

## Program Overview

Completed by gw@share-ws.coop on 4/24/2022 9:38 AM

**Case Id:** 15237

**Name:** Food Security - 2022 - 2022

**Address:** \*No Address Assigned

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### Program Overview

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Please provide the following information.



City of Winston-Salem  
ARPA Transformational  
Non-Profits Application

City of Winston-Salem  
P.O. Box 2511  
Winston-Salem, NC 27102  
336-727-8000  
[ARPA@cityofws.org](mailto:ARPA@cityofws.org)

This application portal is to request funding from the City of Winston-Salem as part of the Transformational Non-Profits Application Process. Applications received through this portal will only be reviewed by the City of Winston-Salem. Other jurisdictions may have separate application processes. Please contact other jurisdictions (e.g., Forsyth County) for instructions regarding requests to those jurisdictions.

Submitting an application does not guarantee funding. Please see the section below regarding the scoring process. The Mayor and City Council will have final decision-making authority regarding program funding requests.

Non-profit organizations may submit funding requests for capital or operating costs.

#### Minimum Criteria

- Must be registered non-profit organization (includes faith-based organizations providing a public purpose)
- Must have been incorporated as a non-profit for at least one year

#### Scoring Process and Matrix

All completed applications will undergo a review to ensure required documents are attached. Fully completed applications will be reviewed by selected City staff members and scored based on the scoring matrix approved by the Mayor and City Council. [Click here](#) to view the scoring matrix. Scored applications will be reviewed by the City's Management Team for potential recommendation to the Mayor and City Council who will have authority to appropriate funding for programs.

Staff reserves the right to contact any applicant to request clarification or additional details regarding application responses and materials.

## Defining Performance Measures

Sections of the application will reference performance measures and outcomes as required by the U.S. Department of Treasury. Specifically, the application will request workload and effectiveness/outcome measures. Please see this video (<https://www.cityofws.org/2809/Performance-Measures-Video>) for general information on performance measures.

## Upcoming Application Orientation Session

The City will host a virtual application orientation session on April 1, 2022 at 10:00 am. The meeting will take place virtually via the Zoom platform and will also have a live simulcast on the City's YouTube page. The link for that meeting will be posted the morning of the meeting to the website: [www.cityofws.org/clfrf](http://www.cityofws.org/clfrf)

## Contact Information

For any questions or concerns, please email [ARPA@cityofws.org](mailto:ARPA@cityofws.org) or call City Link at 336-727-8000.

## A.Contact Information

Completed by gw@share-ws.coop on 4/24/2022 9:47 AM

Case Id: 15237

Name: Food Security - 2022 - 2022

Address: \*No Address Assigned

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### A.Contact Information

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Please provide the following information.

#### ORGANIZATION/AGENCY INFORMATION

**A.1. Organization/Agency Name**

SHARE-WS, INC.,

**A.2. Mailing Address**

603 Peters Creek Pkwy winston-salem, NC 27103

**A.3. Organization Website**

www.Share-Ws.coop

**A.4. Year 501 (c)(3) Status Obtained**

2,018

**A.5. Organization/Agency Fiscal Year**

**A.6. Federal Tax ID Number**

**A.7. Federal DUNS Number**

**A.8. Federal SAM Registered?**

Yes

#### ORGANIZATION/AGENCY CONTACT INFORMATION

**EXECUTIVE DIRECTOR**

**A9. First Name**

Gary

**A10. Last Name**

Williams

**A11. Title**

Co-Founder

**A12. E-mail**

gw@share-ws.coop

**A13. Phone Number**

(133) 628-3329

**BOARD CHAIR**

**A14. First Name**

Gary

**A15. Last Name**

Williams

**A16. E-Mail**

gw@share-ws.coop

**A17. Phone Number**

(336) 283-3299

**A18. Term Expiration Date**

12/31/2022

## B. General Project Information

Completed by gw@share-ws.coop on 4/25/2022 3:47 PM

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## B. General Project Information

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Please provide the following information.

