenses and estimated revenues related to the program or project for which you are requesting funding**) by clicking **Add Column**. Please include all funding from the City and other sources.

| Operating Costs | Total |
|---|--------------|
| Supportive Services Counselor Salary & Benefits | \$65,789.00 |
| Case Management | \$1,750.00 |
| Lunch meals = 4.03/day x 365 x 6 participants | \$8,825.70 |
| Shelter plus dinner and breakfast= \$66.70/day x 365 x 6 participants | \$146,073.00 |
| | \$0.00 |
| | \$222,437.70 |

| Capital Costs | Total |
|----------------|--------|
| Not Applicable | \$0.00 |
| | \$0.00 |

PROJECT/PROGRAM REVENUE CATEGORIES

Please fill out the revenue estimate table. **Note: operating revenues and expenses must be balanced (be equal).**

| Operating | Total |
|---------------------------------------|--------------|
| Individuals (budgeted) | \$113,168.55 |
| Events (budgeted) | \$49,059.62 |
| Religious Organizations (budgeted) | \$22,299.83 |
| Endowments (budgeted) | \$20,069.84 |
| Corporations & Foundations (budgeted) | \$17,839.86 |
| | \$222,437.70 |

Please list below all known/expected **individual** grants and contributions totaling 10% or more of the project's budget.

Note: capital revenues and expenditures must be balanced (be equal)

| Capital | Total |
|---------|-------|
|---------|-------|

| | |
|----------------|--------|
| Not Applicable | \$0.00 |
| | \$0.00 |

E. Demographic and Geographic Distribution

Case Id: 15203
Name: Jarrell, Alex - 2022
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3:28 PM

E. Demographic and Geographic Distribution

Please provide the following information.

Demographic distribution is an assessment of the level of the project funds spent on a program or service provided at a physical location in a Qualified Census Tract (QCT), OR where the primary intended beneficiaries live within a QCT, OR whether the program benefits residents that earn less than 60 percent of median income for the City, OR whether over 25 percent of program beneficiaries are below the federal poverty line.

E.1 Is this project/program located in a QCT or serve residents that live in a QCT?

Yes

If yes, what percentage of clients served are estimated to be residents of QCTs? ([Click here](#) to view the QCT mapping tool)

100.00 %

E.2 If the project or program is not a QCT or specifically serve residents in a QCT, will residents meet the follow criteria:

25% or more of participants below the federal poverty line or participants served make less than 60% of the Area Median Income

The project/program does not operate in a QCT, and beneficiaries neither reside in a QCT nor meet the income thresholds mentioned above.

F. Alignment to Strategic Plan

Completed by alex.jarrell@samaritanforsyth.org on 4/25/2022
6:42 AM

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F. Alignment to Strategic Plan

Please provide the following information.

Strategic planning is a process in which organizational leaders determine their goals and objectives, and allocate needed/limited resources to successfully achieve those goals and objectives. [Click here](#) to view Winston Salem's Strategic Plan. The Strategic Plan includes three (3) tiers of priorities:

Tier 1:

- Focus on job creation/sustainability and workforce development
- Collaboration and funding for pre-K opportunities
- Funding for affordable housing
- Funding for economic development

Tier 2:

- Poverty reduction/cessation
- COVID reopening plan
- Community engagement (Power of connections)
- Funding for arts

Tier 3:

- Community Fundraising
- Environmental initiatives
- Address digital divide
- Address childcare needs
- Neighborhood maintenance
- Organization efficiency and public-private partnerships
- Law enforcement reform

F.1. Please select the primary priority from the list above addressed by your project/program.

Tier 2

F.2. Please select the secondary priority from the list above addressed by your project/program.

Tier 1

F.3. Please describe how the workload or outcomes from your project/program addresses the primary priority you selected.

Over the course of 12 months, Samaritan Ministries will serve up to 15 people through Project Cornerstone. Our goal is for 80% of the men to complete the program and move to permanent housing.

For the three fiscal years from 7/1/18 to 6/30/21, 31 different men participated in Project Cornerstone.

81% moved to permanent housing.

73% either increased or maintained their income.

Success is measured not only in overall outcomes but also in individual success. With a recovery program, it is a success when someone stays clean and sober for 24 hours. It is a success when seeds of recovery are planted now and grow years later. It is a success when Cornerstone men are able to restore relationships with families.

