

KEEP FOR YOUR RECORDS

EXHIBIT "B"

**ELIGIBILITY REQUIREMENTS
FOR AWARD OF
BONNER-REDD-SURRATT-DAVIS SCHOLARSHIP**

I. Establishing Eligibility

In order to establish eligibility for the receipt of scholarship monies under the Bonner-Redd-Surratt-Davis Scholarship of the City of Winston-Salem (the "Scholarship" or the "Scholarship Program"), an individual (hereinafter referred to as "Scholarship Recipient" or "Student") must:

- A. Be registered as a full-time student at an accredited college or university within the United States;
- B. Have attained a minimum weighted GPA from high school of 3.0 (applies ONLY if Scholarship applicant is applying for 4-year Scholarship to begin his/her freshman year of college);
- C. Complete the Scholarship Application and deliver it to the Winston-Salem Police Department ("WSPD") according to the timeframe and deadline provided by WSPD.
- D. Pass a preliminary background check conducted by WSPD, to include a check of applicable motor vehicle and criminal history records. For purposes of this item of eligibility, any record which would disqualify an application for the position of the Sworn Police Officer with the WSPD will disqualify a student from award of the Scholarship.
- E. Successfully complete required testing by WSPD, to include but not necessarily be limited to TABE (Tests of Adult Basic Education), an oral interview with a board of reviewers, the Modified Police Officer Physical Abilities Test ("POPAT") and the MDS (Multi-Domain Screener) test.
- F. Pass a full background investigation conducted by WSPD, to include a check of credit history, interviews with character and employment references, confirmation of compliance with selective service requirements (applies ONLY to males), and confirmation that Scholarship applicant meets all minimum State requirements for sworn law enforcement officers.
- G. If granted a conditional offer of employment with the WSPD, successfully complete required medical, psychological and polygraph examinations, and pass a drug screen.
- H. If application is approved by the Chief of Police, execute the Scholarship Program Student Agreement and Promissory Note.

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II. Maintaining Eligibility; Disqualification

The following events or actions will result in a Scholarship Recipient being immediately deemed ineligible for and discontinued from the Scholarship Program and will further result in the Scholarship Recipient being required to repay monies received under the program pursuant to the terms and conditions of the Student Agreement and Promissory Note:

- A. Failure to maintain enrollment at his/her college or university in a full-time status;
- B. Failure to successfully complete a required internship with WSPD;
- C. Failure to maintain a minimum grade point average of 3.0 for each quarter or semester covered by the Scholarship. If a Scholarship Recipient's grade point average falls below **3.0** for any applicable quarter or semester without reasonable cause as determined in the sole and absolute discretion of WSPD (e.g., death in the family, student's serious health condition, etc.), the Scholarship will be suspended for that Scholarship Recipient for the next upcoming quarter or semester ("Suspension Period"). If Scholarship Recipient raises his/her grade point average to the minimum of 3.0 during that Suspension Period, then Scholarship Recipient will be reinstated in the Scholarship Program and will be eligible for continued receipt of the Scholarship beginning with the next upcoming quarter or semester after the Suspension Period.

No Scholarship monies will be applied toward the Suspension Period and payment of tuition and fees attributable to the Suspension Period are the sole responsibility of the Scholarship Recipient. If Scholarship Recipient is not able to bring his/her grade point average to the minimum 3.0 at the conclusion of the Suspension Period, he/she will be deemed immediately ineligible for continued participation in the Scholarship Program and will be discontinued from the Scholarship Program and required to repay Scholarship monies received according to the Promissory Note;

- C. Failure of a Scholarship Recipient to provide his/her grades to WSPD no later than ten (10) days after the last day of the academic quarter or semester;
- D. Charge, arrest and/or conviction of a Scholarship Recipient of any misdemeanor or felony which would disqualify a sworn police officer from employment as determined by the North Carolina Criminal Justice and Education Training Standards Commission;
- E. Violation by the Scholarship Recipient of the Student Code of Conduct at his/her college or university;
- F. Failure of the Scholarship Recipient to make application for employment with the WSPD no later than sixty (60) days before his/her graduation date;
- G. Failure to meet requirements for continued employment with WSPD for the required time period as outlined in detail in the Scholarship Program Student Agreement; and/or
- H. Failure to comply with any conditions or requirements specifically set forth in the Scholarship Program Student Agreement and/or the Scholarship Program Promissory Note.