### PROJECT INFORMATION

#### B.1. Project/Program Title

Food Insecurity Reduction/Mitigation

#### B.2. Project Location/Address

603 Peters Creek Pkwy Winston-Salem, NC 27103

### PROJECT CONTACT/MANAGER

#### B3. First Name

Anna

#### B4. Last Name

Donze

#### B5. Title

Progam Cordinator

#### B6. E-Mail

anna@share-wscoop.\_

#### B7. Phone Number

(336) 283-3299

## C. General Project Narrative

Completed by gw@share-ws.coop on 4/25/2022 4:24 PM

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### C. General Project Narrative

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Please provide the following information.

#### C.1. Provide description of project and how funds will be used

Improving Food Access to Reduce Health Disparities Through a Co-Op Grocery Store and its adjoining programs, which includes a Food Pharmacy.

According to a 2017 study commissioned by the City of Winston-Salem, an estimated 17% of Forsyth County residents experienced food insecurity in 2014.

Food Insecurity is defined as - being unable to find or afford enough nutritious food;

Food Access – is a household’s ability to get and buy enough nutritious food (includes transportation access, availability of items, income, and other factors);

Food Consumption - The total amount of food available for eating in a household;

Food Desert – is an urban area in which it is difficult to buy affordable or good quality fresh foods within 0.5 miles of any given point within the neighborhood.

The Piedmont Triad Regional Council - Piedmont Triad Regional Food Council, commissioned a food system assessment, 2020 – 2021. In the project summary we are told, food insecurity has become even more serious in recent years and has been further exacerbated by the present pandemic. The report tells us that the economic scale of the damage from COVID-19, and the disproportionate impact it had both economically and from a public health perspective on communities of color and low-income is indisputable.

Winston-Salem, NC, the principal city in Forsyth County, has multiple “food deserts.” These “food deserts” are in areas of the city where the median family income is at or near the federal poverty level. An estimated 38% of poor Forsyth County residents live in a “food desert,” in a county with a population of over 360,000. For many residents of “food deserts” the primary consequence is reduced access to healthy, nutritious food, and other healthy alternatives. Food insecurity unquestionably adds to serious health problems, such as Type 1 diabetes, hypertension and obesity. Food insecurity negatively impacts more than 25% of our school age children, an alarming rate.

Residents of “food deserts” are normally afflicted by multiple disadvantages. They typically lack reliable transportation, which diminishes their opportunity for living wage employment and access to healthy food options. Their predicament results in their perception of having no alternatives except to utilize local convenience stores and other fast-food options. Education which includes cooking, nutrition, and food shopping, can address these misconceptions.

SHARE’s plan involves improving food access, in conjunction with food education to improve community health.

The ARPA Funds we are requesting will be used to expand on the work we have developed over the last five years.

**C.2. How will a participant access the proposed project/program, use the services, and derive a beneficial outcome from participation?**

SHARE intends to open the Harvest Market, a full-service grocery cooperative open to the general public and located in a food desert in Winston-Salem, NC.

The cooperative model that SHARE follows emphasizes community participation and equality, thus enabling those whose voices are often marginalized—such as low-income residents and people of color—the opportunity to be heard.

**C.3 Total estimated number of unique participants to be served annually**

13,500

**C.4. Will program beneficiaries be only residents of Winston-Salem?**

Yes

**TOTAL FUNDING REQUEST**

**C.5. Total Operating Funding Request**

\$168,802.00

**C.6. Total Capital Funding Request**

\$31,198.00

**SPENDING TIMEFRAME**

**C.7 Capital Spending Timeframe**

June 2022 - June 2023

**C.8 Operating Spending Timeframe**

one year

## D. Project Budget Categories

Completed by gw@share-ws.coop on 4/25/2022 3:37 PM

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### D. Project Budget Categories

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Please provide the following information.

Use templates below to input **the total** Project Budget (**only requested expenses and estimated revenues related to the program or project for which you are requesting funding**) by clicking **Add Column**. Please include all funding from the City and other sources.