Over 200 people have gone through the Cornerstone program since 1995. William B. talks about spending most of his adult life in and out of prison and living with addiction. As a child, he experienced trauma that led him down the path of addiction. Cornerstone helped him learn anger management and trust. The program also helped address some of his medical concerns by getting him hearing aids and glasses. Today, he is clean and sober, an active grandfather involved in his family's life, employed and giving back. William is someone whose life was completely transformed through the Cornerstone program.

G. Collaboration

Completed by alex.jarrell@samaritanforsyth.org on 4/25/2022
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G. Collaboration

Please provide the following information.

Collaboration is when an organization is partnering or proactively working with one or more external stakeholders to achieve the same goal.

G.1. How many other external partners, organizations, stakeholders will you be collaborating with to provide the project/program?

3+

G.2. Please provide the names of the organizations and the roles they will serve in the project/program?

Samaritan has three formal collaborative relationships with Empowerment Project, United Health Centers and Experiment in Self-Reliance. All three programs work with Project Cornerstone guests to help with their recovery, health and future plans. Community partners are essential for the success of the Cornerstone program. Men receive services and recommendations from a variety of providers.

Empowerment Project connects Cornerstone men and other homeless adults experiencing mental health and other disorders with resources enabling them to work towards housing, health and income, in partnership with the Atrium Health Wake Forest Baptist's Division of Faith and Health Ministries. The Empowerment Project served 96 homeless adults in 2021. The Empowerment Project is housed at Samaritan and the partnership began in 2017. The roots of Empowerment date to 2009 when Samaritan collaborated with Wake Forest Baptist Health Department of Psychiatry for an onsite mental health clinic.

United Health Centers holds a medical clinic at Samaritan weekly and sees Project Cornerstone residents. This partnership began in 2018 and in 2021, they provided services for 85 guests during 162 office visits. United Health Centers gives Cornerstone guests an opportunity to develop a Primary Care Physician relationship which moves with them after program completion. Cornerstone and other Samaritan guests also have access to a licensed clinical social worker through the clinic. She can assess mental health concerns, connect them to more comprehensive services and offer individual counseling. She also offers group sessions on topics such as coping skills, grief and reintegration following recovery from COVID.

A housing specialist from Experiment in Self-Reliance, and our shelter counselors, placed 39 guests into housing in 2021. They also help residents with life skills. The partnership between ESR and Samaritan Ministries began in 2015.

Samaritan and Project Cornerstone seek additional partnerships with other community agencies to augment our services. These collaborations include Operation Hope (financial counseling); Project Re-entry (assistance with implementing skills for interviewing, computer literacy, GED and more); Daymark (mental health treatment; and Stepping Up/Health Department (peer support). Several Project Cornerstone residents have participated in the Providence Culinary Training and Vocational Rehabilitation. Former Cornerstone guests are employed at places such as

the public library, restaurants, grocery stores, Goodwill and other social service agencies. One started his own lawn service and another is completing his bachelor's degree in psychology this year.

H. Administration/Reporting

Completed by alex.jarrell@samaritanforsyth.org on 4/25/2022
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H. Administration/Reporting

Please provide the following information.

Per U.S. Treasury rules and associated guidance, the City's framework for using these funds aligns with specific administrative reporting requirements. The administration/reporting criterion has three core elements: 1) the organization's/project's development of clear performance indicators and measurable outcomes, 2) the use of evidence-based interventions, 3) and the City's evaluation of organization and project risk.

H.1. Please clearly define the workload and outcome measures that are associated with your project/program

| | |
|-----------------------|--|
| Workload | Cornerstone men have the 24-hour support of our shelter and daytime staffs, though they are assigned to our supportive services counselor. Men are required to participate in AA/NA meetings on a regular basis and attend group sessions at Samaritan. The curriculum for group sessions covers topics on communication skills, relationships, boundaries, problem-solving, parenting, relapse warning signs, spirituality in recovery, disease concept of addiction, defense mechanisms, goal setting, stages of recovery and stress management. |
| Effectiveness/Outcome | 80% of Cornerstone guests will complete the program and move to permanent housing. Seventy-five percent will maintain or increase their income. |

H.2. Does the project/program use evidence-based interventions?

Yes

Please provide a link to (or attach a copy of) the evaluation of the program model

Program Model Evaluation

H2.docx

H.3. For transparency purposes, the risk matrix is attached. This is NOT required, however, you can self-assess if you wish. Please fill out and upload the [Risk Matrix](#).

Risk Matrix

Risk Assessment (1) (1).xlsx

I. Capacity

Completed by alex.jarrell@samaritanforsyth.org on 4/25/2022
6:55 AM

Case Id: 15203

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I. Capacity

Please provide the following information.

