



Trust Talks: Human Relations Approach to Police and Student Dialogue



FAQ

1. **What is Trust Talks?**

Trust Talks is a program that fosters open, honest communication between the Winston-Salem Police Department and the community.

Trust Talks was created when the Winston-Salem Police Department approached the Winston-Salem Human Relations Department with a proposed partnership to foster positive dialogue and discussion within the community regarding bettering lines of communication and trust between the police officers and members of the community. Members of the Human Relations Department and the Human Relations Commission facilitate discussions that would yield the creation of trust and mutual understanding. Feedback and discussion points will be transcribed and used by the WSPD personnel for training purposes.

2. **What is the Human Relations Commission?**

The Human Relations Commission ("HRC") is a 13-member volunteer advisory board created by the Winston-Salem City Council and administered by the Winston-Salem Human Relations Department. The HRC advises the Winston-Salem City Council regarding matters pertaining to race relations, fair housing, cultural diversity, and inclusion in Winston-Salem. The mission of the Winston-Salem Human Relations Commission ("WSHRC/HRD") is to educate, create, facilitate, promote, anticipate, study, and recommend programs, projects, feedback, and actions for the elimination of discrimination in any and all fields of human relationships.

3. **What organizations have participated in Trust Talks?**

Participating organizations have included the Ministers Conference of Winston-Salem, Leadership Winston-Salem, Forsyth Tech Community College, as well as police, administrators, and students from the five local major colleges and universities: Forsyth Technical Community College, Salem College, Wake Forest University, Winston-Salem State University, and the University of North Carolina School of the Arts.

4. **What topics are discussed at Trust Talks?**

Guided question topics have included sexual assault, hate crimes, police check points, under-age drinking, use of force, stereotypes, perceptions, and current events. All discussions will be facilitated in a non-accusatory, productive manner that encourages understanding and learning.

5. **Will there be food served at any point during the program?**

Yes, a light refreshments will be provided for all participants at the conclusion of the program.

6. **What can I expect from participating in Trust Talks?**

The mission is to bring together members of diverse communities and its police officers to improve community and police relations, further an authentic community policing culture, and promote dignity, understanding, trust and respect in police and community interactions.

7. **If interested, will student volunteers have the chance to participate in future Trust Talks?**

Yes; Winston-Salem residents who wish to participate in future Trust Talks may contact Pam Peoples-Joyner in the Winston-Salem Police Department at:
PJOYNER@WSPD.ORG

8. **Do participants need to bring anything?**

Participants are not asked to bring anything other than paper/pens for notes.