Operating Costs	Total
Director/oversight position (2x half time)	\$120,000.00
Program Coordinator position	\$60,000.00
Professional fees/accounting/etc.	\$20,000.00
	\$200,000.00

Capital Costs	Total
Rent/Utilities/603 Peters Creek Pkwy-office	\$18,158.00
Office Supplies/computer/Phone/Etc.	\$3,040.00
Training Materials and supplies	\$10,000.00
	\$31,198.00

### PROJECT/PROGRAM REVENUE CATEGORIES

Please fill out the revenue estimate table. **Note: operating revenues and expenses must be balanced (be equal).**

Operating	Total
Community Organizing and Training	\$311,982.00
	\$311,982.00

Please list below all known/expected **individual** grants and contributions totaling 10% or more of the project's budget.

**Note: capital revenues and expenditures must be balanced (be equal)**

Capital	Total
Blue Cross and Blue Shield of North Carolina Foundation	\$100,000.00
	\$100,000.00

## E. Demographic and Geographic Distribution

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### E. Demographic and Geographic Distribution

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Please provide the following information.

Demographic distribution is an assessment of the level of the project funds spent on a program or service provided at a physical location in a Qualified Census Tract (QCT), OR where the primary intended beneficiaries live within a QCT, OR whether the program benefits residents that earn less than 60 percent of median income for the City, OR whether over 25 percent of program beneficiaries are below the federal poverty line.

E.1 Is this project/program located in a QCT or serve residents that live in a QCT?

Yes

If yes, what percentage of clients served are estimated to be residents of QCTs? ([Click here](#) to view the QCT mapping tool)

19.20 %

E.2 If the project or program is not a QCT or specifically serve residents in a QCT, will residents meet the follow criteria:

25% or more of participants below the federal poverty line or participants served make less than 60% of the Area Median Income

The project/program does not operate in a QCT, and beneficiaries neither reside in a QCT nor meet the income thresholds mentioned above.



## F. Alignment to Strategic Plan

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## F. Alignment to Strategic Plan

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Please provide the following information.

Strategic planning is a process in which organizational leaders determine their goals and objectives, and allocate needed/limited resources to successfully achieve those goals and objectives. [Click here](#) to view Winston Salem's Strategic Plan. The Strategic Plan includes three (3) tiers of priorities:

### Tier 1:

- Focus on job creation/sustainability and workforce development
- Collaboration and funding for pre-K opportunities
- Funding for affordable housing
- Funding for economic development

### Tier 2:

- Poverty reduction/cessation
- COVID reopening plan
- Community engagement (Power of connections)
- Funding for arts

### Tier 3:

- Community Fundraising
- Environmental initiatives
- Address digital divide
- Address childcare needs
- Neighborhood maintenance
- Organization efficiency and public-private partnerships
- Law enforcement reform

**F.1. Please select the primary priority from the list above addressed by your project/program.**

Tier 1

**F.2. Please select the secondary priority from the list above addressed by your project/program.**

Tier 2

**F.3. Please describe how the workload or outcomes from your project/program addresses the primary priority you**

**selected.**

Food insecurity is a dire issue in Winston-Salem—the city is home to 21 food deserts and 61,000 food insecure individuals—an issue disproportionately affecting minority and low-income residents. Indeed, according to the State of Black Winston-Salem 2019 report, 49.7% of Black residents in the city have low or no access to healthy food. This is double the percentage of white residents who are food insecure.

## G. Collaboration

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### G. Collaboration

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Please provide the following information.

**Collaboration is when an organization is partnering or proactively working with one or more external stakeholders to achieve the same goal.**

**G.1. How many other external partners, organizations, stakeholders will you be collaborating with to provide the project/program?**

3+

**G.2. Please provide the names of the organizations and the roles they will serve in the project/program?**

United Health Centers, Winston-Salem, NC - Health Screening for potential study candidates

Wake Forrest Baptist Hospital, Winston-Salem, NC - Health studies of candidates

Goler Community Development Corporation, Winston-Salem, NC - Employment Recruiting and Training

## H. Administration/Reporting

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### H. Administration/Reporting

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Please provide the following information.