An organization's capacity can be defined as its ability to implement the proposed project, as characterized by the alignment of its mission and vision with the proposed project, existing internal infrastructure to support it, and its plan for implementation and assessment of project success.

I.1. Please provide your organization's vision and mission statements and explain the alignment between the proposed project/program and the organizational mission.

Samaritan's mission is providing food, shelter and hope through Christian love. We serve homeless and hungry people in Forsyth County through three main programs:

Samaritan Soup Kitchen (1981) provides a free, nutritious lunch 365 days of the year to anyone in need. In 2021, we provided 101,216 meals. Our cost per meal was only \$4.03 because of community donations, USDA and the Second Harvest Food Bank.

Samaritan Inn (1988) gives shelter, breakfast and dinner to homeless men. In 2021, we provided help to 300 different men, in the midst of a global pandemic. Our average cost for a night of shelter and two meals was \$66.70. Guests are also allowed to stay inside during the day to limit exposure to COVID-19, rest and make progress on their housing goals.

Project Cornerstone (1995) is a long-term residential recovery program serving men with a history of substance use who are also experiencing homelessness.

We have a vision that our guests will not have to return to shelter or continue to rely on emergency food. We may not be able to solve hunger and homelessness for everyone, but we can have an impact on individual lives. Project Cornerstone aligns with our organizational mission and vision because we are providing the very basic needs of food and shelter to these men along with an opportunity for recovery and transformation so they will no longer experience homelessness.

I.2. Describe the organization's current infrastructure and capacity to deliver the program services or complete the project. Include any relevant current programming and experience providing similar services.

Shonta Fleming, certified drug & alcohol counselor, serves as assistant director with responsibility for supervising the Project Cornerstone program. Shonta has been employed at Samaritan since 2014, serving first as supportive services counselor and moving to her current role in 2018.

Kenneth Koontz, supportive services counselor, is responsible for daily counseling with Cornerstone guests. He is a certified peer support specialist and began his work at Samaritan in 2018. Kenneth came out of homelessness in 1989 and decided he wanted to help others in that same situation. He worked at the Bethesda Center for 14 years prior to working at the United Way Coordinated Intake Center for 4 years.

Samaritan's full-time night counselors have been employed since 1990, 1998 and 2019. The longevity of experience allows all shelter staff to develop rapport with Cornerstone guests and to offer advice and support throughout the week.

I.3. Describe the program/project implementation plan. Include any known barriers to success and how those will be overcome

Project Cornerstone has been in operation since 1995. There are no barriers to implementation. A significant barrier over the last two years has been Covid because it has been difficult for Cornerstone men to attend in person AA/NA meetings and capacity has been reduced in the program. Samaritan's Covid Advisory Group is currently evaluating a return to full capacity.

I.3a. Describe the program assessment plan including how the data will be collected for selected performance metrics and any other evaluation tools that will be used to determine program/project success.

Samaritan and Project Cornerstone utilize the Homeless Management Information System (HMIS) to gather data and measure success. Information is reported monthly to our Board of Directors and reviewed by staff. Samaritan Ministries will continue to measure project success by evaluating the number of men enrolled in the program, as well as exits from the program, percentage of participants that transition to housing, and percentage of participants who increase or maintain their income.

J. Impact/Community Need

Completed by alex.jarrell@samaritanforsyth.org on 4/25/2022
12:06 PM

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J. Impact/Community Need

Please provide the following information.

Impact/Community needs concern whether or not the proposed project will address an identified need within the community and what the short term (One year) and long term (3 years) impact of this project will be

J1. Describe the identified community need for this project/program. Cite specific data or studies/reports that have identified this as a community need.

The National Coalition for the Homeless estimates that 38% of homeless people are alcohol dependent and 26% are dependent on other chemicals. An important aspect is that addiction is often a result of homelessness and the stress factors associated with living unsheltered.

According to the January 2021 Point in Time Count in Forsyth County, 426 people are homeless on any given night. In addition, throughout the pandemic, our community has continued to see an increase in people living on the streets and living in campgrounds. The Continuum of Care estimates that 240+ individuals and families are unsheltered.

J2. Describe the short-term impacts of the project/program and how they align with the community need identified above.

Project Cornerstone addresses the need for people experiencing homelessness to have access to a residential recovery program at no charge. This is one approach to offering addiction services to the high percentage of those who suffer and is not intended to solve the entire community problem. Project Cornerstone addresses the root causes of homelessness. The program's short-term impact is providing homeless men with substance use disorders an opportunity for treatment and a place to stay for the 12-15 month program.