Per U.S. Treasury rules and associated guidance, the City's framework for using these funds aligns with specific administrative reporting requirements. The administration/reporting criterion has three core elements: 1) the organization's/project's development of clear performance indicators and measurable outcomes, 2) the use of evidence-based interventions, 3) and the City's evaluation of organization and project risk.

#### H.1. Please clearly define the workload and outcome measures that are associated with your project/program

Workload	100%
Effectiveness/Outcome	75%

#### H.2. Does the project/program use evidence-based interventions?

Yes

Please provide a link to (or attach a copy of) the evaluation of the program model



Program Model Evaluation

Proposal\_Co-Op Food Pharmacy.pdf

H.3. For transparency purposes, the risk matrix is attached. This is NOT required, however, you can self-assess if you wish. Please fill out and upload the [Risk Matrix](#).



Risk Matrix

\*\*No files uploaded

# I. Capacity

Completed by gw@share-ws.coop on 4/25/2022 2:57 PM

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## I. Capacity

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Please provide the following information.

**An organization's capacity can be defined as its ability to implement the proposed project, as characterized by the alignment of its mission and vision with the proposed project, existing internal infrastructure to support it, and its plan for implementation and assessment of project success.**

**I.1. Please provide your organization's vision and mission statements and explain the alignment between the proposed project/program and the organizational mission.**

The SHARE COOPERATIVE of Winston-Salem (SHARE) is A Faith Based Food and Program Supplier, formed to serve the diverse citizens of Winston-Salem, North Carolina. Our mission centers on providing wholesome/nutritional food, to families in and around areas designated as food deserts.

SHARE is designed to be a model of collaboration involving the various socio-economic and ethnic groups that make up our community.

SHARE'S motto, "Supplying Honest And Respectful Engagement" is the hallmark of what we purpose. Our customers will consist of the owner/members of the cooperative; social responsibility advocates; and/or low-to-moderate income families needing tactical assistance.

SHARE is organized and dedicated to provide:

1. Nutritional/Healthy Food
2. Nutrition Education/Food Care
3. Coping Skills – Counseling - Immigrants Support
4. Local Food Policy and Planning

**I.2. Describe the organization's current infrastructure and capacity to deliver the program services or complete the project. Include any relevant current programming and experience providing similar services.**

SHARE-WS, INC., is an autonomous (IRS designated 501-c) organization; separate from the SHARE Cooperative of Winston-Salem. While the SHARE Cooperative of Winston-Salem has established a grocery store owned by the members of the cooperative, SHARE-WS, INC. has no plans to be a grocery store or to sell food.

SHARE has been in existence for five years. To date, with a variety of public and private support, we have formed an efficient organization. SHARE has successfully delivered a range of educational programs and food classes from our present office. SHARE's initial base (or service site) is in the West Salem Shopping Center, at the intersection of Peters Creek Parkway and Academy Street. It is a central location with a diverse population. It is in a "food desert."

The SHARE vision actively addresses hunger and provides opportunities for local citizens to work together toward equity and justice.

Thus far SHARE has successfully garnered support and has generated momentum for the multiple projects and strategies it promotes, i.e., to reduce food insecurity in “food deserts” and to wipe out community health disparities. We have a facility for receiving, storing, and distributing food.

Here are two examples of current programming and experience:

### 1. SHARE CARES –

SHARE is continuously contacted by those with an urgent need, including those facing an emergency (including senior citizens), due to Covid-19. In 2021 the Piedmont Triad Regional Food Council (PTRFC) endorsed its PTRFC Food System Assessment. The report states “We know that food insecurity and food access are worse in the region – and will likely continue to be so as we move into 2021 with the pandemic still growing. Food banks are seeing more than double the demand from last year as we move into the winter and recent estimates show that nearly 1 in 3 North Carolinians are experiencing food insecurity this year.”