J3. Describe the long-term impacts of the project/program and how they align with the community need identified above.

Long-term, Cornerstone offers an opportunity to address the significant problem of addiction and access to services. The impact of Project Cornerstone is that guests complete the program and move to permanent housing with a support network. We recognize that relapse is part of recovery. We encourage Project Cornerstone men to form bonds with each other, with the recovery community, AA/NA sponsors and Samaritan staff so that a support network is in place when relapse occurs. Project Cornerstone men may return to Samaritan on Tuesday evenings for Aftercare, which began in 1997. This class still has men that have actively participated in aftercare since their completion of the program. The longest sobriety is 23 years, followed by 20 years, and 9 years. This speaks to the success of the Project Cornerstone program and the support network available. Aftercare continues to be an important component for Cornerstone, though the pandemic has limited some participation due to exposure risk. Some outside partners have had to limit on-site participation due to COVID guidance from their agencies. We've had to be creative about reaching out to former Cornerstone guests through Facebook and more phone calls. Many continue to reach out to the supportive services counselor for phone support, advice and referrals even after leaving the program.

J4. Referencing previous section on outcomes, describe how the impacts noted above will be measured.

The impacts of the program will be measured through Homeless Management Information System data. While the system allows for measuring a wide variety of demographic data, we will measure the impact by determining what percent of those enrolled complete the program, maintain/increase their income and move to permanent housing. Our goal is an 80% success rate.

Success is also measured by qualitative data. Success stories are included below.

Marcus H. came to Samaritan in 2017, arriving addicted to opioids following a car accident. He went to detox and then entered Cornerstone. He had hip surgery so he could be fitted for a prosthetic leg. Since leaving Samaritan, he remains active in our aftercare class, is a senior psychology major in college and saved money for a used car. Cornerstone helped Marcus' resiliency shine. Marcus is employed part-time and lives in permanent housing.

James C. now lives with his daughter and granddaughter, two people he previously had no relationship with during the height of his addiction. His entire camera roll on his phone is dedicated to capturing his granddaughter grow up. James is employed part-time and lives in permanent housing.

K. Funding Stability

Completed by alex.jarrell@samaritanforsyth.org on 4/25/2022
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K. Funding Stability

Please provide the following information.

Funding stability is an assessment of both the organization's annual funding and the planned funding mechanism for the project/program from grants, donations, sales, and other income generators. To the extent possible, the City wishes to ensure applying entities have sustainable funding sources outside the City's ARPA allocation. An entity will be deemed as having superior funding stability if it demonstrates at least three years of sustainable grant, contribution, and/or fee-based revenues to cover operating costs. The entity must also demonstrate commitments from other organizations to cover the full cost of project deficits or future-year operating costs (in combination with realistic fee-based revenue assumptions).

K.1. Have your organization's operating revenues covered operating expenses the last three years?

Yes

K.2. Approximately what percentage of your organization's total budget is covered by competitive grants that you must re-apply for?

7.00 %

K.3. What percentage of your project/program's budget is covered by City ARPA funds as part of this request?

0.00 %

K.4. Please provide narrative on funding for this program after City ARPA funding has been exhausted.

Seven percent of the organization's revenue comes from state and federal funds. These grants are typically recurring annually.

Samaritan Ministries relies on charitable giving each year to support our operation. We have a proven track-record of successful fundraising over our 40-year history. The Board's development committee establishes an annual strategy for fundraising and seeks funds from a wide variety of income streams so that the loss of one source does not adversely affect the agency. Individuals make up the majority of donations. The development calendar focuses on larger gifts first - Major Gifts (\$5,000+), SAM & Eggs Fundraising Breakfast (\$1,000+), appeal letters (\$500+), newsletters (\$100+) and Penny Campaign (all levels). We have a "season of giving" from October - December when the general public focuses on hunger and homelessness in colder weather. Sixty to seventy percent of our giving is completed in the first six months of our fiscal year. Fundraising is a shared responsibility between staff and board to engage our donors in our work. Samaritan's development staff team includes a development director, marketing manager, volunteer coordinator and office manager/database manager.

The Board established the Sonjia Kurosky Project Cornerstone Endowed Fund at the Winston-Salem Foundation in 2019. We are continuing to grow this fund (\$374,471.61 as of 3/31/22) and will elect to receive distributions from this fund in the coming years.

This spring, our Young Samaritan committee is raising funds for the Kurosky Cornerstone Endowment through a Home Runs for Cornerstone baseball night at the Dash. An anonymous donor has committed \$20,000 to match contributions received. This same anonymous donor offered a \$60,000 match for the endowment in 2020. This shows not only Samaritan's commitment to the Cornerstone program but also the next generation's support of this important program.