In the past twelve months, SHARE issued more than “700 emergency food boxes.” In cooperation SHARE received funding from various sources, including: the Blue Cross and Blue Shield of North Carolina Foundation, and individual parties and Churches. This program is still ongoing...

### 2. Food Pharmacy

Cardiovascular disease (CVD) is a leading cause of death in the United States, and disproportionately affects racial minorities and low-income populations. Social determinants of health, the conditions in the places where people live, learn, work, and play, have been shown to contribute to these disparities.

Food deserts, low-income areas with limited access to nutritious and affordable food, are an important social determinant of health with an estimated 23.5 million people living in food deserts in the United States. More than 38% of the low-income population in Forsyth County lives in a food desert. Adults living in a food desert are more likely to have a poor diet, decreased physical activity, diabetes, hypertension, and cardiovascular disease. Children are more likely to have iron deficiency anemia, poor diet, and poor academic performance.<sup>7</sup>

Food deserts disproportionately occur in low-income and minority communities. Food insecurity is more common in low-income households; in 2016 almost a third of low-income households were food insecure, compared to the national average of 12.3%. Food deserts are also more common in predominantly black and Hispanic neighborhoods. These communities have fewer full-service supermarkets and grocery stores and more convenience and corner stores, resulting in decreased access to healthy foods, including fresh fruits and vegetables, and increased exposure to unhealthy foods.

Food insecurity is associated with numerous health consequences. Adults with food insecurity had 20% greater odds of 10-year cardiovascular disease risk, higher systolic blood pressure ( $\beta=0.94$  mmHg, 95% CI=0.09, 1.80), and higher BMIs ( $\beta=1.03$ , 95% CI=0.44, 1.63) compared to food secure adults. Young adults with food insecurity have greater odds of self-reported poor health, diabetes, hypertension, being very overweight, and obstructive airway disease. Food insecurity has also been associated with numerous negative outcomes in children, including anemia, worse dietary quality, developmental and behavioral problems, attention deficit disorder, and poor academic performance.

Individuals living in food deserts have higher rates of obesity. Even after controlling for other individual, household, and neighborhood level factors, living in a census tract designated as a food desert was positively associated with a 30% increased risk of obesity. The association between food deserts and obesity is strongest in high-poverty, high-Black composition neighborhoods, relative to high-poverty, low-Black composition neighborhoods. Living in a food desert has also been positively associated with waist-to-height ratio (OR .279,  $p=0.003$ ).

Therefore, to reduce the health impact of food deserts in Winston-Salem, we initiated a food pharmacy.

Here is how it works...

Patients screened at the United Health Centers (UHC), Winston-Salem, NC, were issued more than 800 prescriptions for healthy food. We filled more than 600 of those issued. We plan to build upon our success by collaborating with the Wake Forest Baptist Hospital, in compiling the data provided by those clients to exhibit the baseline results.

Our principal goal originally was to invite participation and include food education concerning nutrition, good eating habits, and healthy food choices.

SHARE-WS, INC., goal in 2022 is to increase our client population and demonstrate more success.

By way of transformational grant program funds, the city of Winston-Salem could support SHARE in our work to improve the health of our deeply disinvested low-income communities.

**I.3. Describe the program/project implementation plan. Include any known barriers to success and how those will be overcome**

The principal goals of SHARE-WS, INC., include advocacy for equity, and food education concerning nutrition, good eating habits, and healthy food choices.

SHARE-WS, INC., is collaborating with food consortiums and local government agencies to establish food policy to improve healthy food access, job creation and the related local commerce.

The only known barrier is funds for resources.

**I.3a. Describe the program assessment plan including how the data will be collected for selected performance metrics and any other evaluation tools that will be used to determine program/project success.**

SHARE recognizes that measuring impact is crucial to assessing the success of our project. For impact metrics, we will employ both qualitative and quantitative measures. Our quantitative measures include: living wage jobs created, which is expected to be 30; monthly sales revenue at the Harvest Market from program referrals, the monthly number of individuals joining the Harvest Market as Member-Owners; and the number of individuals attending SHARE's nutrition education classes.