K.5. Please attach commitment letters from other organizations showing financial support for the project/program.

Commitment Letters

***No files uploaded*

L. Representation

Completed by alex.jarrell@samaritanforsyth.org on 4/20/2022
2:43 PM

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L. Representation

Please provide the following information.

Representation deals with how diverse an organizations leadership is compared with community demographics, which includes Winston-Salem's race/ethnic backgrounds as well as gender. Local non-profit organizations should reflect the communities they serve. Since organizations are requesting to receive ARPA funding through the City, we must ensure these entities hold themselves accountable to having diverse staff and leadership panels

L.1. Provide a list of board members including the race, ethnicity, and gender identification for each member.

| Name | Race | Ethnicity | Gender Identification |
|--------------------------|-------|------------------------|-----------------------|
| Lisa Parrish | White | Not Hispanic or Latino | Female |
| Joseph H. Ely | White | Not Hispanic or Latino | Male |
| Ron Wixson | White | Not Hispanic or Latino | Male |
| Jonathan Aves | White | Not Hispanic or Latino | Male |
| Rob Davis | White | Not Hispanic or Latino | Male |
| Richard Watts | White | Not Hispanic or Latino | Male |
| Clyde R. Cash | White | Not Hispanic or Latino | Male |
| Robert Parsley | White | Not Hispanic or Latino | Male |
| Rob Boone | White | Not Hispanic or Latino | Male |
| Dexter Felder | Black | Not Hispanic or Latino | Male |
| Mike Ford | White | Not Hispanic or Latino | Male |
| Charles Forrest | White | Not Hispanic or Latino | Male |
| Bob Gentile | White | Not Hispanic or Latino | Male |
| Denise Jenkins | Black | Not Hispanic or Latino | Female |
| Larry Joe | Black | Not Hispanic or Latino | Male |
| Stephen C. Koelsch | White | Not Hispanic or Latino | Male |
| B. Thomas Lawson, Jr. | White | Not Hispanic or Latino | Male |
| Dwight Lewis | Black | Not Hispanic or Latino | Male |
| Sgt. Joel Morissette | Black | Not Hispanic or Latino | Male |
| Ben Noland | White | Not Hispanic or Latino | Male |
| Mellin Parker | Black | Not Hispanic or Latino | Female |
| Denise Robinson | Black | Not Hispanic or Latino | Female |
| Jim Rosenberger | White | Not Hispanic or Latino | Male |
| Brian Steen | White | Not Hispanic or Latino | Male |
| Jean Anne Semke | White | Not Hispanic or Latino | Female |
| P. Michael West Jr., AIA | White | Not Hispanic or Latino | Male |

M. Required Documents

Completed by alex.jarrell@samaritanforsyth.org on 4/25/2022
9:56 AM

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Name: Jarrell, Alex - 2022

Address: *No Address Assigned

M. Required Documents

Please provide the following information.

For North Carolina Secretary of State - Current and Active Status, [Click Here](#)

Documentation



Code of Conduct/Conflict of Interest Policy *Required

Samaritan Ministries Conflict of Interest Policy.pdf



Copy of the agency's latest 990 Form as submitted to the Internal Revenue Service *Required

990-Public-Inspection.pdf



Organization By-Laws *Required

Samaritan Ministries Bylaws.pdf



Articles of Incorporation *Required

Samaritan Ministries Articles of Incorporation.pdf



Organization Policies (including personnel, formal non-discrimination, procurement, accounting, etc) *Required

Samaritan Ministries Statement of Non-Discrimination.pdf

Samaritan Ministries Procurement Policy.pdf

Samaritan Ministries Financial Systems.pdf

Samaritan Ministries Policy Manual (rev.) (1.10.13 Final).doc

IRS 501(c)3 Designation Letter *Required

501(c)(3).pdf

Most recent audited financial statements or a third-party review *Required

FINAL Samaritan Ministries 2021 audit.pdf

North Carolina Secretary of State - Current and Active Status *Required

Certificate of Existence.pdf

N. Submit

Completed by alex.jarrell@samaritanforsyth.org on 4/25/2022
3:31 PM

Case Id: 15203

Name: Jarrell, Alex - 2022

Address: *No Address Assigned

N. Submit

Please provide the following information.

I certify that all information entered into this application is true.

Alex Jarrell

Electronically signed by alex.jarrell@samaritanforsyth.org on 4/25/2022 3:29 PM

04/25/2022