Qualitatively, SHARE's impact measures include: customer satisfaction; notes gathered from focus groups and community meetings; and in-depth interview fieldwork conducted with residents of the West Salem, Wachovia Highlands, and Ardmore neighborhoods surrounding the Harvest Market.

## J. Impact/Community Need

Completed by gw@share-ws.coop on 4/25/2022 3:54 PM

Case Id: 15237

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### J. Impact/Community Need

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Please provide the following information.

**Impact/Community needs concern whether or not the proposed project will address an identified need within the community and what the short term (One year) and long term (3 years) impact of this project will be**

**J1. Describe the identified community need for this project/program. Cite specific data or studies/reports that have identified this as a community need.**

According to a 2017 study commissioned by the City of Winston-Salem, an estimated 17% of Forsyth County residents experienced food insecurity in 2014. Food Insecurity is defined as - being unable to find or afford enough nutritious food; Food Access – is a household’s ability to get and buy enough nutritious food (includes transportation access, availability of items, income, and other factors); Food Consumption - The total amount of food available for eating in a household. A Food Desert – is an urban area in which it is difficult to buy affordable or good quality fresh foods within 0.5 miles of any given point within the neighborhood.

The Piedmont Triad Regional Council - Piedmont Triad Regional Food Council, commissioned a food system assessment, 2020 – 2021. In the project summary we are told, food insecurity has become even more serious in recent years and has been further exacerbated by the present pandemic. The report tells us that the economic scale of the damage from COVID-19, and the disproportionate impact it had both economically and from a public health perspective on communities of color and low-income is indisputable.

Winston-Salem, NC, the principal city in Forsyth County, has multiple “food deserts.” These “food deserts” are in areas of the city where the median family income is at or near the federal poverty level. An estimated 38% of poor Forsyth County residents live in a “food desert,” in a county with a population of over 360,000. For many residents of “food deserts” the primary consequence is reduced access to healthy, nutritious food, and other healthy alternatives. Food insecurity unquestionably adds to serious health problems, such as Type 1 diabetes, hypertension and obesity. Food insecurity negatively impacts more than 25% of our school age children, an alarming rate.

**J2. Describe the short-term impacts of the project/program and how they align with the community need identified above.**

The principal goals of SHARE-WS, INC., include advocacy for equity, and food education concerning nutrition, good eating habits, and healthy food choices. SHARE-WS, INC., is collaborating with food consortiums and local government agencies to establish food policy to improve healthy food access, job creation and the related local commerce.

SHARE-WS, INC., will continue to promote establishment of member-owned grocery stores in low-income areas, to encourage economic development and thereby create jobs and economic stability for local small businesses.

SHARE-WS, INC., will continue to organize and promote wellness and remedies that eliminate systemic food insecurity.

**J3. Describe the long-term impacts of the project/program and how they align with the community need identified**



**above.**

The principal goals of SHARE-WS, INC., include advocacy for equity, and food education concerning nutrition, good eating habits, and healthy food choices. SHARE-WS, INC., is collaborating with food consortiums and local government agencies to establish food policy to improve healthy food access, job creation and the related local commerce.

SHARE-WS, INC., will continue to promote establishment of member-owned grocery stores in low-income areas, to encourage economic development and thereby create jobs and economic stability for local small businesses.

SHARE-WS, INC., will continue to organize and promote wellness and remedies that eliminate systemic food insecurity.

**J4. Referencing previous section on outcomes, describe how the impacts noted above will be measured.**

For impact metrics, SHARE will employ both qualitative and quantitative measures. Our quantitative measures include: living wage jobs created, which is expected to be 30; monthly sales revenue at the Harvest Market from program referrals, the monthly number of individuals joining the Harvest Market as Member-Owners; and the number of individuals attending SHARE's nutrition education classes.

Qualitatively, SHARE's impact measures include: customer satisfaction; notes gathered from focus groups and community meetings; and in-depth interview fieldwork conducted with residents of the West Salem, Wachovia Highlands, and Ardmore neighborhoods surrounding the Harvest Market.

## K. Funding Stability

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### K. Funding Stability

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Please provide the following information.

**Funding stability is an assessment of both the organization's annual funding and the planned funding mechanism for the project/program from grants, donations, sales, and other income generators. To the extent possible, the City wishes to ensure applying entities have sustainable funding sources outside the City's ARPA allocation. An entity will be deemed as having superior funding stability if it demonstrates at least three years of sustainable grant, contribution, and/or fee-based revenues to cover operating costs. The entity must also demonstrate commitments from other organizations to cover the full cost of project deficits or future-year operating costs (in combination with realistic fee-based revenue assumptions).**

**K.1. Have your organization's operating revenues covered operating expenses the last three years?**

Yes

**K.2. Approximately what percentage of your organization's total budget is covered by competitive grants that you must re-apply for?**

65.00 %

**K.3. What percentage of your project/program's budget is covered by City ARPA funds as part of this request?**

65.00 %

**K.4. Please provide narrative on funding for this program after City ARPA funding has been exhausted.**

SHARE has been in existence for five years. To date, with a variety of public and private support, we have formed an efficient organization. SHARE has successfully delivered a range of educational programs and food classes from our present office. SHARE's initial base (or service site) is in the West Salem Shopping Center, at the intersection of Peters Creek Parkway and Academy Street. It is a central location with a diverse population. It is in a "food desert."

**K.5. Please attach commitment letters from other organizations showing financial support for the project/program.**



Commitment Letters

PTRCagreementSigned.pdf

## L. Representation

Completed by gw@share-ws.coop on 4/25/2022 2:17 PM

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### L. Representation

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Please provide the following information.

**Representation deals with how diverse an organizations leadership is compared with community demographics, which includes Winston-Salem's race/ethnic backgrounds as well as gender. Local non-profit organizations should reflect the communities they serve. Since organizations are requesting to receive ARPA funding through the City, we must ensure these entities hold themselves accountable to having diverse staff and leadership panels**

**L.1. Provide a list of board members including the race, ethnicity, and gender identification for each member.**

Name	Race	Ethnicity	Gender Identification
Gary Williams	Black	African American	Male
Ralph Peeples	White	Caucasian	Male
Richie Williams	Black	African American	Female

## M. Required Documents

Completed by gw@share-ws.coop on 4/25/2022 2:14 PM

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### M. Required Documents

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Please provide the following information.

For North Carolina Secretary of State - Current and Active Status, [Click Here](#)

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### Documentation

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**Code of Conduct/Conflict of Interest Policy \*Required**

SHARE-WS Conflict of Interest Policy.pdf

**Copy of the agency's latest 990 Form as submitted to the Internal Revenue Service \*Required**

US Tax Return 2020.pdf

**Organization By-Laws \*Required**

Nonprofit Bylaws 2019.pdf

**Articles of Incorporation \*Required**

Articles- Nonprofit corporation SHARE.pdf

**Organization Policies (including personnel, formal non-discrimination, procurement, accounting, etc) \*Required**

SHARE-WS Organizational policies.pdf

**IRS 501(c)3 Designation Letter \*Required**

501c3.pdf

**Most recent audited financial statements or a third-party review \*Required**  
financial statements.pdf

**North Carolina Secretary of State - Current and Active Status \*Required**  
NC Registration.pdf

## N. Submit

Completed by gw@share-ws.coop on 4/25/2022 4:30 PM

**Case Id:** 15237

**Name:** Food Security - 2022 - 2022

**Address:** \*No Address Assigned

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## N. Submit

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Please provide the following information.

I certify that all information entered into this application is true.

Gary Williams

Electronically signed by gw@share-ws.coop on 4/25/2022 4:30 PM

04/25/2022